

Eastern Connecticut State University:
Bachelor's Social Work Program Ongoing Assessment Results

Description of Assessment Procedure

The social work program selected two measures to assess the attainment of nine identified competencies: The Final Field Evaluation, and 2) The Social Work Education Assessment Project (SWEAP) Foundation Curriculum, Post Exam. This measure assesses each of the nine competencies and associated practice behaviors. The program's assessment plan measures multiple dimensions of each competency involving both performance and the knowledge, values, skills, and cognitive and affective processes.

The data collection process for the assessment of competence occurs at **the end of the academic year**. The students' final senior field evaluation form, which is completed by the field instructor is collected by the field seminar instructors/field liaisons. At the end of the semester during exam week for what we refer to as "Assessment Day" all seniors come together and complete the SWEAP Foundation Curriculum, post exam. The students are instructed about the purpose of participating in the assessment process and that their individual scores on the exam will have no impact on their final grade or their status in the program. For the field evaluation data was collected on all 42 seniors. For this assessment period 38 students participate in assessment day. The program achieved 91% (n=38) compliance regarding completion of the foundation exam.

Identified Measures	Competencies Assessed	When Assessed	Where Assessed	How Assessed
Measure 1: Final Senior Field Evaluation (Demonstration of competency real practice situations)	Competencies 1 through 9 Dimension Performance, Skills, Knowledge, values, cognitive and affective processes	At the end of the final semester	Field internship Experience	The student's performance on each of the behavior is rated on 1 – 3 rating scale. 1=needs additional assistance/does not meet standard; 2 = meets standard; 3=performs above standards. Students are expected to achieve a 2 or better
Measure 2: Social Work Education Assessment Project (SWEAP) Foundation Curriculum. Post	Competencies 1 -9 Dimension: Knowledge	At the end of the Academic year. exam emailed to students two weeks prior to the end of the semester, reminder emails sent consistently until last day of exam week.	Online instrument	Student expected to answer 50% of the questions correctly for each of the competencies

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Assessment Date Collected: 2019/2020 Academic Year

Competency One	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competencies	Competency Attained Yes or No	
Competency 1 Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of measure 1 & 2	<u>Measure # 1</u> Field Instrument Student must score 2 or above <u>Measure #2</u> SWEAP Foundation Exist Exam Student must answer 50% or more of questions correctly per section	Measure #1	100+100+100+100+100+100+100 =700	N = 89.5% YES	
			Behavior 1=100%	700/7=100		
			Behavior 2=100%			
			Behavior 3=100%			
			Behavior 4=100%			
			Behavior 5=100%			
			Behavior 6=100%	Competency 100+79 = 179		
			Behavior 7=1005			
			Measure # 2			
			Results= 79%	179/2= 89.5%		
30/38+79%						
Competency Two	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competencies	Competency Attained Yes or No	
Competency 2 Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of measure 1 & 2	<u>Measure # 1</u> Field Instrument Student must score 2 or above <u>Measure #2</u> SWEAP Foundation Exist Exam Student must answer 50% or more of questions correctly per section	Measure #1	Measure #1 100+100+100=300	N = 96% YES	
			Behavior 8=100	300/3=100 =X		
			Behavior 9=100			
			Behavior 10=100			
				X% + Y%/2 = N%		
			Measure # 2			100+92=192/2=96%
			Results= Y%			
			35/38 = 92%			

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Assessment Date Collected: 2019/2020 Academic Year

Competency Three	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competencies	Competency Attained Yes or No
Competency 3 Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of measure 1 & 2	<u>Measure # 1</u> Field Instrument Student must score 2 or above <u>Measure #2</u> SWEAP Foundation Exist Exam Student must answer 50% or more of questions correctly per section	Measure #1	Measure #1 100+100 =200 200/2=100 =X	N =96% YES
			Behavior 11=100		
			Behavior 12=100		
				$X\% + Y\%/2 = N\%$ 100+92=192/2=96% N %= Benchmark	
			Measure # 2		
			Results= Y%		
				35/38 = 92%	
Competency Four	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competencies	Competency Attained Yes or No
Competency 4 Engage in Practice-Informed Research and Research-Informed Practice	80% of students will demonstrate competence inclusive of measure 1 & 2	<u>Measure # 1</u> Field Instrument Student must score 2 or above <u>Measure #2</u> SWEAP Foundation Exist Exam Student must answer 50% or more of questions correctly per section	Measure #1	Measure #1 100+100+100=300 300/3=100 =X	N = 72.5% NO

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Competency Five	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competencies	Competency Attained Yes or No
Competency 5 Policy Practice	80% of students will demonstrate competence inclusive of measure 1 & 2	<u>Measure # 1</u> Field Instrument Student must score 2 or above <u>Measure #2</u> SWEAP Foundation Exist Exam Student must answer 50% or more of questions correctly per section	Measure #1	Measure #1 100+100=200 200/2=100 =X	N = 75% NO
			Behavior 16=100		
			Behavior 17 =100		
				$X\% + Y\%/2 = N\%$ $100+50=150/2=75\%$ 75 %= Benchmark	
			Measure # 2		
			Results= Y%		
			19/38 = 50%		
Competency Six	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competencies	Competency Attained Yes or No
Competency 6 Engage with individuals, families, groups, organizations and communities	80% of students will demonstrate competence inclusive of measure 1 & 2	<u>Measure # 1</u> Field Instrument Student must score 2 or above <u>Measure #2</u> SWEAP Foundation Exist Exam Student must answer 50% or more of questions correctly per section	Measure #1	Measure #1 100+100=200 200/2=100 =X	N = 84% YES
			Behavior 18=100		
			Behavior 19=100		
				$X\% + Y\%/2 = N\%$ $100+68=168/2=84\%$	
			Measure # 2		
			Results= Y%		
			26/38 = 68%		

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Assessment Date Collected: 2019/2020 Academic Year

Competency Seven	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competencies	Competency Attained Yes or No
Competency 7 Assess with individuals, families, groups, organization and communities	80% of students will demonstrate competence inclusive of measure 1 & 2	<u>Measure # 1</u> Field Instrument Student must score 2 or above <u>Measure #2</u> SWEAP Foundation Exist Exam Student must answer 50% or more of questions correctly per section	Measure #1	Measure #1 100+100+100=100=400 400/4=100 =X	N = 92% YES
			Behavior 20=100		
			Behavior 21=100		
			Behavior 22=100		
			Behavior 23=100		
				$X\% + Y\%/2 = N\%$ 100+84=184/2=92%	
			Measure # 2		
			Results= Y%		
			32/38 = 84%		
Competency Eight	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competencies	Competency Attained Yes or No
Competency 8 Intervene with individuals, Families, groups, organizations, and communities	80% of students will demonstrate competence inclusive of measure 1 & 2	<u>Measure # 1</u> Field Instrument Student must score 2 or above <u>Measure #2</u> SWEAP Foundation Exist Exam Student must answer 50% or more of questions correctly per section	Measure #1	Measure #1 100+100+100+100=100=500 500/5=100 =X	N = 100% YES
			Behavior 24=100		
			Behavior 25=100		
			Behavior 26=100		
			Behavior 27=100		
			Behavior 28=100		
				$X\% + Y\%/2 = N\%$ 100+=100/2=100%	
			Measure # 2		
			Results= Y%		
			38/38 = 100%		

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Assessment Date Collected: 2019/2020 Academic Year

Competency Nine	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competencies	Competency Attained Yes or No	
Competency 9 Evaluation Practice with individuals, Families, groups, organizations, and communities	80% of students will demonstrate competence inclusive of measure 1 & 2	<u>Measure # 1</u> Field Instrument Student must score 2 or above	Measure #1	Measure #1 100+100+100=300 300/3=100 =X	N = 79% NO	
			Behavior 29=100			
			Behavior 30=100			
		Behavior 31=100				
		<u>Measure #2</u> SWEAP Foundation Exist Exam Student must answer 50% or more of questions correctly per section				
		Measure # 2	$X\% + Y\% / 2 = N\%$ 100+58=158/2=79%			
		Results= Y%				
		22/38 = 58%				