2026 ANNUAL SECURITY & FIRE SAFETY REPORT

This annual report contains information for the 2026-27 academic year and statistical information for calendar years 2023, 2024, and 2025

EASTERN
CONNECTICUT STATE UNIVERSITY

CAMPUS SECURITY REPORT 2026
Table of Contents

INTRODUCTION 01

Eastern Connecticut State University Police Department Annual Security & Fire Safety Report 2026 01
Eastern Security Services 01
Eastern Police Mission Statement 01
Campus Security Report Preparation and Annual Disclosure of Crime Statistics 01
Daily Crime Log 02
University Police Department Crime Statistics 02

EMERGENCY NOTIFICATION AND EVACUATION PROCEDURES 02

Emergency Notification 02
Emergency Response 04
Emergency Evacuation Procedures 05
General Building Evacuations 05
Campus Evacuations 05
Shelter in Place 06
Lockdown 06
Emergency Notification Testing / Drills 06
Notification of Campus Visitors and Community at Large in the Event of an Emergency 07
Implementation and Coordination of the Emergency Response Plan 07
Monitoring and Recording of Criminal Activity by Students at Non-campus locations 07
of Recognized Student Organizations . . . . . .
Timely Warnings 08

CRIME PREVENTION, SAFETY AND SECURITY AWARENESS PROGRAMS 09

Access to Campus Facilities 09
Alcohol and Drug Education and Prevention Programs 10
Bike Patrol Units 10
Blue Emergency Phones 10
Community Policing 10
Individual/Group Counseling and Referrals 10
Live Safe 11
Maintaining Campus Safety and Security 11
Police Escort 11
Prospective and Current Student Crime Awareness and Prevention Programs 11
Residential Hall Crime Patrols 11
Shuttle Bus Service 11
Student Patrol 11

REPORTING CRIME AND POLICE RESPONSE 11

Crime Reporting 11
Police Response 13
Voluntary Reporting Options and Privacy 13
Pastoral and Professional Counselors 14
HEOA Notification to Victims of Crimes of Violence 14
Missing Student Notification 14
Preventing Dating Violence, Domestic Violence, Sexual Assault and Stalking 15
How to be an Active Bystander 16
Risk Reduction 16
Jurisdictional Application 17
Education and Awareness of Dating Violence, Domestic Violence, Sexual Assault and Stalking 17

Primary Prevention and Awareness Programs . . . 19
Reporting Procedures, Dating Violence, Domestic Violence, Sexual Assault and Stalking . . . 20
Involvement of Law Enforcement and Campus Authorities . . . 22
Reporting Incidents of Domestic Violence, Dating Violence, Dating Violence, Sexual Assault & Stalking . . . 22
Response to Dating Violence, Domestic Violence, Sexual Assault and Stalking . . . 23
Assistance for Victims: Rights & Options. . . . 25
Accommodations and Protective Measures Available for Victims` . . . 27
On and Off Campus Services for Victims . . . 27
Confidentiality . . . 30
University Disciplinary Procedures Regarding Dating Violence, Domestic Violence, Sexual Assault and Stalking . . . 31
Types of Disciplinary Proceedings Utilized in Cases of Alleged Domestic Violence, Dating Violence, Sexual Assault and Stalking . . . 31
University-Initiated Supportive Measures . . . 33
Civil Rights of Victims and the Institution's Responsibilities for Restraining and Protective Orders, "No Contact" orders or Similar Lawful Orders Issued by a Criminal, Civil or Tribal Court or by the Institution . . . 33
Sex Offender Registration . . . 35

GENERAL SAFETY POLICIES . . . 35

Acts of Intolerance . . . 35
Alcohol, Illegal Drugs and Weapons . . . 35
Hazing Prevention and Reporting Policy . . . 36
How to Report Hazing . . . 36
Process Used to Investigate Hazing Reports . . . 37
Information Regarding Applicable Local, State and Tribal Laws on Hazing . . . 38
Campus hazing Transparency Report . . . 39

REPORTABLE CRIMES DEFINITIONS . . . 40

Aggravated Assault . . . 40
Arson . . . 40
Burglary . . . 40
Criminal Homicide . . . 40
Domestic Violence . . . 40
Dating Violence . . . 41
Drug Violations . . . 41
Hate Crime . . . 41
Hazing . . . 41
Liquor Law Violations . . . 41
Motor Vehicle Theft . . . 41
Robbery . . . 41
Stalking . . . 41
Weapons Violation . . . 41
Sex Offense Definitions . . . 41
(Sex Offenses, Rape, Fondling, Incest, Statutory Rape, Unfounded Cases)

UNIVERSITY CLERY ACT CRIME STATISTICS . . . 42

Reported Offenses . . . 42
Unfounded Cases . . . 44
Hate Crimes. . . . 44
Campus Property Definitions . . . 45

FIRE SAFETY REPORT . . . 45

Fire Definitions. . . . 45
Fire Property Damage Statistics . . . 46
On-Campus Housing Fire Protection Systems . . . 50
Fire Safety Training and Drills . . . 51
Fire Policies on Portable Electrical Appliances, Smoking and Open Flames . . . 52
Procedures for Student Housing Evacuation in Case of a Fire . . . 52
False Alarms/Tampering with Fire Safety Equipment . . . 52

Fire Inspections 52
Reporting a Fire for inclusion in the Fire Statistics 53
Plans for Future Improvements in Fire Safety 53
Procedures Students and Employees Should Follow in Case of a Fire 53
Be Prepared for a Fire 53
Escape Tips 53
Smoking 54
Cooking 54
Electrical 54

CAMPUS MAP 54

APPENDICES 55

Appendix I: Cory Safety Act 55
Introduction 55
Part 1 Campus Demographics 55
Part 2- Accidents
Appendix 2 55
Part 3- National Incident Based Reporting System Crime Rates 55

IMPORTANT PHONE NUMBERS . . . . . Back cover

INTRODUCTION

Eastern Connecticut State University Police Department Annual Security and Fire Safety Report 2026

The Eastern Connecticut State University Police Department was established pursuant to Section 10a-156b and operates under the authority of 29-18 of the Connecticut General Statutes (C.G.S.). The members of the Eastern Police Department have the same duties, responsibilities, and authority as members of any municipal police department within the State of Connecticut, including the authority to make arrests. Eastern Police have the authority to enforce State and Federal Laws. The Eastern Police Department's jurisdiction is primarily defined by the geographic limits of the property owned or controlled by the University and the immediate perimeter. It aids the neighboring local police departments when necessary. Although there are no formal memoranda of understanding agreements currently regarding any topics, including the investigation of criminal incidents, between Eastern Connecticut State University police and the Willimantic Police Department. University Police work in collaboration with area law enforcement agencies. The Eastern Police Department maintains a strong working relationship with state and local police agencies, including the Connecticut State Police and the Willimantic Police Department.

The department's complement of sworn Police Officers are graduates of the Police Officer Standards and Training Council and the Connecticut Police Academy, and all receive in-service training to maintain state certification. University Police have complete authority to apprehend and arrest anyone involved in illegal acts on campus. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted through the Judicial Districts of Windham and Tolland counties. Police personnel work closely with local, state, and federal police agencies and are a part of the 911 Emergency System. If minor offenses involving University rules and regulations are committed by a student, the police may also refer the individual to the Office of Student Conduct, a division of Student Affairs.

Eastern Security Services

Eastern employs in-house security officers. Security Officers do not have any law enforcement authority, and they do not have arrest power. Security Officers may enforce University policy as set forth by the campus directors or designee. Security Officer authority is defined by their assigned campus geography.

Eastern Police Mission Statement

The mission of the Department is to enhance the educational and life experience opportunities for the campus community through dedicated and professional service in a manner that respects and protects the rights of everyone. Police Officers strive to provide a safe and secure environment by collaborating with other campus entities to emphasize preventive and problem-solving policing. Department members serve the community with professionalism and enthusiasm.

Campus Security Report Preparation and Annual Disclosure of Crime Statistics

The University Police Department is responsible for preparing and distributing the Annual Security and Fire Safety Reports in compliance with the Jeanne Clery Campus Safety Act (Clery Act). This report is published annually by October 1st and contains three years of selected campus crime statistics and specific campus security policy statements as required by the Clery Act. The Police Department composes and assembles statistical information with input from various sources including local law enforcement and the Office of Student Affairs. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported. A written request for statistical information is made on an annual basis to all Campus Security Authorities (as defined by federal law).

All crimes, even if an individual does not wish to pursue action within the University system or the criminal justice system, should be reported to the Eastern Police Department for the safety and security of the entire campus community and to ensure inclusion in the annual crime statistics. The full text of this report can be found at https://www.easternct.edu/police/clery-crime-reporting.

The department reports crime statistics to the Connecticut Department of Emergency Services and Public Protection and to the Federal Bureau of Investigation. This report is prepared in cooperation with local law enforcement agencies and Eastern's offices of Housing and Residential Life, Environmental Health and Safety, Student

Conduct and Student Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Act. Each year, an email notification is sent to all enrolled students, faculty, and staff providing the web site to access this report.

Campus crime, arrest, and referral statistics include those reported to the University Police, designated Campus Security Authorities, and local law enforcement agencies. Connecticut law requires prompt, mandatory reporting by health care practitioners (such as those at Student Health Services) when they provide medical services to a person, they know, or reasonably suspect is suffering from wounds inflicted during criminal activity.

The offenses reported are only those occurring within the geographical limits of the campus of Eastern Connecticut State University and/or property under the control of Eastern Connecticut State University. Residential Life areas are all residential halls that house students. On-campus areas are all other buildings and facilities on the University's grounds, e.g., the Student Center, Sports Center, parking lots and so on.

The Eastern Police Department submits the annual crime statistics published in this brochure to the Department of Education (ED). The statistical information gathered by the Department of Education is available to the public through the ED website.

Daily Crime Log

A daily crime log of all reported incidents is maintained at the University Police Department and is available at any time for public viewing. The Records Division is open between 8 a.m. and 4:30 p.m., Monday through Friday, excluding holidays. Copies of University incident reports are available five business days after the incident occurred. The copies can be picked up at the Records Division window; a nominal fee will be charged. Incident reports pertaining to cases under investigation or involving an arrest or pending student conduct action cannot be released. Crimes that occur off campus are in the jurisdiction of the Willimantic Police Department, 22 Meadow Street, Willimantic, CT 06226; telephone (860) 465-3135.

University Police Department Crime Statistics

In accordance with Connecticut and Federal law, each institution of higher education is required to annually prepare a Campus Crime Report, consistent with the FBI's Uniform Crime Reporting System (UCR). The report is to reflect the crime statistics on the property of the University for the preceding three years. The Annual Fire Safety Report pertaining to on-campus student housing can be found on page 42.

NOTE *As the FBI, in its own crime report, notes: Caution should be exercised in making any inter-campus comparisons of schools, as university/college crime statistics are affected by a variety of factors. These include demographic characteristics of the surrounding community, ratio of male to female students, number of on-campus residents, accessibility of outside visitors, and size of enrollment.*

EMERGENCY NOTIFICATION AND EVACUATION PROCEDURES

Emergency Notification

Eastern Connecticut State University has developed a process to notify the campus community in cases of emergency. While it is impossible to predict every significant emergency or dangerous situation that may occur on campus, the following identified situations are examples which may warrant an emergency (immediate) notification after confirmation:

- armed/hostile intruder;
- bomb/explosives (threat);
- communicable disease outbreak;
- severe weather;
- terrorist incident;
- civil unrest;
- natural disaster;
- hazardous materials incident and;
- structural fire.

Some examples of events that are not likely to trigger an emergency notification are below. While these types of events are not likely to be deemed a significant emergency; they will likely result in some type of less urgent informational communication.

- Power outage
- Snow closure
- Non-hazardous crime spree

The University has established an Emergency Notification and Warning System (Eastern Alert) to alert members of the campus community of emergency situations or specific evacuation procedures. All official Eastern email addresses are automatically enrolled into the Eastern Alert system. Students and employees can edit their contact information and add additional contact points through a convenient on-line user interface available at Eastern Alert

In the event of an emergency, Eastern Connecticut State University will initiate and provide, without delay, immediate notifications to the appropriate segment(s) of the University community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employee and visitors.

The Eastern Police Department may become aware of a critical incident or other emergency that potentially affects the health and/or safety of the campus community. Generally, campus first responders become aware of these situations when they are reported to the Department of Public Safety Communications Center or upon discovery during patrol or other assignments. The campus community should report emergencies by dialing 911.

Once first responders confirm that there is, in fact, an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the campus community, communications operators and/or first responders will notify on duty supervisors in the Department of Public Safety or other authorized University office to issue an emergency notification. The University has developed an integrated and comprehensive procedure which includes all of the following emergency alert systems: cell phone text messages, emails, voicemails, indoor notifications monitors, campus blue telephones, social networking sites, face to face communications and website notifications at Eastern Alert. The University will use some or all of these systems (except fire alarms) to provide follow-up information for students and employees.

The Chief of Police or their designee will also be notified.

A determination will also be made if mutual aid assistance from off campus first responders will be necessary. Off campus first responders will be notified directly by University Police communications operators at the direction of the on-duty police supervisor.

Other University departments may also be notified including supervisors in the Environmental Health and Safety office, the University Marketing and Communications office, or other members of the University's senior administration. These administrators may be called upon to assist in the formulation of immediate initiation of all or some portions of the University's emergency notification system process.

If, in the professional judgment of first responders (including but not limited to: Eastern Police, Local PD and/or Local Fire and Emergency Medical Services), issuing a notification potentially compromises efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency, the University may elect to delay issuing an emergency notification. As soon as the condition that may compromise efforts is no longer present, the University will issue the emergency notification to the campus community or applicable segment of the community.

Once on the scene of a critical incident or dangerous situation that poses an immediate threat to the health or safety of the campus community, first responders may assist those preparing for the emergency notification. If the emergency affects a specific portion of the campus, the emergency message may be tailored to provide detailed instructions for that area. Depending on the specific nature and location of certain emergency situations, segments of the campus population may or may not receive an emergency notification or identical emergency information in an EASTERN ALERT notification. If the Chief of Eastern Police Department, or designee, in conjunction with other University administrators, local first responders, Public Health Officials and/or the National Weather Service, confirms that there is an emergency or dangerous situation that poses an immediate threat to the health

or safety of some or all members of the Eastern Connecticut State University community,The University Police Department will determine the appropriate content / messaging and will use some or all of the systems described below to dissemination the message to the Eastern Connecticut State University Community or to the appropriate segments of the community, if the threat is limited to a particular building or segment of the population.

Emergency Notification messages will be issued in the following situations, but are not limited to these examples:

- Dangerous Situation- any human-caused situation or threat generally of a criminal nature, occurring or imminent that poses a threat of the health and safety of individuals on campus. Examples are active shooters, hostage situations, terrorist attacks, credible bomb, or other threats.
- Hazardous Conditions- Any situation such as a hazardous material spill, occurring or imminent that poses a threat to the health and the safety of individuals on campus. Examples are fires, gas, radiological or biological hazards, chemical spills, etc.
- Severe Weather Warnings- to cover any type of severe and unpredicted weather situation likely to result in loss of life which is about to impact on the campus.

If available, each message will contain:

- A description of the event or situation
- Sufficient information for the recipient to understand the nature of the threat
- Where possible, instructions, to avoid the affected area or the effects of the hazard
- Directions which will assist rescuers or emergency personnel to best address the matter such as but not limited to, “shelter in place”, “avoid South Campus”, “remain off campus if you are not here now.”

The local news media may be utilized to disseminate emergency information to members of the larger community, including neighbors, parents, and other interested parties. The larger community can also access emergency information via the Eastern Alert homepage and/or social media. If there is an immediate threat to the health or safety of students or employees occurring on campus, an institution must follow its emergency notification procedures. An institution that follows its emergency notification procedures is not required to issue a timely warning based on the same circumstances; however, the institution must provide adequate follow-up information to the community as needed.

Emergency Response

The University has an Incident Management Team (IMT) that is responsible for the overall direction and planning for emergency situations on campus or those that occur in the local or regional area affecting the campus. Under the direction of the IMT, the University has a comprehensive, all hazards Emergency Action Plan and Continuity of Operations Plan that outlines steps the University will take to prevent and mitigate, prepare for, respond to, and recover from a full range of likely hazards the University may face. University units are responsible for developing emergency response and continuity of operations plans for their areas and staff. Campus emergency management provides resources and guidance for the development of these plans. Emergencies occurring on campus should be reported to the Eastern Police Department.

The University has an Emergency Action Plan/Emergency Procedures Guide that is reviewed and updated annually. It is the policy to make every reasonable effort to immediately notify the campus community of any incident on-campus or the adjacent surrounding area that has the immediate potential to jeopardize the health and safety of campus students, faculty, staff and visitors.

If an emergency is weather-related, you may not be required to evacuate. Instead, you may be required to take shelter in a portion of the building in which you are located at the time and await further instructions. Severe weather evacuations will be evaluated based on the type of emergency, the imminence of the danger and recommendations from the state Department of Emergency Management and Homeland Security.

Eastern has a Continuity of Operations Plan (COOP), which ensures that the University can carry on all essential functions in case of a natural or man-made disaster. It outlines steps that the University will take in the event a disaster interrupts typical, normal operation.

Emergency Evacuation Procedures

Eastern is prepared for emergencies when an unforeseen situation threatens our campus community. Some emergencies may disrupt or halt University operations or cause physical or environmental damage.

The emergency evacuation procedures are tested at least twice each year. Students and employees learn the locations of the emergency exit in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The Eastern Police Department does not tell building occupants in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both cases, Eastern Police staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At Eastern Connecticut State University, evacuation drills are used to educate and train occupants on fire safety issues specific to their building. During the drill, occupants 'practice' drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

In the event of an emergency that requires the evacuation of a specific area, building or the entire campus, announcements will be made using the EASTERN ALERT Notification System with important information about the situation affecting the campus and if an evacuation is necessary. You may be directed to another campus location or asked to leave campus. When community evacuations become necessary, local officials provide information to the public through the media. In some circumstances, other warning methods, such as sirens or telephone calls, also are used.

If an evacuation is required, please consider the following important factors:

- Remain calm
- Follow instructions
- Do not take unnecessary risks
- Consider beforehand where you may need to go if an evacuation is necessary

General Building Evacuations

Building evacuations will occur when an alarm sounds and/or upon notification by the University police or building coordinator. Upon notification, leave your work area immediately and proceed to the nearest exit, and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and dial 911.

When the building evacuation alarm sounds, leave by the nearest marked exit and alert others to do the same.

1. Assist individuals with disabilities if you can.
2. Do NOT use elevators. Use the stairs.
3. Direct individuals to areas of refuge if they cannot leave the building or have them remain in the class.
4. Notify First Responders of the location of anyone left in the building.
5. Individuals with disabilities should use 911 to report their location in an emergency.
6. Go to designated areas as directed by University Personnel.
7. DO NOT RETURN TO THE BUILDING until authorized by the Police.

IMPORTANT After any evacuation, report to your designated campus assembly point as directed by the University Police.

Campus Evacuations

Evacuation of all or part of the campus grounds will be announced by the University Police Department. All persons (students and staff) are to immediately vacate the site in question and relocate to another part of the campus grounds or off campus as directed.

Shelter in Place

You may also be asked to “Shelter in Place” if there is an emergency situation. Sheltering in place means remaining inside whatever building you happen to be in at the time of an emergency. If you are outside, go immediately into an undamaged building nearby and remain there until you receive official notification that the emergency is over. Officials are likely to instruct people to shelter in place if an explosion or chemical spill releases toxic dust, fumes, radiation, or chemicals outside.

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

Basic “Shelter-in-Place” Guidance

If an incident occurs and the building you are in is not damaged, stay inside an interior room until you are told it is safe to come out. If your building is damaged, take your personal belonging (purse, wallet, access card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest University building quickly. If police or fire department personnel are on the scene, follow their directions.

How You Will Know to “Shelter-in-Place”

A shelter-in-place notification may come from several sources, Eastern Police, Housing Staff members, other University employees, Local PD, or other authorities utilizing the University’s emergency communications tools.

How to “Shelter–in-Place”

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, follow these steps, unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.
2. Locate a room to shelter inside. It should be:
   - An interior room;
   - Above ground level; and,
   - Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
3. Shut and lock all windows (tighter seal) and close exterior doors.
4. Turn off air conditioners, heaters, and fans.
5. Close vents to ventilation systems as you are able. (University staff will turn off the ventilation as quickly as possible.)
6. Make a list of the people with you and ask someone (hall staff, faculty, or other staff) to call the list in to Eastern Police, so they know where you are sheltering. If only students are present, one of the students should call in the list.
7. Turn on the radio or TV and listen for further instructions.
8. Make yourself comfortable.

Lockdown

The term “Lockdown” is defined as an emergency course of action or protocol, ordered by a University official with command authority, because of an immediate, hostile threat by an individual(s) or to contain a problem or incident within the area of its origin by controlling the movement of people. The purpose of a lockdown is to create a secure physical location where a threat may be physically prevented to entering spaces and to facilitate law enforcement activity. A lockdown requires locking doors, windows, and barricading oneself to block entry to a campus facility, a classroom, or to an office suite.

A lockdown may be issued as a result of any extraordinary event that will or has the potential to jeopardize the campus community. The major reasons for initiating a lockdown:

1. Facilitate a speedy police or emergency services response.
2. Contain a threat to the campus community.
3. Prevent additional casualties.
4. Minimize injury or loss of life.

Emergency Notification Testing / Drills

Eastern's Mass Notification System equipment is tested at least once during the fall semester and once during the spring semester to ensure it is working properly. At least once per calendar year, the university will conduct a full activation of the Emergency Alert Notification System. The system test will be widely advertised to the University and the community beforehand through email, web page posting, social media, and text messaging. The Chief of Police shall be responsible for coordinating and authorizing such tests/drills. The President may also authorize such tests/drills.

In conjunction with other emergency agencies, the University conducts emergency response drills and exercises each year, such as tabletop exercises, field exercises, and tests of the emergency notification systems on campus. These tests, which may be announced or unannounced, are designed to assess and evaluate the emergency plans and capabilities of the institution. Each test is documented and includes a description of the exercise, the date and time of the exercise, and whether it was announced or unannounced. The campus publicizes a summary of the emergency response and evacuation procedures via email at least once each year in conjunction with a test (exercise and drill) that meets all the requirements of the Higher Education Opportunity Act.

Notification of Campus Visitors and Community at Large in the Event of an Emergency

The following methods will be used to make notifications and to provide instructions and directions to campus visitors:

Any University individual or office coordinating, sponsoring or holding an event on campus that would include visitors, attendees, patrons, spectators, guests or the public, will provide the following information to the group prior to the start of the event:

"Welcome to Eastern Connecticut State University. To ensure everyone's safety, please take notice of the emergency exits located at the (point out locations.) To report an emergency, please dial 911. In the event of a campus emergency, please follow the instructions of the University Police Department or University officials at this event."

Implementation and Coordination of the Emergency Response Plan

Eastern's Emergency Response Plan uses a management system widely known as the Incident Command System (ICS). The ICS provides an organizational structure capable of responding to all levels of emergencies from simple to complex. It also provides the flexibility to respond to an incident as it escalates in severity.

The Incident Management Team (IMT) oversees the agency's preparation for any action plan to effectively sustain critical services to the campus community in the event of a major emergency. It consists of the Incident Commander, appropriate Command Support Staff personnel and General Staff, including the Section Chiefs assigned to the incident.

The team consists of the following personnel:

- **AGENCY HEAD** University President or Designee
- **INCIDENT COMMAND** Chief of Police or Designee
- **PLANNING/FINANCE & ADMINISTRATION** Vice President for Finance and Administration or Designee
- **OPERATIONS/DAMAGE CONTROL** Associate Vice President of Facilities Management and Planning or Designee
- **LOGISTICS** Chief Information Officer or Designee
- **PUBLIC INFORMATION** Director of University Communications & Marketing or Designee

- **SAFETY OFFICER** Environmental Health and Safety Director or Designee
- **STUDENT AFFAIRS** Vice President for Student Affairs or Designee

Monitoring and Recording of Criminal Activity by Students at Non-campus locations of Recognized Student Organizations

Eastern Connecticut State University does not officially recognize student organizations that own or control housing facilities outside of the Eastern Connecticut State University core campus. Therefore, local PD is not used to monitor and record criminal activity at such locations, as no qualifying non-campus student organization property exists.

Timely Warnings

Eastern Connecticut State University is required to notify the campus community about certain crimes in a manner that is timely and will aid in the prevention of similar crimes. The intent of Timely Warning regarding a criminal incident(s) is to enable people to protect themselves. A Timely Warning Notice ("Crime Alert") is specifically related to compliance with the federal Clery Act, which requires colleges and universities to notify students and employees whenever there is a threat that a serious crime is ongoing or may be repeated so that campus community members can protect themselves from harm. The Clery Act defines certain specific crimes that require a timely warning notice to be issued when crimes are reported to officials with significant responsibility for student and campus activities, campus safety, or the local police. In the event a crime is reported within the Eastern Connecticut State University Clery Geography (on campus, in or on non-campus buildings or property, or on public property, that, in the judgement of the Chief of Police, or designee, constitutes a serious or continuing threat to campus wide "timely warning" notice will be issued. The issuance of a Timely Warning is decided on a case-by-case basis considering all the facts surrounding the nature of the crime, continued danger to the campus community, and ongoing law enforcement investigative efforts.

Timely Warnings are typically issued for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications:

- Murder/Non-Negligent Manslaughter
- A string of Burglaries or Motor Vehicle Thefts that occur in reasonably close proximity to one another;
- Aggravated Assault (cases involving assaults among known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an ongoing threat to the larger Eastern Connecticut community)
- Robbery involving force or violence (cases including pick pocketing and purse snatching will typically not result in the issuance of a Timely Warning Notice, but will be assessed on a case-by-case basis)
- Sexual Assault (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount information known by the Chief of Police, or designee. In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a "timely" warning notice to the community. All cases of sexual assault, including stranger and non-stranger/acquaintance cases, will be assessed for potential issuance of a Timely Warning Notice.
- Major incidents of Arson
- Other Clery crimes as determined necessary by the Chief of Police, or his or her designee in his or her absence.

Timely Warnings for Clery crimes will not be sent if:

- It is not a designated "Clery Crime"
- The suspect(s) is apprehended and the risk to students and employees has been mitigated by the apprehension or when the crime does not pose a significant ongoing threat to the campus.
- A report is not filed with Eastern Police or another police agency or campus official in a manner that would allow the posting of a Timely Warning. As a general guideline, a report that is filed with the Eastern Police or provided by an outside police agency several days after the date of the alleged incident may not provide the opportunity for a Timely Warning to the community. This type of situation will be evaluated on a case-by-case basis.

The Chief of the University Police Department, or designee, is typically responsible for writing and issuing Timely Warnings Notices. Prior to issuing a Timely Warning, the Chief of Police will consult with the President, or a designee of the President's Senior Staff. If an emergency requires an immediate response, a Timely Warning will be issued immediately without consultation.

Timely Warning Notices will be issued to the community via email blast to all Eastern Connecticut State University assigned email accounts. Timely warnings may also be issued to the university's Eastern Alert system or by posting by the university Marketing and Communication Office media release. Crimes exclusively reported to a Pastoral or Professional Counselor are exempt from Timely Warnings. Timely Warning Notices will be distributed as soon as pertinent information is available, in a manner that withholds the name of any victim as confidential and with the goal of aiding in the prevention of similar occurrences. Timely Warnings and any follow-up information also appear on the police website at: Timely Warnings - Eastern

CRIME PREVENTION, SAFETY AND SECURITY AWARENESS PROGRAMS

The Eastern Police Department encourages the campus community to prevent crimes from occurring rather than react to them after the fact. The goal of crime prevention is to eliminate or minimize criminal opportunities whenever possible and to encourage students, faculty and employees to be responsible for both their own safety and the safety of others.

Crime prevention programs are designed to inform students and employees about the various programs and techniques available to reduce their chances of being a crime victim. Security awareness programs are important aspects of reducing crime and informing the campus community about safety procedures and practices and encouraging them to be responsible for their own security and the security of others.

The Eastern Police Department, in conjunction with other campus departments, makes every effort to sponsor and support this type of programming. Police personnel are available for presentations, forums and general discussions about campus safety and the role of the community in crime prevention efforts.

During the 2025-2026 academic year, Eastern Connecticut State University offered approximately Five crime prevention and security awareness programs. Beginning with student, parent and new employee orientation programs, and continuing throughout the year, the Police Department presents crime prevention and security awareness programs dealing with personal safety, workplace violence, sexual assault, residential hall security, fire safety and alcohol/drug abuse. Additional programming is conducted throughout the academic year with the Residential Life staff. Personal safety and residential hall security are directly related to the degree of cooperation received from community members. Every resident student is issued a key to their residential hall and room/apartment. Students are urged to keep their doors locked, maintain security of their electronic keys, and promptly report lost keys to Residential Life staff. Students should not prop doors open and should discourage others from compromising security in this manner.

Participants in these programs are asked to be alert, security-conscious, and involved and advised to call the Eastern Police Department to report suspicious behavior. For additional questions regarding crime prevention, contact the department directly at (860) 465-5310. As part of the department's community-oriented policing philosophy, the Eastern Police Department offers crime prevention presentations each semester to classrooms, campus clubs and student groups as requested. Topics of these presentations include personal safety awareness, and property protection strategies. Anyone interested in having an Eastern Police Officer speak to their classroom or group should contact them at (860) 465-5310.

Access to Campus Facilities

Administrative buildings are secured at the end of the business day. Academic buildings are locked at the conclusion of evening classes. Residential halls are continuously secured. On-duty Residential Life staff monitor persons entering each residential hall. Guests must sign in and abide by all rules and regulations. Students are responsible for the conduct of their guests. University Police Officers make frequent walk-throughs of residential halls during the day and night. When Eastern is closed, University buildings are generally locked. Some University-sponsored programs are open to the public while others are restricted to students and staff with a valid Eastern ID.

Alcohol and Drug Education and Prevention Programs

The Division of Student Affairs strives to reach and educate all students about the most common barriers to success. From alcohol and drug use to excess stress, they hope to provide essential information to help students make safe, healthy decisions that can reduce or remove these barriers.

Some of our services include:

- Resident Assistants and Hall Directors are trained in dealing with alcohol and drug use and abuse. (Office Housing and Residential Life)
- Alternative to substance use social and educational programming – Thursday Knight Café. (Office of Campus Ministries)
- Alcohol and drug education is provided to all first-year and transfer students within the first 2-3 weeks of the academic year. (The Office of Wellness Education and Promotion/ Housing and Residential Life/Campus Police)
- Students who violate the University's alcohol and drug policies will participate in educational training and may be referred to Counseling if warranted. (Office of Student Conduct/Office of Wellness Education and Promotion)
- Counseling for students with alcohol and/or drug issues and educational programming. (Counseling and Psychological Services and Office of Wellness Education and Promotion)
- All Varsity Athletes attend the NCAA mandatory educational program every year. (Counseling and Psychological Services, Office of Wellness Education and Promotion and University Athletics)
- Student referral to the Office of Wellness Education and Promotion for mandated alcohol and/or drug assessments. (Office of the Dean of Students and Office of Student Conduct)

The Vice President for Student Affairs and Dean of Students offices are in the Gelsi Young Building, Room 222. Whether it is a concern about a friend, a family member or yourself, you are encouraged to stop by for support and resources. Call (860) 465-4412 for information or go to Student Affairs, Division of - Eastern

Bike Patrol Units

The Eastern Police Department has a six-officer Bike Patrol Unit consisting of police and security personnel. The unit was started in 1994 and operates year-round weather permitting. The officers are certified as police cyclists through the International Police Mountain Bike Association (IPMBA). Implemented to increase visibility and approachability of the officers on campus, the Bike Patrol Unit offers positive community relations and a practical approach to patrolling in an urban setting.

Blue Emergency Phones

These clearly identifiable phones provide a direct communication link to the Eastern Police Department. Individuals in need of emergency assistance can speak directly with a police professional staff member who is able to pinpoint their exact location. These phones are located in parking areas and at other strategic campus locations.

Community Policing

The Eastern Police Department employs proactive community policing values. Police Officers strive to provide a safe and secure environment by collaborating with other campus entities to emphasize preventive and problem-solving policing. They make every effort to identify community safety concerns and will assist in the development of programs to address identified issues. Department members serve the community with professionalism and enthusiasm.

Individual/Group Counseling and Referrals

Students can talk to a licensed professional about personal issues concerning their own use of alcohol or other drugs or that of a friend or loved one. All services are free and confidential to registered students. Please call University Counseling and Psychological Services (CAPS) at (860) 465-0181 to set up an appointment.

ProtoCall is an after-hours crisis phone line, available to all Eastern students outside of CAPS regular office hours (Monday through Friday, 8:30 a.m. to 4:30 p.m.). Students can call CAPS main phone line (860) 465-0181 to access ProtoCall to speak with a crisis counselor.

Live Safe

The LiveSafe app provides the campus community with a direct connection to campus public safety so that everyone can easily communicate all their safety needs. LiveSafe is a free mobile safety app and is available as a free download for all Eastern students, faculty and staff. The Eastern Community is encouraged to use the LiveSafe app to communicate with Eastern Police about any issues, concerns or questions related to campus safety and security.

Maintaining Campus Safety and Security

University Police and Facilities Management and Planning employees regularly inspect the University grounds and buildings to ensure that areas are well-lit, clear of debris and provide unobstructed egress. Parking lots and pathways are illuminated with lighting. Eastern Police Department works closely with Facilities Management to address burned out lights promptly as well as malfunctioning door locks or other physical conditions that enhance security. A maintenance log is completed and submitted to the Facilities Management and Planning office to correct any deficiencies in this area. Other members of the University community are helpful when they report equipment problems to Eastern Police Department or to Facilities Management. Eastern Police Officers conduct routine patrols of campus buildings, to evaluate and monitor security related matters 24/7 365 days a year. Eastern Police Officers and Buildings and Grounds Patrol Officers provide 24-hour security coverage for Eastern Connecticut State University properties.

Police Escort

Police Officers, Buildings and Grounds Patrol Officers, and/or Student Patrol are available to escort students and staff on campus when the shuttle buses are not in operation.

Prospective and Current Student Crime Awareness and Prevention Programs

The Eastern Police Department works closely with the Division of Student Affairs in providing information to prospective students and their parents about Division safety programs and general campus safety information. The University Police attend all student/parent orientation programs and provide safety information as well as direct answers to safety-related questions at these events and at move-in. Campus safety-related information can be found on the University Police webpage at FAQs - Eastern

Residential Hall Crime Patrols

Eastern Police Officers work closely with the Resident Assistants and the housing professional staff to provide a safe environment in residential halls. Officers routinely patrol the common areas of all residential housing areas, while respecting the individual and constitutional rights of students and their guests.

Shuttle Bus Service

The Eastern Police Department provides shuttle bus service on campus. Shuttle stops are clearly marked and conveniently located. Shuttles are equipped with GPS location capabilities so the campus community can access the shuttle bus locations in real time by using the TransLoc app. Find the TransLoc app at Shuttle Service Eastern All shuttle operators have direct communication access with the police communications center.

Student Patrol

The Eastern Police Department utilizes a student patrol service to assist with our crime prevention efforts. They are often assigned to public areas and to escort students and staff, if necessary.

REPORTING CRIME AND POLICE RESPONSE

Crime Reporting

All crimes and emergencies should be reported to the Eastern Police for the purpose of determining whether the situation warrants the issuance of a Timely Warning (Crime Alert) to the campus community. Additionally, such reports will be evaluated for inclusion in the annual Clery statistical disclosure.

All members of the Eastern Connecticut State University community, and all visitors should always call 911 for police, fire and medical-related emergencies. For past tense crimes or calls for other non-emergency police ser-

vices, the Eastern Police Department can be reached by calling (860) 465-5310. We cannot overemphasize the importance of prompt and accurate reporting of potential criminal activity, suspicious behavior, and any emergencies on campus, on public property running through or immediately adjacent to the campus, or in other property that is owned or controlled by Eastern Connecticut State University. The campus community is urged to report all crimes to the University Police Department. If a crime is not promptly reported, evidence can be destroyed or the potential to apprehend a suspect lost. If you are a witness, bystander or a victim of a crime or other emergency, promptly report it to the Eastern Police Department and be prepared to answer questions as accurately as you can. The subsequent investigation can only be as thorough as the information received. If you are the victim of a crime or you have seen or received information of criminal activity or other emergencies, please contact the Eastern Police immediately. The University Police can be reached by dialing 911 for an emergency or at (860) 465-5310 for routine matters. If the crime occurred off campus in the Willimantic community, you could contact the Willimantic Police Department at (860) 465-3135.

Crimes should be accurately and promptly reported to the Eastern Police Department or the appropriate police agency, when the victim of a crime elects to, or is unable to, make such a report.

Police reports are subject to freedom of information requests and may be used in court proceedings. However, the State of Connecticut has laws in place to protect the identity of a crime victim. **C.G.S. §54-86e** makes the name and address of the victim of sexual assault, family violence, and risk of injury to a minor confidential and explicitly not subject to disclosure under the freedom of information laws. It permits the disclosure of this information only by order of the Superior Court.

Information regarding victims' rights and services is available for victims by visiting the Office of the Victim Services at Office of Victim Services

While the University strongly encourages campus community members to report criminal incidents to the University Police, we know that this may not always happen. Students who are crime victims may report it to someone other than law enforcement. For this reason, the Clery Act requires higher education institutions to collect crime reports from a variety of individuals and organizations that are "campus security authorities" under the Clery Act.

The Clery Act defines a Campus Security Authority (CSA) as:

- A campus police department or a campus security department of an institution.
- Any individual or individuals who have responsibility for campus security, but who do not constitute a campus police department or a campus security department. This includes outside security personnel hired for specific events; anyone responsible for monitoring activity inside a housing unit such as a Resident Assistant (RA), Hall Director and student safety escort services.
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to act or respond to issues on behalf of the institution.
- Campus Security Authorities or CSAs are not investigators but are required to report Clery crimes to a designated Clery Compliance Coordinator as soon as they have knowledge of a reported crime. Below is a list of primary Campus Security Authorities to whom students and employees should report criminal offenses beyond the Eastern Police Department or local law enforcement. Dean of Students Gelsi Young, Room 222, (860) 465-5247
- Director of Student Activities Student Center, Room 224D, (860) 465-0198
- Director of Institutional Equity/Title IX Coordinator Gelsi Young, Room 225, (860) 465-5012
- Chief Human Resource Officer Gelsi Young, Room 332, (860) 465-4552
- Director of Student Conduct Wood Support Services Center, Room 247, (860)465-0063
- Director of Housing and Residential Life Wood Support Services Center, Room 242, (860) 465-0012
- Director of Athletics Sports Center, (860)465-5091
- Eastern Police Department, Public Safety Building, (860) 465-5310

This timely reporting allows the Eastern Police Department to determine whether a Timely Warning Notice must be issued,to make sure crime trends can be accurately monitored, and for annual statistical disclosure. Each year CSA reports are reviewed by the Clery Compliance Coordinator to confirm that it meets the requirements under the Clery Act for inclusion in the University's annual Security and Fire Safety Report (Clery Report).

A network of over 70 Code Blue Emergency phones are strategically located throughout the campus for direct emergency communications with the Police Department. There are also more than 438 cameras strategically placed throughout campus. Reports may also be made in person at the Police Department, 44 Charter Oak Road (at the North entrance to campus) or to any officer on patrol.

Police Response

Dispatchers are available at these respective telephone numbers 24 hours a day to answer your calls. In response to a call, Eastern Police Department will take the required action, either dispatching an Eastern Police Officer, who will respond as quickly and safely as possible to any request for assistance, whether it is an emergency or not or asking the victim to report to Eastern Police Department to file an incident report. Response time is based on current activity and urgency of the call. Crimes in progress, alarms, traffic accidents with injuries, and medical assists have a higher priority than other types of calls. Police Officers in vehicles, on foot, or on bicycles are eager to be of assistance and may be contacted directly. The Eastern Police Department does not respond to off campus emergencies. To report off campus crimes or offenses, we encourage prompt reporting to the proper local law enforcement agency. The Willimantic Police Department can be reached by calling 911 for emergencies and at (860) 465-3135 for routine matters. All reported crimes will be investigated by the University and may become a matter of public record. Police reports involving student conduct may be referred to the Office of Student Conduct for review and action. Additional information obtained via the investigation will also be forwarded to the Office of Student Conduct . If assistance is required from the Willimantic Police or Connecticut State Police or the Willimantic or Mansfield Fire Departments, the Eastern Police Department will contact the appropriate unit. If a sexual assault or rape should occur, staff on the scene, including Eastern Police Department, will offer the victim a wide variety of services.

Voluntary Reporting Options and Privacy

Individuals who experience or witness a crime are encouraged to promptly report the incident to the Eastern Connecticut State University Police Department. Police reports are subject to applicable Connecticut public records laws; therefore, Eastern Police cannot guarantee that a report will remain confidential.

Individuals who experience sexual misconduct, interpersonal violence, or stalking may report to the Office of Equity and Diversity/Title IX Coordinator. Reports may also be submitted anonymously through the University's Title IX: Sexual Misconduct, Interpersonal Violence, or Stalking reporting form. Individuals who identify themselves may request privacy or that the University not pursue further action. The Office will discuss available options, supportive resources, and any limitations on the University's ability to honor such a request.

Anonymous reporting may limit the University's ability to respond to or investigate the reported conduct. Reports may still be included in the University's Clery Act crime statistics when required; personally, identifying information about victims is not included in publicly reported Clery statistics. For additional information about reporting options, supportive resources, and the University's response to reports of sexual misconduct, interpersonal violence, and stalking, visit the Office of Equity and Diversity/Title IX website at Title IX - Eastern

For individuals who wish to report a crime or suspicious behavior to authorities without revealing their name or personal data, the University maintains a special anonymous police hotline that has also been established at (860) 465-0242. Anyone can call the hotline and anonymously give information relating to an active investigation or information that may lead to an investigation of unlawful activities on campus. To report criminal activity anonymously online, go to Crime Reporting It is not necessary to identify yourself when either calling in or stopping by to report a crime.

Pastoral and Professional Counselors

Campus "Pastoral Counselors" and "Professional Counselors," when acting as such, are not considered campus security authorities under Clery purposes and are not required to report crimes for inclusion in the annual disclosure of crime statistics. As a matter of policy, the professional counselors at Eastern Connecticut State University are encouraged, when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary confidential basis to Eastern Police Department. Confidential reporting is available with pastoral counselors and professional counselors.

A pastoral counselor is an employee of an institution, who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling and is functioning within the scope of that recognition as a pastoral counselor.

A professional counselor is an employee of an institution whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution but may be under contract to provide counseling at the institution.

In most circumstances, these individuals can provide appropriate counseling services without an obligation to report crimes they may have learned about. However, even individuals with legally recognized privileges of confidentiality acknowledge some exemptions, and there may be situations in which counselors are in fact under a legal obligation to report a crime. Eastern Connecticut State University does not employ any pastoral counselors. The University does encourage pastoral and professional counselors to notify individuals they are counseling of the option to report crimes on an anonymous or confidential basis for inclusion in the annual statistical disclosure of crime statistics.

All University employees are mandated reporters of child abuse or neglect as defined by C.G.S. Section 17a-101(b) and must comply with Connecticut's mandated reporting laws, C.G.S. Sections 17a-101a to 17a-101d.

(HEOA) Notification to Victims of Crimes of Violence

Upon request, the University will disclose the results of any disciplinary proceeding against a student who is the alleged perpetrator of any crime of violence or a non-forcible sex offense to the alleged victim, or next of kin if the victim is deceased, as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Missing Student Notification

In accordance with the Higher Education Opportunity Act, Eastern Connecticut State University must develop and implement certain procedures to be followed when residential students are determined to be missing for 24 hours. Students residing in campus housing will be informed annually that each student has the option to identify a person designated as a confidential missing person contact to be notified by Eastern Connecticut State University no later than 24 hours after the time the student is determined to be missing by the designated University officials authorized to make that determination (specifically, the Eastern Police) or the local law enforcement agency in which the student went missing. Both the Office of Housing and Residential Life and the Eastern Police Department have comprehensive missing persons (student) policies and procedures. Suspected missing students should be reported immediately to the Eastern Police Department by calling (860) 465-5310. If members of the Eastern Connecticut State University community believe that a student has been missing for 24 hours, it is critical that they report that information to the Eastern Police Department by calling 911 or (860-465-5310).

It is the policy of the Office of Housing and Residential Life to effectively and efficiently report to and follow-up with the University Police regarding missing residential students as outlined in the Housing and Residential Life Missing Person Policy.

The following Housing and Residential Life staff members are responsible for making sure the University Police are notified immediately of a reported missing student:

- Director and Associate Director of Housing
- Hall Directors
- Resident Assistants

A Housing incident report documenting the circumstances will be filed immediately and referred to the University Police. Eastern also recognizes that non-Housing staff and faculty members must report if a residential student is missing by reporting the missing student to the University Police immediately.

Eastern has a missing person student notification policy and procedures for those who reside on campus. During enrollment, residential students may register the name of a confidential contact person to be notified if they are later determined to be missing. When students are informed of their option to provide a confidential contact, they are advised that their contact information will be registered confidentially, and that this information will be accessible only to authorized campus officials and law enforcement officers working on a missing person investigation may have access to this information. All students, even if they have not registered a contact person, are advised that their hometown law enforcement agency will be notified if they are missing. Eastern Connecticut State University will notify any missing student's confidential contact(s), if provided, within 24 hours of the determination that the student is missing. Students are advised that, in the event a student under 18 years of age and not emancipated , a parent or guardian of any student under 18 years of age and not emancipated must also be notified within 24 hours of the determination that the student is missing, students are also advised that, in addition to notifying any additional contact person designated by the student. Students are advised that, for all missing students, Eastern Connecticut State University will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

The Eastern Police Department will immediately begin an investigation into reported missing persons. It is important to emphasize that a student does NOT have to be missing for 24 hours for the University Police to begin efforts to locate that individual. Rather, these efforts may begin as soon as it is reported that the student is missing.

Official missing student reports are to be referred immediately to the Eastern Police Department and/or the local police department. Missing students can be reported by calling the police dispatch center at (860) 465-5310 or by dialing 911.

A student is determined to be missing when the Eastern Police Department has verified that reported information is credible, and circumstances warrant declaring the person missing. Should the Eastern Police Department investigate and determine that a residential student is missing, contact will then be made to the missing person contact, if contact information has been provided, within twenty-four (24) hours of the determination that the student is missing by the Eastern Police Department. If the student is under the age of 18 and is not an emancipated individual, the Eastern Police Department will notify the student's parent or guardian and any other designated contact person within 24 hours. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, Eastern Connecticut State University will inform the local law enforcement agency with jurisdiction, if other than Eastern Police, that the student is missing within 24 hours.

Preventing Dating Violence, Domestic Violence, Sexual Assault and Stalking

Eastern Connecticut State University will not tolerate dating violence, domestic violence, sexual assault, stalking or any other forms of sexual misconduct and prohibits the offenses of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act). Any form of these acts are crimes under Connecticut General Statutes and a violation of the Board of Regents Interim Discriminatory Harassment, Nondiscrimination, and Title IX Policy and University regulations. Sexual relationships of any kind between staff/faculty and students are discouraged pursuant to the Board of Regents Consensual Relationships Policy. Engaging in any of these offenses is prohibited on Eastern's Campus and not acceptable conduct on or off Eastern's campus. Eastern reaffirms its commitment to maintaining a campus environment emphasizes the dignity and worth of all members of the university community that is free of personal offenses.

The University mandates that each participant obtains and gives consent in each instance of sexual activity. Consent is an affirmative decision to engage in mutually acceptable sexual activity given by clear actions or words. It is important not to rely solely upon non-verbal communication because this can lead to miscommunication. Silence, in and of itself, cannot be interpreted as consent.

Dating violence, domestic violence, sexual assault and stalking – sexual misconduct, are forms of sexual harassment. Supportive services are available to students, faculty, and staff who experience sexual misconduct.

Eastern is committed to providing measures of crisis intervention for students, faculty, and staff. This includes but is not limited to appropriate and timely administrative responses for the complainant and respondent and referral to supportive services. The University's processes do not preclude reporting the incident to police for investigation of violations of Connecticut General Statutes. Complainants may file criminal complaints and a formal complaint to the Title IX Coordinator within the Office of Equity and Diversity simultaneously.

Eastern prohibits retaliation by its officers, employees, students or agents against a person who exercises the rights or responsibilities under any provision of federal or state law, including Title IX, or the Interim Discriminatory Harassment, Nondiscrimination, and Title IX Policy.

How to be an Active Bystander

The willingness to be an active bystander is a courageous choice a friend will always make. A bystander who intervenes can often be key in the prevention of sexual misconduct. Bystanders are individuals who are not directly involved but observe problematic or violent situations that could lead to criminal events. Often, bystanders have a choice to intervene by speaking up and/or doing something about the detected problematic situation, impacting the outcome positively. It is of critical importance that their efforts diffuse the situation and not inflame, intensify, or exacerbate it.

At Eastern, we are committed to establishing a culture of community accountability, empowering active engagement of bystanders in the prevention of violence. Most people have the best intentions but often do not know the best ways to help. Below is a list of some ways to make a positive difference as an Active Bystander. If you or someone else is in immediate danger, dial 911. When a situation has escalated, evidenced by raised voices and/or physical abuse, such threatening words or actions indicate it is not safe for you to interrupt.

- Believe someone who tells you they have been sexually assaulted, are in an abusive relationship, or experiencing stalking.
- Watch out for each other. If you see someone who looks like they're in trouble, check in with them, and ask if they're okay.
- Say something to people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
- Speak up when you see or hear someone making/discussing plans to take advantage of another person.
- Refer people to on or off-campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one's risk of sexual assault or harassment. This information courtesy of Rape, Abuse, & Incest National Network, www.rainn.org

1. **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to **avoid isolated areas**. It is more difficult to get help if no one is around.
3. **Walk with purpose.** Even if you don't know where you are going, act like you do.
4. **Trust your instincts.** If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
5. **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
6. **Make sure your cell phone is with you** and charged and that you have cab money.
7. Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
8. **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.
9. **When you go to a social gathering, go with a group of friends.** Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.

10. **Trust your instincts.** If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
11. **Don't leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
12. **Don't accept drinks from people you don't know or trust.** If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
13. **Watch out for your friends, and vice versa.** If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
14. **If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).** Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
    a. **Remember that being in this situation is not your fault.** You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
    b. **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
    c. **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
    d. **Lie.** If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
16. **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
17. **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Jurisdictional Application

Jurisdictional application of crimes and definitions associated with offenses listed in this section can be found in C.G.S. § 53a-70a thru 53a-73a; 53a-181c thru 53a-181e; 46b-15 and 46b-38. The Eastern Connecticut State University Police Department has law enforcement jurisdiction on Eastern's campus. Conduct that violates University policy may also constitute a crime under the laws of the jurisdiction in which the incident occurred. If a call for service is beyond the geographical jurisdiction of the Eastern Police, they will contact the proper agency to respond. Eastern Police work closely with local police agencies and with the Connecticut State Police to investigate alleged criminal offenses. Currently, Eastern Connecticut State University does not have any student organizations officially recognized by the institution at non-campus locations.

Education and Awareness of Dating Violence Domestic Violence, Sexual Assault and Stalking

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

A. Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
B. Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and that:

A. Eastern Connecticut State University identifies domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act) prohibited conduct;
B. Defines, using definitions provided both by the Department of Education as well as state law, what behavior constitutes domestic violence, dating violence, sexual assault, and stalking. ;
C. Defines what behavior and actions constitute consent to sexual activity in the State of Connecticut and/or using the definition of consent found in the Interim Discriminatory Harassment, Nondiscrimination, and Title IX Policy if state law does not define consent and the purpose for which that definition is used. ;
D. Eastern Connecticut State University's definition of consent. Consent is an understandable exchange of affirmative and clear words or actions, which indicate a willingness to voluntarily participate in mutually agreed upon sexual activity. Consent must be informed, freely and actively given. It is the responsibility of the initiator to obtain clear and affirmative responses at each stage of sexual involvement. Consent to one form of sexual activity does not imply consent to other forms of sexual activity. The lack of a negative response is not consent. An individual who is incapacitated by alcohol and/or other drugs both voluntarily or involuntarily consumed may not give consent. Past consent to sexual activity does not imply ongoing future consent. Consent can also be withdrawn once given, if the withdrawal is reasonably and clearly communicated. If consent is withdrawn, sexual activity should cease within a reasonably immediate time. Consent cannot be given if any of the following are present: Force, Coercion, or Incapacitation.
    a. Force is the use of physical violence and/or imposing on someone physically to gain sexual access. Force also includes threats, intimidation (implied threats), and/or coercion that overcome resistance.
    b. Coercion is an unreasonable pressure for sexual activity. Coercion is more than an effort to persuade, entice, or attract another person to have sex. Conduct does not constitute coercion unless it wrongfully impairs an individual's freedom of will to choose whether to participate in sexual activity.
    c. Incapacitation is a state where an individual cannot make rational, reasonable decisions due to the debilitating use of alcohol and/or other drugs, sleep, unconsciousness, or because of a disability that prevents the individual from having the capacity to give consent. Intoxication is not incapacitation and a person is not incapacitated merely because the person has been drinking or using drugs. Incapacitation due to alcohol and/or drug consumption results from ingestion that is more severe than impairment, being under the influence, drunkenness, or intoxication. The question of incapacitation will be determined on a case-by-case basis. Being intoxicated or incapacitated by drugs, alcohol, or other medication will not be a defense to any violation.
E. Provides description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
F. Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.
G. Information regarding:
    a. procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in "Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs" elsewhere in this document)
    b. how the institution will protect the confidentiality of victims and other necessary parties (as described in "Assistance for Victims: Rights and Options" elsewhere in this document);
    c. existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community (as described in "Assistance for Victims: Rights and Options" elsewhere in this document); and;

d. options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in "Assistance for Victims: Rights and Options" elsewhere in this document);
e. procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in "Adjudication of Violations" elsewhere in this document).

Primary Prevention and Awareness Programs

Eastern provides primary prevention and awareness programming for incoming students and new employees designed to prevent dating violence, domestic violence, sexual assault and stalking before they occur and to introduce members of the University community to available resources, reporting options, and prevention strategies.

Incoming Students

Awareness and prevention education begins through the Student Orientation, Advising and Registration (SOAR) program. SOAR provides incoming students with information regarding interpersonal violence, sexual misconduct, consent, available resources, reporting options, and the role of bystanders in creating a safe campus community.

First-year and transfer students are also required to participate in Not Anymore, an interactive online training program addressing relationship violence, sexual assault, sexual harassment and stalking. The training addresses healthy relationships, consent, bystander intervention, prevention, reporting options, and available resources. Not Anymore is provided to the broader student population and serves as part of the University's primary prevention and awareness education for incoming students.

New Employees

New employees receive required Sexual Harassment Prevention Training addressing sexual harassment prevention, employee rights and responsibilities, reporting options, and available University resources.

New employees also receive Responsible Employee/Mandated Reporter Training regarding their responsibilities when receiving disclosures or becoming aware of conduct that may require reporting to the University. This training is available to all employees and is required for new employees.

Ongoing Prevention and Awareness Programs

Eastern provides ongoing prevention and awareness programming throughout the year for students and employees. These programs reinforce information provided through primary prevention programming and provide continued education regarding dating violence, domestic violence, sexual assault, stalking, sexual harassment, healthy relationships, consent, bystander intervention, reporting options, rights, and available resources.

Ongoing programming and awareness initiatives include:

Not Anymore/Title IX Online Training – Online education provided to students addressing relationship violence, sexual assault, sexual harassment, stalking, consent, prevention, reporting options, and available University resources.

Red Flag Campaign – Campus awareness campaign focused on recognizing warning signs of unhealthy or abusive relationships, interpersonal violence, and opportunities for safe bystander intervention.

Denim Day – Annual awareness initiative addressing sexual violence, victim blaming, and support for survivors of sexual assault.

Alyssiah Wiley Program – Educational program focused on interpersonal violence, including domestic violence and sexual assault, with an emphasis on awareness, prevention, and available resources.

Take Back the Night – Campus awareness and educational event addressing sexual and interpersonal violence and providing opportunities for education, awareness, support, and connection to resources.

Title IX Panels and Educational Sessions – Educational programs addressing Title IX, rights and resources, reporting options, University processes, supportive measures, and prevention.

Classroom Rights and Resources Sessions – Classroom-based presentations addressing student rights, applicable definitions, reporting options, available resources, and University procedures.

Bystander Intervention and IPV Awareness Training for Athletics – Educational programming for student-athletes addressing bystander intervention, interpersonal violence awareness and prevention, reporting options, and available resources.

Sexual Harassment Prevention Training – Employee training addressing sexual harassment prevention, employee rights and responsibilities, reporting options, and available resources.

Responsible Employee/Mandated Reporter Training – Ongoing training available to employees regarding reporting responsibilities and appropriate responses to disclosures or information concerning potential prohibited conduct.

Risk Reduction and Bystander Intervention Eastern's prevention and awareness programming includes education regarding risk reduction and safe and positive options for bystander intervention. Risk reduction includes options designed to decrease perpetration and bystander inaction, increase empowerment, promote safety, and help individuals and communities address conditions that facilitate violence.

Bystander intervention education encourages members of the campus community to recognize potentially harmful situations, safely intervene when appropriate, seek assistance from others, and support individuals who may be experiencing interpersonal or sexual violence. Individuals are encouraged to consider their own safety and the safety of others when determining how to intervene.

Risk-reduction information is intended to provide options that may increase safety and awareness and does not place responsibility for preventing violence on individuals who experience dating violence, domestic violence, sexual assault or stalking.

Reporting Procedures, Dating Violence, Domestic Violence, Sexual Assault and Stalking

Any emergency related to the offenses outlined in this section should be reported immediately to the University Police by calling 911. Prompt reporting helps to ensure the integrity of any evidence.

Any University employee (faculty, staff and student employees), other than those bound by state statutes and professional ethics from disclosing information about reports without written releases, who becomes aware of an offense of sexual misconduct, must report the incident as soon as possible to the Title IX Coordinator.

Title IX is a federal law that prohibits discrimination based on the sex (gender) of employees and students of educational institutions that receive federal financial assistance. The University's prohibition of sex discrimination includes prohibition of sexual harassment and sexual violence, including sexual assault, intimate partner violence and stalking. Sexual harassment is unwelcome conduct of a sexual nature and can include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature. The Title IX Coordinator is charged with monitoring compliance with Title IX and ensuring that reports of sex discrimination, sexual harassment and sexual violence are investigated and addressed by the University. For more information regarding resources and reporting violations, visit Eastern's Title IX website. For information regarding the University's policies and procedures for addressing reports of sexual misconduct, please visit the Connecticut State Colleges and Universities Nondiscrimination and Title IX Policies and Procedures webpage.

Students, faculty, and staff may report sexual assault, dating violence, domestic violence, sexual misconduct, or stalking regardless of where the reported conduct occurred. Individuals who have experienced these forms of conduct are encouraged to seek safety and medical attention as appropriate. Reports of sexual misconduct and interpersonal violence may be made directly to the Office of Equity and Diversity or submitted through the University's Title IX: Sexual Misconduct, Interpersonal Violence, or Stalking Reporting Form.

Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs

Victims/survivors of the violent crimes outlined in this section should also seek medical treatment for any injuries, prevention of pregnancy, and/or sexually transmitted infections. It is also critical in these cases that the preservation of any evidence is a paramount step in proving a crime of violence occurred. A forensic examination will also help preserve evidence in case the victim decides at a later date to file a police report.

In these situations, trained University responders provide victim-centered and trauma-informed advocacy that focuses on the needs and concerns of a victim, ensuring access to compassionate and sensitive services and understanding the complexities of interpersonal violence including but not limited to the neurobiological impact of trauma.

It is recommended that a person who has experienced dating violence, domestic violence, sexual assault and/or stalking to consider each of the following:

1. Going to a safe place.
2. Calling someone you trust. Speak with someone who is known and trusted (e.g., RA, victim advocate). Speaking with this person can help to evaluate the trauma to sort out the next steps.
3. Preserving evidence. If you think you might want to report the crime to the police, do not shower, douche, eat, or brush your teeth. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University adjudicators/investigators or police.
4. Seeking medical attention. Post-assault medical care can be performed at a local emergency room. Many hospitals (e.g., Windham Hospital)) have a specialized examiner who can complete an exam for victims of sexual violence within 120 hours (five days) of the assault. Such an exam can help the victim receive an appropriate medical assessment and treatment and can preserve evidence for possible future action. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections.
5. Pursuing supportive services. Counseling services with appropriate agencies (e.g., Counseling and Psychological Services (CAPS), Employee Assistance Program (EAP) or private providers).
6. Making a police report. You can initiate a campus complaint and/or a criminal complaint with the University police department. You may obtain assistance from campus authorities in this notification.
7. Reporting the situation. Make a report to a campus security authority (CSA), Title IX Coordinator, or another responsible employee.
8. Making an anonymous report. An anonymous report to the police notifies them that an act of dating violence, domestic violence, sexual violence or stalking has occurred but gives no names or identification. You may also make an anonymous report with the Office of Equity and Diversity through the Title IX: Sexual Misconduct, Interpersonal Violence, or Stalking Form.

In accordance with C.G.S. 19a-112a (e): No costs incurred by a health care facility shall be charged directly or indirectly to such victim for the examination of a victim of sexual assault, when such examination is performed for the purpose of gathering forensic evidence as prescribed in the protocol, including the costs of testing for pregnancy and sexually transmitted diseases and the costs of prophylactic treatment as provided in the protocol. Any such costs shall be charged to the Office of Victim Services within the Judicial Department.

The hospital may bill patients for some medication and other medical expenses. Help is provided by the Office of Victim Services by contacting Compensation: (888) 286-7347. The Office of Victim Services (OVS) is the state's leading agency dedicated to providing services to victims of violent crime.

Participating hospitals in Connecticut include Hartford Hospital, the Hospital of Central Connecticut (New Britain campus), Manchester Hospital, Middlesex Hospital, Saint Francis Hospital and Windham Hospital.

Individuals who experience domestic violence, dating violence, sexual assault, or stalking may report the incident to the Office of Equity and Diversity and/or Eastern Connecticut State University Police. Reports to the Office of Equity and Diversity may be made directly to the Title IX Coordinator, **Sara Judge, Director of Institutional Eq-**

uity/Title IX Coordinator, at judges@easternct.edu or **(860) 465-5012**., or by submitting the University's Title IX: Sexual Misconduct, Interpersonal Violence, or Stalking Reporting Form. The Office of Equity and Diversity does not provide emergency response services. **For emergencies or immediate safety concerns, call 911.** Reports of all domestic violence, dating violence, sexual assault and stalking made to Eastern Police will automatically be referred to the Office of Equity and Diversity regardless of if the complainant chooses to pursue criminal charges. The University will provide resources, on campus and/or off campus, to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Eastern Police or other law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the University at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

NOTE *If you seek treatment at a local hospital and police are contacted, this does not mean you have to proceed with criminal charges.*

Anyone has the right to seek treatment and report the incident directly to the University Police Department by calling 911 or (860) 465-5310, both of which are fully operational 24 hours a day, seven days a week. By law, special steps are taken to protect the rights and privacy of the victim/survivor. Those seeking legal action are strongly encouraged to seek medical attention, as the collection and preservation of evidence is critical to a successful prosecution. Although strongly encouraged to do so, it is the victim's/survivor's option to report these incidents.

Involvement of Law Enforcement and Campus Authorities

Although Eastern Connecticut State University encourages individuals who experience domestic violence, dating violence, sexual assault, or stalking to consider reporting the incident to law enforcement, the decision whether to make a law enforcement report belongs to the individual. Individuals have the right to notify law enforcement, to receive assistance from the University in notifying law enforcement, or to decline to notify law enforcement.

Individuals who would like assistance notifying law enforcement may contact **Sara Judge, Director of Institutional Equity/Title IX Coordinator**, at judges@easternct.edu or **(860) 465-5012**. The Title IX Coordinator can assist an individual who chooses to make a report to Eastern Connecticut State University Police or the appropriate local law enforcement agency.

Individuals may also contact law enforcement directly. For emergencies or immediate safety concerns, call 911.

Confidential support is available through the University Victim Advocate and other confidential resources identified in the Assistance for Victims: Rights and Options section of this report.

The University Police can also provide guidance to the complainant about the investigative and legal process. Any University employee, other than those bound by state statutes and professional ethics from disclosing information about reports without written releases, must report the incident as soon as possible to the Title IX Coordinator. Victims/survivors of sexual assault, dating violence, domestic violence or stalking should immediately seek safety and dial 911 for a police response.

Reporting Incidents of Domestic Violence, Dating Violence, Sexual Assault and Stalking

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you may report the incident to the Office of Equity and Diversity/Title IX Coordinator and/or Eastern Connecticut State University Police. Reports to the Office of Equity and Diversity may be made directly to **Sara Judge, Director of Institutional Equity/Title IX Coordinator**, at judges@easternct.edu, by telephone at **(860) 465-5012**, or by submitting the University's Title IX: Sexual Misconduct, Interpersonal Violence, or Stalking Reporting Form.

Reports of domestic violence, dating violence, sexual assault, or stalking made to Eastern Connecticut State University Police will be referred to the Title IX Coordinator for appropriate University response, regardless of whether the individual chooses to pursue criminal charges.

Confidential support is also available through the University Victim Advocate/Women's Center at **(860) 465-4314**. Seeking assistance from a confidential resource does not constitute making a report to the University.

Additional information regarding reporting options and available resources is available on Eastern's Title IX Reporting Options webpage.

Eastern participates in the Red Flag Campaign — a public awareness initiative designed to prevent dating violence and abuse on college campuses and to promote the prevention of it by encouraging people to SAY SOMETHING if they see warning signs (Red Flag) for dating violence and/or abuse. Employee victims/survivors can also report the offenses outlined in this section at the Office of Equity and Diversity at (860) 465-5112. Both the Women's Center and the Office of Equity and Diversity can assist victims/survivors in notifying the police. Eastern prohibits retaliation by any of its officers, employees or agents against any person who exercises his or her rights or responsibilities under any provision of the Campus Violence Elimination Act.

Response to Dating Violence, Domestic Violence, Sexual Assault and Stalking

Eastern Connecticut State University's Sexual Assault & Interpersonal Violence Response Team (SAIV-RT) is a campus and community-based team dedicated to creating and maintaining a campus environment free of all forms of sexual harassment, sexual assault, dating/domestic violence, and stalking. The Team is committed to providing trauma-informed response, advocacy, prevention, intervention, and support to restore the safety of students who experience interpersonal violence.

The Title IX Coordinator, with the SAIV-RT, ensures that the University uniformly and effectively responds to reports of dating violence, domestic violence, sexual assault and stalking regardless of when and where the crime occurred, or the decision of pressing formal charges with law enforcement or to file a formal complaint with the University.

Eastern's Sexual Assault & Interpersonal Violence Response Team (SAIV-RT) comprises a broad spectrum of services and is committed to responding comprehensively to anyone impacted by sexual misconduct. Services include but are not limited to counseling, housing placements, advocacy, and referrals. Students may seek assistance at any time from Counseling and Psychological Services (CAPS) at no additional charge.

Procedures the University Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking is Reported

The University has procedures in place to support individuals who report sexual assault, domestic violence, dating violence, or stalking. Individuals will be provided information regarding their right to report to law enforcement, as well as the availability of counseling, health and mental health services, confidential victim advocacy, legal assistance, visa and immigration assistance, student financial aid assistance, and other available campus and community resources.

The University may also provide reasonably available supportive or protective measures based on the circumstances and needs of the individual. These measures may include, as appropriate, changes to academic, living, transportation, or working situations; University no-contact directives; assistance with housing changes; academic adjustments; and other measures designed to support safety and continued access to the University's programs and activities.

Supportive or protective measures may be available regardless of whether the individual chooses to report the matter to Eastern Connecticut State University Police or local law enforcement. Individuals seeking supportive or protective measures should contact **Sara Judge, Director of Institutional Equity/Title IX Coordinator**, at judges@easternct.edu, by telephone at **(860) 465-5012**. The Title IX Coordinator will discuss available options and coordinate with the appropriate University offices as necessary to implement approved measures.

When Eastern Connecticut State University receives a report of domestic violence, dating violence, sexual assault, or stalking, the report will be referred to the Title IX Coordinator for appropriate University response. The Title IX Coordinator will review the information provided, determine the applicable University policy and

procedure, provide information regarding available reporting and resolution options, and coordinate supportive measures as appropriate.

Individuals will be provided with information regarding their rights and options, including available campus and community resources; confidential counseling advocacy services; options for reporting to law enforcement; assistance with notifying law enforcement, if requested; the importance of preserving evidence; available supportive or protective measures; and applicable University policies and procedures.

Supportive or protective measures may include, as appropriate and reasonably available, University no-contact directives and changes to academic, living, transportation, or working situations. Supportive measures may be available following a report and are designed to restore or preserve access to the University's education program or activity, protect the safety of the parties or educational environment, or deter additional prohibited conduct.

The availability of supportive or protective measures does not depend upon whether an individual chooses to report the matter to Eastern Connecticut State University Police or local law enforcement.

If the reported conduct may constitute a violation of 4-13 Interim Discriminatory Harassment, Nondiscrimination, and Title IX Policy, the Title IX Coordinator will determine the applicable University process. Depending upon the circumstances, the matter may proceed under the Interim CSCU Resolution Process Procedure for Policy 4-13 or the Interim CSCU Resolution Process Procedure for Title IX Sexual Harassment. The Title IX Sexual Harassment procedure specifically includes sexual assault, dating violence, domestic violence, and stalking when the additional applicability requirements of that procedure are satisfied.

When a complaint proceeds through an applicable resolution process, the process may include notice of allegations, investigation, review of evidence, a hearing, a written determination of responsibility, and an opportunity for appeal, as provided by the applicable procedure. The preponderance of the evidence standard is used to determine responsibility.

Additional information regarding the applicable policies and procedures is available on the CSCU Nondiscrimination and Title IX Policies and Procedures webpage.

Incident Being Reported	Procedure Institution Will Follow
Sexual Assault	1. Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care 2. Institution will assess immediate safety needs of complainant 3. Institution will assist complainant with contacting local police if the complainant requests AND provide the complainant with contact information for local police department 4. Institution will provide complainant with referrals to on and off campus mental health providers 5. Institutions will assess the need to implement interim or long-term protective measures, if appropriate. 6. Institution will provide the victim with a written explanation of the victim's rights and options 7. Institution will provide a "No trespass" (PNG) directive to accused party if deemed appropriate 8. Institution will provide written instructions on how to apply for Protective Order 9. Institution will provide a copy of the policy applicable to Sexual Assault to the complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution 10. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is 11. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation

12. Institution official receiving the report will forward the report to the Title IX Coordinator in accordance with the institution's policy and procedure

Stalking

1. Institution will assess immediate safety needs of complainant
2. Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department
3. Institution will provide written instructions on how to apply for Protective Order
4. Institution will provide written information to complainant on how to preserve evidence
5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate
6. Institution will provide the victim with a written explanation of the victim's rights and options
7. Institution will provide a "No trespass" (PNG) directive to accused party if deemed appropriate
8. Institution official receiving the report will forward the report to the Title IX Coordinator in accordance with the institution's policy and procedure

Dating Violence

1. Institution will assess immediate safety needs of complainant
2. Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department
3. Institution will provide written instructions on how to apply for Protective Order
4. Institution will provide written information to complainant on how to preserve evidence
5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate
6. Institution will provide the victim with a written explanation of the victim's rights and options
7. Institution will provide a "No trespass" (PNG) directive to accused party if deemed appropriate
8. Institution official receiving the report will forward the report to the Title IX Coordinator in accordance with the institution's policy and procedure

Domestic Violence

1. Institution will assess immediate safety needs of complainant
2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department
3. Institution will provide written instructions on how to apply for Protective Order
4. Institution will provide written information to complainant on how to preserve evidence
5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate
6. Institution will provide the victim with a written explanation of the victim's rights and options
7. Institution will provide a "No trespass" (PNG) directive to accused party if deemed appropriate
8. Institution official receiving the report will forward the report to the Title IX Coordinator in accordance with the institution's policy and procedure

Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the university will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options. Such written information will include:

- the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;

- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action

In Connecticut, the state constitution guarantees that crime victims and their families are entitled to:

- Be treated with fairness and respect throughout the criminal justice process
- Receive financial restitution
- Timely disposition of the case following arrest of the accused
- Be reasonably protected from the accused throughout the criminal justice process
- Receive notification of court proceedings
- Attend the trial and all other court proceedings
- Communicate with the prosecution about the case
- Object to or support any plea agreement entered into by the accused and the prosecution and to make a statement to the court prior to the court accepting a plea of guilty
- Make a statement to the court at sentencing
- Information about the arrest, conviction, sentence, imprisonment, and release of the accused

For more information, contact: Connecticut Office of the Victim Advocate

Victims of sexual assault have the following rights under Connecticut state law:

- Decide whether they want to report the assault to the police.
- Have conversations with a sexual assault counselor/advocate remain confidential and not be used in court unless the victim gives permission for them to be used.
- Have their name and address remain confidential from people not involved in the case and released only by the order of the court.
- Not to have their name, address, or phone number disclosed in the court room during any court proceeding involving the prosecution of the case.
- Not to have present or past sexual conduct brought up during a trial involving the case unless a court, after a hearing, decides that it is strongly related to the trial.

More information is available in the booklet developed by the Office of Victim Services of the Connecticut Judicial Branch and the Connecticut Sexual Assault Crisis Services, Inc. for information for sexual assault survivors and their families see: www.jud.ct.gov/Publications/vs030.pdf.

- Victims of Domestic and Dating Violence have the following rights under Connecticut state law:
- Early Lease Termination: Victims of family violence in Connecticut have the right to terminate their lease early and without penalty if they reasonably believe that it is necessary to vacate the dwelling due to fear of imminent harm to themselves or their children. Victims must give 30 days' notice to their landlord and satisfy certain requirements to prove they are a victim of family violence. C.G.S. §47a-11e. Termination of rental agreement because of family violence.
- Leave from Employment: In Connecticut, employers with 3 or more employees must allow workers experiencing family violence to take up to 12 days off in a calendar year for certain issues resulting from the violence, such as the victim needing to seek medical care or attend a related court hearing. The leave only has to be paid if the employee is eligible for paid leave and if the leave will not exceed the maximum amount of leave due to the employee during any calendar year. C.G.S. §31-51ss - Leave from employment for victims of family violence.
- Address Confidentiality: In Connecticut, a victim of family violence or sexual assault has the right to keep their address confidential by using the Address Confidentiality Program offered through CT's Office of the Secretary of the State. This program provides victims with a substitute mailing address so that the real home address can be kept private. C.G.S. §54-240a – Address Confidentiality Program purpose.

Victims must apply for the program through one of the state's 18 domestic violence agencies or one of the state's sexual assault programs. To learn more about the program, visit the Connecticut Office of Victim Services at https://www.jud.ct.gov/crimevictim/ or call 1-800-822-8428.

Accommodations and Protective Measures Available for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Eastern Connecticut State University will provide written notification to students and employees about accommodations available to them, including academic, living, transportation, protective orders and working situations. The written notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and protective measures, including the name and contact information for the individual or office that should be contacted to request the accommodations.

At the victim's request, and to the extent of the victim's cooperation and consent, University offices will work cooperatively to assist the victim in obtaining accommodations. If reasonably available, a victim may be offered changes to academic, living, working, protective measures or transportation situations regardless of whether the victim chooses to report the crime to campus police or local law enforcement. Examples of options for a potential change to the academic situation may include transferring to a different section of a class or withdrawing and taking a class at another time if there is no option for moving to a different section. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours. Possible changes in transportation may include parking in a different location or arranging for a safety escort.

To request changes to academic, living, transportation and/or working situations or other supportive or protective measures, students and employees should contact **Sara Judge, Director of Institutional Equity/Title IX Coordinator** by telephone at **(860) 465-5012**, or by email at judges@easternct.edu. The Title IX Coordinator will discuss the available options with the individual and coordinate with the appropriate University office(s), as necessary, to facilitate reasonably available accommodations or measures.

Students and employees who would like assistance requesting or coordinating these accommodations or measures may also contact the Title IX Coordinator using the contact information above.

On and Off Campus Services for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Eastern Connecticut State University will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement. These resources include the following:

The Director of Institutional Equity/Title IX Coordinator will provide victims/survivors with a clear written explanation of their rights and options. Additionally, the Director of Institutional Equity/Title IX Coordinator is available to assist with the reporting process, empowering the victim/survivor to make their own decisions by providing on and off-campus resources, and offering support. The Director of Institutional Equity/Title IX Coordinator does not have confidentiality and thus works to protect confidentiality by providing referrals to confidential resources. Additional victim assistance information, including counseling, health and mental health services, victim advocacy, and legal assistance both on and off campus can be found on Eastern Title IX Webpage.

Any student may seek assistance and information from the Director of Institutional Equity/Title IX Coordinator. Additional victim assistance information, including counseling, health and mental health services, victim advocacy, and legal assistance both on- and off-campus can be found at the Title IX website

Employees are also encouraged to seek assistance by contacting the Office of Equity and Diversity at (860) 465-5012 and speaking with the Director of Institutional Equity/Title IX Coordinator. The Director of Institutional Equity/Title IX Coordinator can provide to employee's information about our employees' assistance program, counseling services, health and mental health services, victim advocacy, legal assistance (both on and off campus) and a written explanation of their rights and options.

On//Off-campus 24 Hours Services Contact Information

Eastern Police Department	Emergency 911 | Non-emergency (860) 465-5310
Domestic Violence Program, United Services	(860) 774-8648 or (860) 456-9476
Sexual Assault Crisis Center of Eastern Connecticut	(860) 465-9476 or 888-999-5545

ON CAMPUS	TYPE OF SERVICES AVAILABLE	SERVICE PROVIDER	CONTACT INFORMATION
Counseling	• Individual and group counseling • Limited medication-management services • Crisis intervention • Consultation for faculty, staff, and family members • Referrals to external service providers • Campus outreach focused on mental health and student development	Counseling & Psychological Services Office	Webb Hall, Rm 423 (860) 465-0181 **After Hours Support** ProtoCall (860) 465-0181 oconnorm@easternct.edu
Health	• Physician and nurse practitioner appointments • Illness and injury care • Women's health services • Sexually transmitted infection screening • Contraceptive services and support	Health Service Office	185 Birch Street (860) 465-5275 conlaner@easternct.edu
Mental Health	• Individual and group counseling • Limited medication management • Crisis intervention • Consultations for faculty, staff, and families • Referrals to outside services • Mental health and student-development outreach	Counseling and Psychological Services Office	Webb Hall, Rm 423 (860) 465-0181 oconnorm@easternct.edu
Victim Advocacy	Provides confidential support, assistance, and information regarding available options	University Victim Advocate	Student Center, Rm 116 (860) 465-4314 byrums@easternct.edu
Legal Assistance	Reporting and Investigations	University Police Department Office of Equity and Diversity and Title IX Office of Student Conduct	Public Safety Building (860) 465-5310 tavaresst@eastenct.edu villanuevaed@easternct.edu Gelsi Young Hall, Rm 255 (860) 465-5012 colemanla@easternct.edu judges@easternct.edu Wood Services Building, Rm 207 (860) 465-0063 camerondw@easternct.edu
Visa & Immigration Assistance	• Pre-arrival guidance and support • Assistance throughout the student's time at Eastern • Resource for immigration-related matters	The International Students Office	Student Center, Rm 224F (860) 465-0105 duffyal@easternct.edu

Student Financial Aid	• Financial aid information and guidance • Grants and scholarships • Student loan assistance • Student employment opportunities • Timely financial support for educational expenses	Office of Financial Aid	Wood Services Building (860) 465-5205 financialaid@easternct.edu
OFF CAMPUS	**TYPE OF SERVICES AVAILABLE**	**SERVICE PROVIDER**	**CONTACT INFORMATION**
Counseling	24/7 Confidential Support (Community-Based) These off-campus resources are confidential and are not required to share information with the University.	Sexual Assault Crisis Center of Eastern Connecticut United Services Domestic Violence Program Office of Victim Services	90 South Park Street Willimantic, CT 06226 (860) 465-9476 or (888) 999-5545 132 Mansfield Avenue Willimantic, CT 06226 (860) 774-8648 or (860) 456-9476 505 Hudson Street, 5th Floor Hartford, CT 06106 (860) 550-6632 Toll-free (800) 771-3126 ova.info@ct.gov Victim Resources
Health	• Seek medical care regardless of whether you report the assault to police or the University. • Medical care can address hidden injuries, sexually transmitted infections, and pregnancy risks. • A Sexual Assault Crisis Center of Eastern Connecticut advocate may provide support at the hospital. • To preserve evidence, avoid bathing, showering, changing clothes, eating, drinking, smoking, brushing your teeth, or using the bathRm before the examination, if possible. • Evidence collection is recommended within 72 hours of the assault. • Evidence can be collected even if you are unsure about reporting, and the examination does not require a police report. You have the right to take time to decide what is best for you.	Windham Hospital Sexual Assault Forensic Nurse Examiner	112 Mansfield Avenue Willimantic, CT 06220 (860) 465-6715
Mental Health	Crisis Response	Windham Hospital Suicide & Crisis LifeLine United Services	112 Mansfield Avenue Willimantic, CT 06226 (860) 465-9116 988
Victim Advocacy	Provides support, assistance, and information regarding available options	Domestic Violence Program United Services	132 Mansfield Avenue Willimantic, CT 06226 (860) 774-8648 or (860) 456-9476

		Connecticut Coalition Against Domestic Violence (CCADV)	(888) 774-2900 www.ctcadv.org/
Legal Assistance	Office of the Victim Advocate (OVA): Protects the rights of crime victims in Connecticut and provides support to those affected by crime.	Office of the Victim Advocate	505 Hudson Street, 5th Floor Hartford, CT 06106 (860) 550-6632 Toll-free (800) 771-3126 ova.info@ct.gov Victim Resources
Visa and Immigration	Immigration Resources: Family Assistance	State of Connecticut Preparedness Plan	Immigrtaion Resorces

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

Rape, Abuse and Incest National Network
www.ovw.usdoj.gov/sexassault.htm - Department of Justice
Department of Education, Office for Civil Rights

Confidentiality

Victims may request that directory information on file with the University be withheld by request completing the form Request to Opt Out of Directory Information or by contacting the Office of the Registrar at registrar@easternct.edu or (860) 465-5224 Monday- Friday 8 am.- 5 pm.)

Regardless of whether a victim has opted-out of allowing the University to share “directory information”, Eastern makes every effort to ensure personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20)]. The institution will also maintain as confidential any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures. `

The University does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Jeanne Clery Campus Safety Act. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

The Director of Institutional Equity/Title IX Coordinator will explain to the victim/survivor that information shared will be handled with privacy and shared only with individuals who have a legitimate need to know in order to provide support, respond to the report, carry out applicable University procedures, or meet legal obligations.

If a victim/survivor chooses to file a police report, the University Police Department and the Director of Institutional Equity/Title IX Coordinator will assist with the reporting process, empowering the victim/survivor to make their own decisions by providing on- and off-campus resources, offering support, and providing information regarding available University options and resources. University Police will provide victims/survivors with a clear written explanation of their rights and options. They can be reached at (860) 465-5310.

If requested, Eastern has the ability to invoke interim measures for the protection of the emotional health and physical safety of a victim/survivor, including housing accommodations, academic and work schedule alternatives, and student employment alternatives regardless of whether the victim/survivor reports the offense to the campus or local police.

Students may seek assistance from Eastern’s Student Health Services. Post-assault medical care includes testing and treating for sexually transmitted diseases (STDs). All testing is free of charge when related to a situation of sexual misconduct.

Staff and faculty may seek assistance at any time from any medical facility or the Employee Assistance Program (EAP). The Title IX Coordinator may provide additional information. Referrals may be made upon request for relatives, partners and friends of either the complainant or respondent to support agencies.

University Title IX and Policy 4-13 Resolution Process. The Office of Equity and Diversity/Title IX Coordinator oversees the University's response to reports of conduct that may fall under CSCU Board of Regents Policy 4-13, Interim Discriminatory Harassment, Nondiscrimination, and Title IX Policy. Upon receipt of a report, the Title IX Coordinator reviews the information provided and determines the applicable University policy and procedure. If the reported conduct does not fall under Policy 4-13 but may constitute a violation of another CSCU policy, the matter will be referred to the appropriate University authority.

Depending on the nature and circumstances of the reported conduct, a matter may proceed under the Interim CSCU Resolution Process Procedure for Policy 4-13 or the Interim CSCU Resolution Process Procedure for Title IX Sexual Harassment. Both procedures use the preponderance of the evidence standard for determining responsibility. Additional information regarding the applicable policies and procedures is available on the CSCU Nondiscrimination and Title IX Policies and Procedures webpage. Information regarding reporting options is also available on Eastern's Title IX Reporting Options webpage.

University Disciplinary Procedures Regarding Dating Violence, Domestic Violence, Sexual Assault and Stalking

In cases involving alleged sexual assault, dating violence, domestic violence, or stalking, a report may be made to the Office of Equity and Diversity/Title IX Coordinator. The Title IX Coordinator will review the information provided and determine the applicable policy and resolution procedure. Depending on the circumstances, a matter may proceed under the Interim CSCU Resolution Process Procedure for Policy 4-13 or the Interim CSCU Resolution Process Procedure for Title IX Sexual Harassment. These procedures apply to matters involving both student and employee Respondents.

CSCU will treat Complainants and Respondents equitably throughout the process. A Respondent is presumed not responsible for an alleged policy violation until a determination regarding responsibility is made, and officials involved in the resolution process may not have a conflict of interest or bias for or against Complainants or Respondents.

Both parties have the right to be accompanied by one advisor of their choice, including an attorney or union representative. The advisor's role depends on the applicable procedure. Under the Policy 4-13 Resolution Process, an advisor may provide support, assist the party in navigating the process, and help formulate questions for the hearing but may not participate in lieu of the party. Under the Title IX Sexual Harassment Resolution Process, advisors conduct cross-examination during the live hearing. If a party does not have an advisor for that purpose, CSCU will assign one.

The University's resolution procedures provide for a prompt and impartial process. Both parties have the right to timely notice of meetings or proceedings at which their participation is invited or expected, an equal opportunity to present relevant information and evidence, and access to information as provided by the applicable procedure. The preponderance of the evidence standard is used to determine whether a policy violation occurred.

Following a determination, both the Complainant and Respondent have the right to appeal the outcome or dismissal in accordance with the applicable resolution procedure. The parties will be notified in writing of the appeal procedures and the outcome of any appeal.

Additional information regarding the steps in the resolution process, applicable timelines, decision-making process, standard of evidence, possible sanctions, and available supportive and protective measures is provided below.

Types of Disciplinary Proceedings Utilized in Cases of Alleged Domestic Violence, Dating Violence, Sexual Assault and Stalking

The following procedures apply to matters involving both student and employee Respondents. The specific process used will depend on whether the matter proceeds under the Interim CSCU Resolution Process Procedure for Policy 4-13 or the Interim CSCU Resolution Process Procedure for Title IX Sexual Harassment.

1. How to File a Complaint

A Complaint is distinct from a report of potential prohibited conduct. Under the Policy 4-13 Resolution Process, a Complaint is an oral or written report accompanied by a request that CSCU investigate the potential policy violation. A Complaint may be made to the Office of Equity and Diversity/Title IX Coordinator.

Under the Title IX Sexual Harassment Resolution Process, a Formal Complaint is required to initiate the resolution process. A Formal Complaint is a written request for an investigation that meets the requirements of the Title IX Sexual Harassment procedure and may be filed with the Title IX/Equity Coordinator in person, by mail, or by electronic submission.

Complaints may be submitted to **Sara Judge, Director of Institutional Equity/Title IX Coordinator** by telephone at **(860) 465-5012** or by email at judges@easternct.edu.

2. How the University Determines Which Procedure Will Be Used

Upon receipt of a report or Complaint, the Title IX Coordinator conducts an initial review to determine whether the reported conduct may constitute a violation of Policy 4-13 and which resolution procedure applies.

Conduct meeting the definition and applicability requirements for Title IX Sexual Harassment is addressed under the Interim CSCU Resolution Process Procedure for Title IX Sexual Harassment. Other conduct that may violate Policy 4-13 is addressed under the Interim CSCU Resolution Process Procedure for Policy 4-13. If the reported conduct does not fall under Policy 4-13 but may violate another CSCU policy, the matter may be referred to the appropriate University authority.

3. Steps in the Resolution Process

Depending on the applicable procedure and circumstances, the resolution process may include an initial review, notice of allegations, informal resolution where available and appropriate, investigation, review of evidence, hearing, written determination of responsibility, and an opportunity for appeal.

During an investigation, the parties are provided an equal opportunity to present relevant information and evidence and identify witnesses. Following the investigation and applicable evidence-review process, the matter may proceed to a hearing before a Hearing Officer or Hearing Panel.

4. Anticipated Timelines

Under the Policy 4-13 Resolution Process, the initial review is generally completed within 10 business days of receipt of the report, fact gathering within 40 business days following the initial review, a hearing is scheduled within 20 business days following fact gathering, and written notice of outcome is provided within 10 business days following the hearing.

Under the Title IX Sexual Harassment Resolution Process, investigations are typically completed within 60 business days following receipt of a Formal Complaint, followed by the applicable evidence review, investigative report review, and hearing process.

Both procedures permit reasonable extensions of applicable timeframes for good cause, with notice to the parties regarding significant delays or departures from the established timeline.

5. Decision-Making Process

A hearing is conducted by a single Hearing Officer or Hearing Panel, as determined under the applicable procedure. The decision-maker(s) objectively evaluate the relevant and otherwise permissible evidence and determine whether a violation of the applicable policy occurred.

Following the hearing, the parties receive a written determination that includes the allegations, procedural steps taken, applicable policies and procedures, evaluation of the relevant evidence, policy determination(s), information regarding sanctions, referrals and remedies, and information regarding the right to appeal.

6. Standard of Evidence

The preponderance of the evidence standard is used to determine responsibility. Under this standard, the evidence must demonstrate that it is more likely than not that the alleged policy violation occurred.

7. Possible Sanctions

If a Respondent is found responsible for a violation of Policy 4-13, CSCU may impose appropriate disciplinary sanctions up to and including separation from the institution, consistent with applicable University and CSCU policies and any applicable collective bargaining agreement.

For student Respondents, sanctions may include, but are not limited to, probation, educational sanctions, suspension, or expulsion, consistent with the CSCU Student Code of Conduct and other applicable University and CSCU policies.

For employee Respondents, disciplinary or corrective action may include, but is not limited to, administrative leave, additional training or professional development, or termination of employment, consistent with applicable University and CSCU policies and collective bargaining agreements.

The specific sanction or disciplinary action imposed will depend upon the circumstances of the matter and the applicable policies and procedures.

8. Range of Supportive and Protective Measures Available

Supportive measures may be offered to students and employees following a report and are individualized based on the circumstances and needs of the parties. Supportive measures are non-disciplinary and non-punitive and are designed to restore or preserve access to the University's education program or activity, protect the safety of the parties or educational environment, or deter additional prohibited conduct.

Depending on the circumstances and what is reasonably available, supportive or protective measures may include University no-contact directives; academic adjustments; changes to academic, living, transportation, or working situations; housing changes; safety-related measures; and other appropriate individualized measures.

University-Initiated Supportive Measures

In addition to the supportive and protective measures previously described, the Title IX Coordinator or designee will determine whether additional supportive measures are appropriate and reasonably available and, if so, coordinate their implementation as soon as practicable. Examples may include, but are not limited to, a University no-contact directive, residence hall relocation, adjustment of course schedules, a leave of absence, or changes to working arrangements. Supportive measures are individualized based on the circumstances and may be provided to one or more parties involved.

Supportive measures are non-disciplinary and non-punitive and are designed to restore or preserve access to the University's education program or activity, protect the safety of the parties or the educational environment, or deter additional prohibited conduct. Violations of University directives, including a University no-contact directive, may constitute a separate violation and may result in additional disciplinary action. Supportive measures may remain in place during the resolution process and, where appropriate, may continue following its conclusion.

Civil Rights of Victims and the Institution's Responsibilities for Restraining and Protective Orders, "No Contact" Orders, or Similar Lawful Orders Issued by a Criminal, Civil, or Tribal Court or by the Institution

Restraining orders differ from protective orders in that the former are civil and can be issued without the accused person being arrested. Protective orders in a family violence situation are criminal and are issued after the accused has been arrested for committing a family violence crime. Both types of orders must be issued by the court.

Civil Restraining Order Victims of family violence in Connecticut have the right to request relief from the abuse they are suffering in the form of a civil restraining order. This court order will help protect a victim from further abuse and might include provisions such as requiring that the abuser leave the home or prohibiting the abuser from contacting the victim. Civil restraining orders can be in effect for up to one year with the possibility of requesting an extension. C.G.S. § 46b-15 states that, "Any family or household member, as defined in section 46b-38a, who has been subjected to a continuous threat of present physical pain or physical injury, stalking or a

pattern of threatening, including, but not limited to, a pattern of threatening, as described in section 53a-62, by another family or household member may make an application to the Superior Court for relief under this section."

Criminal Protective Order Criminal protective orders are made at the time of arraignment during a criminal proceeding. Family Relations or the state's attorney often request protective orders. They provide similar protection to the civil restraining order but can only be made following an arrest/arraignment. They typically remain in effect until the end of the criminal case. However, Standing Criminal Protective Orders can be issued and remain in effect for a lifetime or until further action by the court. C.G.S. § 46b-38c. Family violence response and intervention units Protective Orders states that "A protective order issued under this section may include provisions necessary to protect the victim from threats, harassment, injury or intimidation by the defendant."

Type Of Order	Rights of Victims	Institution's Responsibilities
University No Contact Order	A victim may request a University No Contact Order when appropriate. An NCO may restrict direct and indirect contact, including contact through third parties, between identified individuals. Victims should promptly report suspected violations so the University can review and respond as appropriate.	The University may issue a No Contact Order as a supportive or protective measure based on the circumstances. The University will provide notice of the restrictions to the individuals subject to the order and take appropriate steps to address reported violations. A violation of a University No Contact Order may constitute a separate violation of University policy and may result in disciplinary action.
Orders by the institution: Persona Non Grata(PNG)	A victim may request information about restrictions that may be available when there are concerns regarding an individual's presence on University property. A PNG may restrict an individual from entering specified University property or, where appropriate, University property generally. Victims should notify University Police or the appropriate University official if they believe an individual is violating a PNG restriction.	The University may issue a Persona Non Grata designation when appropriate to restrict an individual's access to University property. The University will communicate applicable restrictions to the individual and coordinate with University Police and other appropriate offices regarding enforcement. Violations of a PNG may result in removal from University property and other action as permitted by University policy or law.

The University cannot apply for a legal protective order or restraining order for a victim. The victim is required to apply directly for these services with the criminal court systems.

The University Police Department will keep protective and restraining orders on file in accordance with State regulations. Any victim/survivor of sexual assault, dating violence, domestic violence or stalking is strongly encouraged to contact the University Police to verify that they have received from the court a copy of any protective or restraining order filed on their behalf. The University Police Department will accept copies of any protective/restraining orders that can be properly verified and will comply with and enforce these orders. Victims/survivors are strongly advised to report any violations of these orders to the University Police at (860) 465-5310. If the violation of a court order is an emergency situation, dial 911 immediately.

The University may also issue a no contact letter if deemed appropriate or at the request of the victim or accused. To the extent of the victim's cooperation and consent, University offices will work cooperatively to ensure that the victim's health, physical safety, work and academic status are protected, pending the outcome of any formal University investigation of the complaint. Information about filing a Restraining Order can be found at Official Court Forms of the Connecticut Judicial Branch

Sex Offender Registration

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student.

The State of Connecticut has established an internet site, maintained by the Connecticut Department of Emergency Services and Public Protection, which provides information and pictures of registered convicted sex offenders. The internet site is CT.gov: Sex Offender Registry

The law also requires registered sex offenders who attend classes or who are employed at any of the state's universities and colleges to register with that institution's police department. Eastern's Police Department maintains a record of any registered sex offender who informs the University of his or her attendance or employment. The names of registered sex offenders who are registered for classes or employed at the University can be reviewed on Eastern's Public Safety website atFAQs - Eastern and click on **"Sex Offender Registry."** Inquiries concerning this registry can be made by contacting the Police Department at (860) 465-5310.

GENERAL SAFETY POLICIES

Acts of Intolerance

It is the position of the University that acts of intolerance (crimes based upon race, gender, gender identity, disability, national origin, religion, ethnicity or sexual orientation) are morally reprehensible and are contrary to the promotion of pluralism. Pluralism is of particular importance in higher education, because it is an essential requirement for the free and open pursuit of knowledge and understanding. Institutions of higher education must reflect the racial, religious, and ethnic diversity of society to prepare students to live productively in society. Similarly, all persons, regardless of any condition of their being, must be able to pursue higher learning in an environment free from acts of hatred and the threat of violence.

Alcohol, Illegal Drugs and Weapons

The University prohibits the possession, use, or sale of alcoholic beverages on campus, except for certain authorized social events. The possession, use and sale of alcoholic beverages at authorized events must be in accordance with the Connecticut General Statutes. University and/or law enforcement action may be taken against anyone under the State's legal age to consume alcohol. The Eastern Police Department is responsible for the enforcement of State of Connecticut underage drinking laws.

Eastern is required to comply with the Drug Free Schools and Communities Act which includes the following information:

- Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by employees and students on its property or as part of its activities;
- A description of applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of health risks associated with the use of illicit drugs and the abuse of alcohol;
- A description of available drug or alcohol counseling, treatment, or rehabilitation or re-entry programs;
- A clear statement of the disciplinary sanctions that Eastern will impose on employees and students and a description of termination of employment and referral for prosecution for the unlawful possession, use, or distribution of illicit drugs and alcohol. Disciplinary sanctions may also include completing an appropriate rehabilitation program; and,
- A biennial review by Eastern of its program to determine the effectiveness, implement needed changes, and ensure that disciplinary sanctions are consistently enforced.

Information on Eastern's compliance with the Drug Free Schools and Communities Act Report can be found atDrug Free Schools and Communities Act Report - Eastern

The University and State law prohibits the manufacture, distribution, sale, use, offer for sale or possession of drug paraphernalia or any illegal drug or narcotic, including barbiturates, hallucinogens, amphetamines, cocaine, opium, heroin, marijuana or any other substance not chemically distinguishable from them except as authorized by medical prescription. University and/or law enforcement action may be taken against anyone found to be in violation of State or Federal drug laws. The Eastern Police Department is responsible for the enforcement of Federal and State drug laws.

The possession or use of firearms, fireworks, dangerous weapons, and unauthorized possession of chemicals is prohibited.

Please refer to the Eastern Connecticut State University Student Handbook for the complete text of the alcohol and drug policies, and for further information regarding student rights and responsibilities and drug or alcohol abuse education programs. The Student Handbook may be found at Student Handbook - Eastern

Hazing Prevention and Reporting Policy

Eastern is committed to fostering a safe and supportive environment free from hazing. Hazing, in any form, is strictly prohibited at the University. The University defines Hazing as:

1. any intentional, knowing, or reckless act that causes or creates reasonable risk of physical or psychological well-being of individuals, regardless of the willingness of such people, in connection with student organizations including initiation, affiliation, membership or maintenance of membership, or maintenance of membership. Including, but is not limited to:
    - whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
    - causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
    - causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
    - causing, coercing, or otherwise inducing another person to perform sexual acts;
    - any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
    - any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and,
    - any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.
2. For purposes of the University's Hazing policy, the phrase "student organization" means "an organization at Eastern Connecticut State University in which two or more of the members are students enrolled at a CSCU institution, whether or not the organization is established or recognized by a CSCU institution.

How to Report Hazing

Any individual who experiences or witnesses Hazing is strongly encouraged to report the incident immediately. Any incident involving an in-progress crime or emergency should be reported immediately to the local law enforcement agency with jurisdiction by dialing 911.Reporting Hazing Incidents

All members of the Eastern community are encouraged to report any hazing incidents promptly. Reports can be made through the Eastern Police Department, student affairs, human resources, or any other designated university officials. All reports will be addressed by appropriate officials in accordance with CSCU's policies and related procedures, including but not limited to, Student Code of Conduct and Code of Conduct for Regents, Employees and Volunteers. Individuals identified as Campus Security Authorities (CSA) at their institution under the Clery Act must report incidents of hazing to the appropriate campus contact responsible for compiling the Annual Security Report for the purpose of inclusion in the Annual Security Report.

RELATED STATUTES CT Gen Stat § 53-23a Offenses Against the Person - Hazing

All reports will be addressed by appropriate officials in accordance with Eastern's policies and related procedures, and all Hazing incidents will be entered into the Campus Hazing Transparency Report. Reports can be made in person, by phone, or by email using the contact information below.

- **Director of Student Conduct** Dwayne Cameron, Wood Support Services Center, Room 247, (860) 465-0063, or at camerondw@easternct.edu
- **Dean of Students** Kemesha Wilmont, Gelsi Young, Room 222, (860) 465-5247or at wilmotk@easternct.edu,
- **University Police** Public Safety Building, (860) 465-5310
- **Anonymous Reporting** Tell Somebody Report

Incidents of Hazing involving employees can be reported to:

- **Chief Human Resource Officer** Shaylah Cote, Gelsi Young, Room 331, (860) 465-4552, or at cotesh@easternct.edu
- **Provost and Vice President for Academic Affairs**n Gelsi Young, Room 228, (860) 465-1150, or at wilsoncher@easternct.edu
- **University Police** Public Safety Building, (860) 465-5310

Process Used to Investigate Hazing Reports

Upon receipt of a report alleging Hazing, the Director of Student Conduct, or designee, will review the report and determine if the alleged behavior, as described in the report, would constitute Hazing as defined by the University. The Director of Student Conduct, or designee, will also determine which University official(s) or office(s) have jurisdiction over the respondent(s). As it relates to the University's Hazing policy, the term "respondent" refers to a student, a recognized or registered student organization, or an employee who is alleged to have engaged in Hazing.

The Director of Student Conduct, or designee, is empowered to take reasonable steps to obtain additional information that may be necessary to determine if a policy violation has been alleged or to determine if an investigation is warranted. The Director of Student Conduct may consult with applicable University officials when determining which individual(s) or office(s) have jurisdiction over the respondent(s). When determining jurisdiction, the Director of Student Conduct, or designee, will consider:

- the nature of the alleged conduct,
- the circumstances of the report, and
- Whether the respondent is a person or student organization subject to the University's conduct standards.

These factors will also inform whether the procedures outlined in the Student Code of Conduct will be utilized to resolve the alleged misconduct. Allegations of Hazing involving a student or a student organization that is officially recognized by, or registered with, the University will be resolved using the procedures outlined in the Student Code of Conduct Allegations involving other respondents will be resolved using the policies and procedures applicable to the respondent's status.

Interim Action

In response to the report, the Director of Student Conduct, or designee, may impose an interim administrative action on a respondent prior to the resolution when a threat of imminent harm to persons or property exists, and/or there is potential for significant disruption to the community that exists during the course of investigation. If the respondent is an employee, the applicable University official(s) may impose interim administrative action consistent with the policies and procedures applicable to the employee.

Interim action is not a sanction. It is taken in an effort to protect the safety and well-being of individuals and the University community. Interim administrative action is preliminary in nature; it is in effect only until there is a resolution of the matter. The respondent may challenge the interim action in writing to the next level of conduct authority within five (5) days of the imposition of the interim action. The interim action will be in effect during the challenge.

Investigation

If an investigation is warranted, the Director of Student Conduct or Designee shall conduct a prompt, thorough, and impartial investigation. External investigators may be appointed at the discretion of the Director of Student Conduct. Reports of alleged Hazing that also allege violations of the University's CSCU - Interim Discriminatory Harassment, Nondiscrimination, and Title IX Policy will be coordinated between the Director of Student Conduct, or designee), and Director of Institutional Equity/Title IX Coordinator to determine the appropriate investigation and/or resolution procedures.

The respondent (typically the president for a registered/recognized student organization, or its equivalent for an established organization) will be sent a written notice of the allegations by way of their University supplied e-mail account. If the student organization has a national or oversight entity, that entity may be apprised of the University's investigation at the discretion of the Director of Student Conduct The national or oversight entity cannot speak on behalf of or represent the student organization.

Reasonable efforts will be made to complete the investigation in a timely manner. Typically, the University will aim to complete an investigation into allegations of Hazing within 45 business days of providing written notice of the investigation to the respondent, though investigations may extend beyond 45 business days as circumstances require.

During the investigation, the respondent will be provided with an opportunity to: provide information through an in-person or virtual interview, submit a written account, provide the names of incident witnesses for possible interviews with the investigator(s), provide witness statements, and provide any documentation that may be relevant to the facts of the allegations. However, the investigator(s) may consider information from any sources the investigator(s) deem relevant and credible. The investigator(s) will make reasonable efforts to obtain relevant supporting documentation related to the allegations from other University official(s) or available resources.

Upon completion of the investigation, the investigator(s) will prepare an investigation report. The investigation report will summarize the information gathered and include detailed findings of fact regarding the behaviors in question.

The investigator(s) will determine whether each respondent violated the University's Hazing policy and document these findings in the investigation report. The Director of Student Conduct will impose appropriate sanctions in accordance with the Student Code of Conduct for students or student organizations found to have violated the University's Hazing policy. If the Student Code of Conduct does not provide the investigator(s) with sanctioning authority over a respondent, the investigation report will be forwarded to the University official(s) authorized to impose appropriate sanctions.

All respondents will be informed, in writing, of the University's findings and any sanctions imposed. Any opportunity for the respondent to appeal will follow the relevant policies and procedures applicable to the respondent.

Respondents who violate the University's Hazing policy will be subject to conduct sanctions, which may include probation, loss of privileges, loss of recognized/registered status, mandatory training or education, suspension, expulsion, administrative leave, revocation of tenure, or termination. Respondents can also face sanctions under other University policies as well as criminal or civil penalties imposed under applicable law.

Information Regarding Applicable Local, State, and Tribal Laws on Hazing

In addition to the University's Hazing policy, members of the campus community should be aware of applicable jurisdictional laws pertaining to Hazing.

Local Laws

There are no applicable local laws relating to Hazing in the University's jurisdiction.

State Laws

Sec. 53-23a. Hazing. (a) For purposes of this section:

(1) "Hazing" means any action which recklessly or intentionally endangers the health or safety of a person for the purpose of initiation, admission into or affiliation with, or as a condition for continued membership in a student organization. The term shall include, but not be limited to:

(A) Requiring indecent exposure of the body;
(B) Requiring any activity that would subject the person to extreme mental stress, such as sleep deprivation or extended isolation from social contact;
(C) Confinement of the person to unreasonably small, unventilated, unsanitary or unlighted areas;
(D) Any assault upon the person; or
(E) Requiring the ingestion of any substance or any other physical activity which could adversely affect the health or safety of the individual. The term shall not include an action sponsored by an institution of higher education which requires any athletic practice, conditioning, or competition or curricular activity.

(2) "Student organization" means a fraternity, sorority or any other organization organized or operating at an institution of higher education.

(b) No student organization or member of a student organization shall engage in hazing any member or person pledged to be a member of the organization. The implied or express consent of the victim shall not be a defense in any action brought under this section.
(c) A student organization which violates subsection (b) of this section (1) shall be subject to a fine of not more than one thousand five hundred dollars and (2) shall forfeit for a period of not less than one year all of the rights and privileges of being an organization organized or operating at an institution of higher education.
(d) A member of a student organization who violates subsection (b) of this section shall be subject to a fine of not more than one thousand dollars.
(e) This section shall not in any manner limit or exclude prosecution or punishment for any crime or any civil remedy.

Tribal Laws

There are no applicable Tribal laws relating to Hazing in the University's jurisdiction.

Campus Hazing Transparency Report

As required by the Stop Campus Hazing Act, the University publishes a Campus Hazing Transparency Report that summaries findings concerning student organizations established or recognized by the University that have been found responsible for violating the University's Hazing policy. The Transparency Report will be updated to include new findings of organizational responsibility no less than twice annually following a final determination that a student organization has violated the University's Hazing policy. The first Transparency Report will be published by December 23, 2025, unless no organizations have been found responsible for Hazing at that time, as the University is not required to publish a Transparency Report until a student organization has been found responsible for violating the University's Hazing policy on or after July 1, 2025.

The Campus Hazing Transparency Report will include, at a minimum, the following information:

- This policy and any related procedures, the name of such student organization;
- a general description of the violation that resulted in a finding of responsibility, including whether the violation involved the abuse or illegal use of alcohol or drugs, the findings of the institution, and any sanctions placed on the student organization by the institution, as applicable; and the dates on which;
- The incident was alleged to have occurred;
- The investigation into the incident was initiated;
- The investigation ended with a finding that a hazing violation occurred; and
- The institution provided notice to the student organization that the incident resulted in a hazing violation.

CT Gen Stat § 53-23a Offenses Against the Person – Hazing

The Transparency Report can be found at Student Conduct - Eastern. On this page, the University also publishes additional information, including:

- A statement notifying the public of the availability of Hazing statistics that are published in the Annual Security & Fire Safety Report;

- Information about the institution's policies relating to Hazing; and,
- Information on applicable local, state, and Tribal laws regarding Hazing.

REPORTABLE CRIME DEFINITIONS

AGGRAVATED ASSAULT An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

ARSON Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, and personal or other property. Only fires determined through investigation to have been willfully or maliciously set are classified as arson. Fires of suspicious or unknown origins are excluded.

BURGLARY The unlawful entry of a structure to commit a felony or a theft. The use of force to gain entry is not required to classify an offense as burglary. Burglary in this program is categorized into three sub-classifications: forcible entry, unlawful entry where no force is used, and attempted forcible entry.

CRIMINAL HOMICIDE (TWO CATEGORIES)

Murder and Non-negligent Manslaughter The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence The killing of another person through gross negligence.

Violence Against Women Act Amendments to Clery

On July 14, 2014, the Department of Education issued a "Dear Colleague Letter" which gave further information on compliance with the 2013 Violence Against Women Act amendments to the Clery Act. The amendments to the Clery Act, "define the new crime categories of domestic violence, dating violence, and stalking in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

DOMESTIC VIOLENCE A Felony or misdemeanor crimes of violence committed by:

- a current or former spouse of the victim, by a person with whom the victim shares a child in common,
- A person who is cohabiting with or has cohabited with the victim as a spouse or intimate partner,
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies {Under VAWA}, or
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

In Connecticut, it is illegal for someone to physically assault, stalk or threaten you even if that person is a member of your family or household or is someone you have dated. Connecticut defines family or household member to include any of the following persons regardless of their age: Spouse or former spouse, Parents or together (e.g.; roommates), Persons who have a child in common regardless of whether they have ever been married or lived together, Persons who are currently in or who have recently been in a dating relationship their children, Persons related by blood or marriage, Persons other than those related by blood or marriage but who presently reside together or have resided together.

DATING VIOLENCE Connecticut Criminal Law

CLERY ACT CRIMES While the Clery Act specifically defines dating violence, Connecticut extends the protections of the state's family violence protection statutes to persons engaged in a dating relationship. Therefore, any acts of dating violence are reported as acts of domestic violence in the University's Clery crime statistics.

DATING VIOLENCE The term "dating violence" means violence committed by a person:

- Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition:

- Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.
- For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

STALKING Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- fear for his or her safety or the safety of others; or suffer substantial emotional distress.

DRUG VIOLATIONS A drug violation is the non-prescribed use, possession, sale, purchase or distribution of any controlled substance, to include but not limited to marijuana, cocaine, amphetamines, heroin, hallucinogens, barbiturates and paraphernalia in violation of the laws of the State of Connecticut.

HATE CRIME A hate crime, also known as a bias crime, is a criminal offense committed against a person, property, or society which is motivated, in whole or in part, by the offender's bias against a race, gender, gender identity, religion, disability, sexual orientation, ethnicity or national origin.

HAZING Any intentional, knowing, or reckless act that causes or creates reasonable risk of physical or psychological well-being of individuals, regardless of the willingness of such persons, in connection with student organizations including initiation, affiliation, membership, or maintenance of membership.

LIQUOR LAW VIOLATIONS The violation of laws or ordinances prohibiting the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places, bootlegging, operating a still, furnishing liquor to minor or intemperate person, using a vehicle for illegal transportation of liquor, drinking on a train or public conveyance, and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

MOTOR VEHICLE THEFT or attempted theft of a motor vehicle, this offense category includes the stealing of automobiles, trucks, buses, motorcycles, motor scooters, snowmobiles, etc.

The definition excludes the taking of a motor vehicle for temporary use by persons who have lawful access.

ROBBERY The taking or attempting to take anything of value from the care, custody or control of a person or person by force or threat of force or violence, and/or by putting the victim in fear.

WEAPONS VIOLATION A weapons violation is the possession, use, sale, purchase, or transfer of any weapon, including but not limited to firearms, electronic defense weapons, edged weapons, and/or martial arts weapons, in violation of the laws of the State of Connecticut and/or the policies of Eastern Connecticut State University.

Sex Offense Definitions

SEX OFFENSES Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

- **RAPE** The penetration, no matter how slight, of the vagina or anus with anybody part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **FONDLING** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **INCEST** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **STATUTORY RAPE** Sexual intercourse with a person who is under the statutory age of consent.

UNFOUNDED CASES The event did not happen or was determined through investigation to be false.

Eastern Connecticut State University Clery Act Crime Statistics

Reported Offenses

As required by the Clery Act, the Eastern Police Department's yearly crime statistics are compiled on a calendar-year basis. The crime definitions)are to be used for reporting the crimes listed in the Clery Act, in accordance with the Federal Bureau of Investigation's Uniform Crime Reporting (UCR) Program. The definitions for murder, rape, robbery, aggravated assault, burglary, motor vehicle theft, weapons: carrying, possessing, etc., law violations, drug abuse violations, and liquor law violations are from the "Summary Reporting System (SRS) User Manual" from the FBI's UCR Program. The definitions of fondling, incest, and statutory rape are excerpted from the "National Incident-Based Reporting System (NIBRS) User Manual" from the FBI's UCR Program. The definitions of larceny-theft (except motor vehicle theft), simple assault, intimidation, and destruction/damage/vandalism of property are from the "Hate Crime Data Collection Guidelines and Training Manual" from the FBI's UCR Program.

The report includes statistics for the previous three years concerning crimes that occurred within Clery geography and were reported to Eastern Police or designated campus officials. These statistics also include persons referred for campus disciplinary action for categories required by the Clery Act, including liquor and drug law violations and illegal weapons possession.

PRIMARY CRIMES	YEAR	ON-CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL	ON-CAMPUS STUDENT HOUSING FACILITIES*
Murder	2025	0	0	0	0	0
Non-Negligent	2024	0	0	0	0	0
Manslaughter	2023	0	0	0	0	0
Manslaughter	2025	0	0	0	0	0
by Negligence	2024	0	0	0	0	0
	2023	0	0	0	0	0
Rape	2025	5	0	0	5	5
	2024	2	0	0	2	2
	2023	6	0	0	6	4
Fondling	2025	2	0	0	2	2
	2024	1	0	0	1	0
	2023	3	0	0	3	0
Incest	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Statutory Rape	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Robbery	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Aggravated	2025	0	0	0	0	0
Assault	2024	0	0	0	0	0
	2023	0	0	0	0	0

Burglary	2025 2024 2023	1 0 1	0 0 0	0 0 0	1 0 1	0 0 1
Motor Vehicle Theft	2025 2024 2023	3 1 2	0 0 0	0 0 0	3 1 2	0 0 0
Arson	2025 2024 2023	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0

VAWA OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL	ON-CAMPUS STUDENT HOUSING FACILITIES*
Domestic Violence	2025 2024 2023	6 2 5	0 0 0	0 0 0	6 2 5	6 2 3
Dating Violence	2025 2024 2023	4 0 0	0 0 0	0 0 0	4 0 0	4 0 0
Stalking	2025 2024 2023	7 3 2	0 0 0	1 0 0	8 3 2	0 0 0

ARRESTS & REFERRALS	YEAR	ON-CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL	ON-CAMPUS STUDENT HOUSING FACILITIES*
Liquor Law Violation Arrests	2025 2024 2023	2 0 0	0 0 0	0 0 0	2 0 0	2 0 0
Drug Law Violation Arrests	2025 2024 2023	1 0 0	0 0 0	1 0 1	2 0 1	0 0 0
Weapons Law Violation Arrests	2025 2024 2023	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Liquor Law Violation Referrals for Disciplinary Action	2025 2024 2023	47 68 60	0 0 0	0 0 0	47 68 60	47 68 60
Drug Law Violation Referrals for Disciplinary Action	2025 2024 2023	11 12 9	0 0 0	0 0 0	11 12 9	0 0 0

Weapons Law Violation Referrals for Disciplinary Action	2025 2024 2023	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0

HAZING	YEAR	ON-CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL	ON-CAMPUS STUDENT HOUSING FACILITIES*
Hazing**	2025 2024 2023	0 N/A N/A	0 N/A N/A	0 N/A N/A	0 N/A N/A	0 N/A N/A

**On-Campus Student Housing Facility crime statistics are a subset of the On-Campus category, i.e., they are counted in both categories.*

*** In accordance with the Stop Campus Hazing Act, institutions are required to report Hazing statistics beginning with the 2025 calendar year. Because the requirement to collect and disclose Hazing statistics took effect on January 1, 2025, "N/A" will be used in place of statistics for any prior years referenced in this report.*

UNFOUNDED CRIMES

If a crime is reported as occurring On-Campus, in On-Campus Student Housing Facilities, in or on non-campus buildings or property, or on Public Property, and the reported crime is investigated by sworn or commissioned law enforcement authorities and found to be false or baseless, the crime is considered to be "unfounded."

Institutions must report the total number of criminal offenses; hate crimes; and domestic violence, dating violence, or stalking incidents that have been unfounded.

The total number of unfounded crimes for the 2025 calendar year at this campus is 3.
The total number of unfounded crimes for the 2024 calendar year at this campus is 1.
The total number of unfounded crimes for the 2023 calendar year at this campus is 0.

Hate Crimes

A Hate Crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim1. Although there are many possible categories of bias, under the Clery Act, only the following eight categories are reported:

- **RACE** A performed negative attitude toward a group of persons who possess common physical characteristics, i.e., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, i.e., Asians, blacks or African Americans, whites.
- **RELIGION** A performed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, i.e., Catholics, Jews, Protestants, atheists.
- **SEXUAL ORIENTATION** A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.
- **GENDER** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.
- **GENDER IDENTITY** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals. Gender non-conforming describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man

wearing makeup. A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.

- **ETHNICITY** A preformed negative opinions or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term “race” in that “race” refers to a grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.
- **NATIONAL ORIGIN** A preformed negative opinions or attitude toward a group of people based on their actual or perceived country of birth. This bias may be against people that have a name or accent associated with a national origin group, participate in certain customs associated with a national origin group, or because they are married to or associate with people of a certain national origin.
- **DISABILITY** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital, or acquired by heredity, accident, injury, advanced age, or illness.

For Clery Act purposes, Hate Crimes include any of the following offenses that are motivated by bias.

HATE CRIMES
There were no hate crimes reported for this campus in 2023, 2024, or 2025.

Campus Property Definitions

ON-CAMPUS Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and any building or property that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes.

NON-CAMPUS PROPERTY Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

PUBLIC PROPERTY All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

RESIDENTIAL FACILITY Residential facilities for students on-campus is a subset of the on-campus category. Institutions must disclose the total number of on-campus crimes, including those in dorms or other residential facilities for students on-campus, and must also make a separate disclosure limited to the number of crimes occurring in student dorms or residential facilities on-campus.

FIRE SAFETY REPORT
Eastern Connecticut State University Public Safety
2024 Campus Fire Safety Annual Compliance Report

The Higher Education Opportunity Act requires all U.S. academic institutions to produce an annual fire safety report outlining fire safety practices, standards and all fire-related on-campus statistics pertaining to on-campus residential buildings.

A campus student housing fire log of all reported fires is maintained by the Director of Environmental Health and Safety. The fire log is kept at the Eastern Police Department and the Environmental Health and Safety Office. It is available for public viewing at the Police Records Division between 8 a.m. and 4:30 p.m., Monday through Friday, excluding holidays. The information in the fire log includes information about fires that occur in residential facilities, including nature, date, time, and general location.

Definitions

CAUSE OF FIRE The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure or act of nature.

FIRE Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

FIRE DRILL A supervised practice of mandatory evacuation of a building for a fire.

FIRE-RELATED INJURY Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue or escaping from the dangers of the fire. The term "person" may include students, employees, visitors, firefighters or any other individuals.

FIRE-RELATED DEATH Any instance in which a person – (1) is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue or escaping from the dangers of a fire; or (2) dies within one year of injuries sustained as a result of a fire.

FIRE SAFETY SYSTEM Any mechanism or system related to the detection of a fire, the warning resulting from a fire or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

VALUE OF PROPERTY DAMAGE The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damage caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

Statistics and Related Information Regarding Fires in Residential Facilities for CY 2023-25

2025 Residential Facilities (Name/Address)	Total Number of Fires in Each Building	Fire Number	Category and Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire (in USD)
Burnap Hall 8 Charter Oak Rd Willimantic CT 06226	0	N/A	N/A	0	0	$0
Burr Hall 85 Windham St Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Constitution Hall 8 Clock Tower Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Crandall Hall 6 Charter Oak Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
High Rise Apartments 15 Village Hill Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Laurel Hall 4 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 100 5 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0

Low Rise 200 7 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 300 9 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 400 11 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 500 13 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Mead Hall 30 Charter Oak Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Niejadlik Hall 4 Charter Oak Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Noble Hall 284 Valley St Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Nutmeg Hall 6 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Occum Hall 2 Occum Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Shafer Hall 83 Windham St Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Winthrop Hall 5 Clock Tower Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0

2024 Residential Facilities (Name/Address)	**Total Number of Fires in Each Building**	**Fire Number**	**Category and Cause of Fire**	**Number of Injuries that Required Treatment at a Medical Facility**	**Number of Deaths Related to a Fire**	**Value of Property Damage Caused by Fire (in USD)**
Burnap Hall 8 Charter Oak Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Burr Hall 85 Windham St Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Constitution Hall 8 Clock Tower Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0

Crandall Hall 6 Charter Oak Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
High Rise Apartments 15 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Laurel Hall 4 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 100 5 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 200 7 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 300 9 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 400 11 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 500 13 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Niejadlik Hall 4 Charter Oak Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Noble Hall 284 Valley St Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Nutmeg Hall 6 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Occum Hall 2 Occum Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Shafer Hall 83 Windham St Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Winthrop Hall 5 Clock Tower Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0

2023 Residential Facilities (Name/Address)	Total Number of Fires in Each Building	Fire Number	Category and Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire (in USD)
Burnap Hall 8 Charter Oak Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Burr Hall 85 Windham St Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Constitution Hall 8 Clock Tower Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Crandall Hall 6 Charter Oak Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
High Rise Apartments 15 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Laurel Hall 4 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 100 5 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 200 7 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 300 9 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 400 11 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Low Rise 500 13 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Niejadlik Hall 4 Charter Oak Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Noble Hall 284 Valley St Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Nutmeg Hall 6 Village Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Occum Hall 2 Occum Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0

Shafer Hall 83 Windham St Willimantic, CT 06226	0	N/A	N/A	0	0	$0
Winthrop Hall 5 Clock Tower Rd Willimantic, CT 06226	0	N/A	N/A	0	0	$0

On-Campus Housing Fire Protection Systems

Residential Facilities (Name/Address)	Fire Alarm Monitoring Done on Site	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans/ Placards	Number of fire drills held during prior calendar year
Burnap 8 Charter Oak Rd Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Burr 85 Windham St Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Constitution 8 Clock Tower Rd Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Crandall 6 Charter Oak Rd Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
High Rise 15 Village Rd Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Laurel 4 Village Rd Willimantic, CT 006226	Yes	--	Yes	Yes	Yes	Yes	1
Low Rise 100 5 Village Rd Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Low Rise 200 7 Village Rd Willimantic CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Low Rise 300 9 Village Rd Willimantic CT 06226	Yes	--	Yes	Yes	Yes	Yes	1

Low Rise 400 11 Village Rd Willimantic CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Low Rise 500 13 Village Rd Willimantic CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Mead 30 Charter Oak Rd Willimantic CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Niejadlik 4 Charter Oak Rd Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Noble 284 Valley St Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Nutmeg 6 Village Rd Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Occum 2 Occum Rd Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Shafer 83 Windham St Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1
Winthrop 5 Clock Tower Rd Willimantic, CT 06226	Yes	--	Yes	Yes	Yes	Yes	1

Fire Safety Training and Drills

Basic fire safety instructions are provided to all incoming First- Year students living in residential halls. They also receive training in emergency evacuation procedures. New employees also receive fire safety and evacuation instruction during the New Employee Orientation program.

The residential housing staff receive additional fire safety training at the beginning of the fall semester, which includes emergency evacuation procedures. Residential hall rooms have emergency evacuation maps located on the inside of the front door which direct them to building exits. Fire drills are conducted in all residential halls. These programs are designed to: familiarize everyone with the fire safety system in each housing facility, train everyone on the procedures to be followed in case there is a fire and distribute information on the University's fire safety policies. Everyone is also provided with maps of each on-campus student housing facility that illustrate evacuation routes and fire alarm equipment locations. During these programs, trainers emphasize that participating in fire drills is mandatory. Students with disabilities are given the option to have a "buddy" assigned to them. Fire safety education and training programs are taught by local fire authorities

Fire Policies on Portable Electrical Appliances, Smoking and Open Flames

It is strictly prohibited to start a fire, cause an explosion, falsely report the presence of a firebomb, possess any incendiary or explosive device or falsely report an emergency.

The unauthorized or improper possession, use, removal, tampering or disabling of fire and/or safety equipment and warning devices is prohibited. Failure to follow standard fire and/or emergency safety procedures, or interference with fire fighting or emergency response equipment or personnel is also prohibited.

The presence, possession and/or usage of the following items is prohibited: combustible materials such as liquids, tapestries, flags and similar items over light fixtures, on the walls or from the ceilings, wicker waste baskets, halogen lamps, “Spider/Octopus” lamps with plastic shades, lava lamps, candles, tart warmers and wax warmers, hookahs, incense, room air conditioners, electric heaters, electric blankets, refrigerators over 4.4 cubic feet, barbecue grills, toaster ovens and extension cords (except UL-approved surge protectors).

All residential halls are smoke free by Connecticut State Law. Smoking is prohibited within 40 feet of the entrance of each University building.

Procedures for Student Housing Evacuation in Case of a Fire

In these programs, procedures that students and employees should follow in case of a fire are reviewed and include the following:

All residents must evacuate the residence hall whenever a fire alarm sounds. Failure to follow standard fire and/or emergency safety procedures, or interference with fire fighting or emergency response equipment or personnel is prohibited.

- **Do not attempt to fight a fire unless you have been trained to do so.**
- Awaken any sleeping roommate or suite mates. Prepare to evacuate by putting on shoes and coat if necessary. Feel the doorknob and the door. If they are hot, do not open the door. If they are cool, open slowly. If heat or heavy smoke rushes in, close the door immediately and remain inside.
- When leaving your room, be sure to take your key in case it is necessary to return to the room should conditions in the corridor deteriorate. Make sure to close the door tightly when evacuating.
- Resident life staff members who are present on their floors should facilitate the evacuation of their floor/section if possible. When the alarm sounds shout (Example: there is an emergency in the building leave by the nearest exit) and knock on doors as they make their way to the nearest exit and out the building.
- When exiting in smoky conditions, keep your hand on the wall and crawl to the nearest exit. Always know more than one path out of your location and the number of doors between your room and the exit.
- DO NOT USE ELEVATORS. Elevator shafts may fill with smoke, or the power may fail, leaving you trapped. Elevators have features that recall and deactivate the elevator during an alarm. Standing and waiting for an elevator wastes valuable time.
- Each resident should report to their assigned assembly area. Resident life staff should report to their assigned assembly area and make sure that students have cleared the building. Conduct a head count and do not allow re-entry into the building until directed to do so by emergency personnel.

False Alarms/Tampering with Fire Safety Equipment

Causing a false alarm and/or tampering with fire equipment, particularly a smoke detector, is prohibited by state law, and violators will be subject to disciplinary action by the University, as well as criminal prosecution.

Fire Inspections

Eastern buildings are inspected at least once per year by the Office of the State Fire Marshal.

Reporting a Fire for Inclusion in the Fire Statistics

Per federal law, Eastern Connecticut State University is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. Therefore, if you encounter a live fire in one of these facilities, you should immediately get to a safe place, then dial 911.Any fire that was quickly extinguished, or any evidence of a recent fire must be reported immediately to a residential hall director or the Eastern Police at (860) 465-5310.

Fires must be reported to the following:

- University Police Department: Chief of Police
- Environmental Health and Safety: Director

Fires will be investigated by the Eastern Police Department, the Office of the State Fire Marshal, and any other agency with fire investigation jurisdiction and document the incident for disclosure in the University's annual fire statistics.

Plans for Future Improvements in Fire Safety

The University continually evaluates fire safety matters and makes every effort to identify and improve life safety measures related to fire education, training, detection, and prevention. The University does not have any planned improvements in fire safety at this time.

Procedures Students and Employees Should Follow in Case of a Fire

In the event of a fire, the University expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 and the Eastern Police Department. Students and/or staff are informed where to relocate to by staff if circumstance warrants at the time of the alarm. In the event of fire alarms sound, University policy is that all occupants must evacuate from the building, closing doors as they leave. No training is provided to students or employees in fire fighting or suppression activity as this is inherently dangerous and each community member's only duty is to exit safely and quickly, shutting doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they exit. At no time should the closing of doors or the activation of the alarm delay the exit from the building.

Be Prepared for a Fire

- Learn and participate in your building's evacuation plan.
- If you hear an alarm, leave immediately. Close doors behind you as you go. If possible, take your room keys; if you can't escape, you may have to return to your room.
- If you have a disability, make sure you are included in the escape planning for your classroom area and housing.
- Learn the location of all building exits. You may have to find your way out in the dark.
- Do not tamper with fire protection equipment.
- Do not hang anything from fire sprinkler pipes or nozzles.
- Keep a flashlight handy.

Escape Tips

- If you have to escape through smoke, get low and crawl beneath the smoke to your exit.
- Before opening a door, feel the door with the back of your hand. If it's hot, stay in place and call for help. Seal door with towels and signals for help from your window.
- Use the stairs. Never use an elevator during a fire.
- If you have a disability, alert others to the type of assistance you need to leave the building.

Smoking

- Smoking/vaping is not permitted in campus buildings.
- Smoke/vape only outside of the building and only where it's permitted.
- It is risky to smoke/vape when you've been drinking or when you're drowsy.
- Never smoke/vape in bed.
- Soak cigarettes before you throw them out.

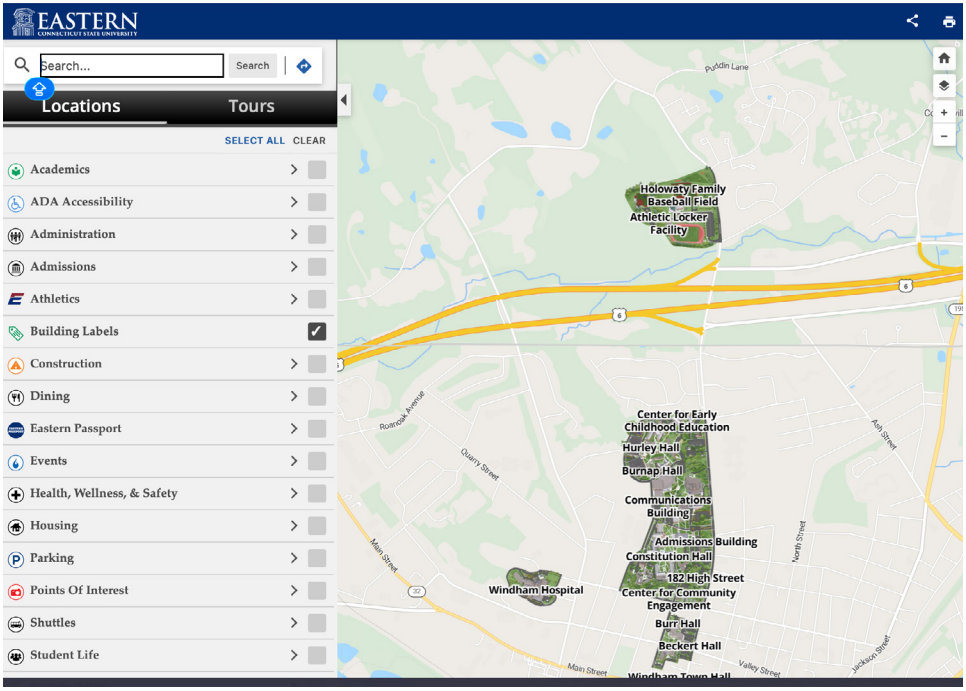
Cooking

- Cook only where it's permitted.
- Keep cooking areas clean and uncluttered.
- Never leave cooking unattended.
- If a fire starts in a microwave oven, keep the door closed and unplug the unit.
- Gas and charcoal BBQ grills must only be used outdoors.
- Wear short or tight-fitting sleeves. (Long, loose sleeves are more likely to catch on fire or get caught on pot handles.)

Electrical

- Check the University's rules before using electrical appliances in your room.
- Follow the manufacturer's instructions for plugging an appliance into a receptacle outlet.
- Do not overload circuits.
- Do not pinch cords against walls or furniture or run them under carpets. Never tack or nail cords.
- Buy only appliances that have the label of an independent testing lab.

INTERACTIVE CAMPUS MAP



Appendix I. Cory Safety Act

Introduction

This report is in response to PA Act No. 21-184, an act requiring the reporting of accidents that resulted in serious physical injuries or death at institutions of higher education.

The report contains any accident that occurred during the immediately preceding calendar year within the geographical limits1 of the property owned or under the control Eastern Connecticut State University, including, but not limited to, campuses or dormitories in another country owned or under the control of an institution of higher education for the purposes of an international studies or international exchange program.

Part. 1. Campus Demographics

A. Total 2025 Student Enrollment: 4774
B. Total Full-Time and Part Time Employees: 880
C. Students Residing in Campus Housing: 2141

Living on campus allows students to form meaningful relationships with each other and connect with Eastern students outside the classroom. For more information, you can visit Housing - Eastern

Campus Housing & Employees
There were 9 employees living in campus housing

Part 2. Accidents

As defined in Section 53a-3, “Serious physical injury” means physical injury, which creates a substantial risk of death, or which causes serious disfigurement, serious impairment of health or serious loss or impairment of the function of any bodily organ.

2025 Accidents Resulting in Serious Physical Injury
No Accidents Reported in 2025

2025 Accidents Resulting in Death
No Reported

Appendix II. Cory Safety Act

Part 3. National Incident-Based Reporting System (NIBRS) & Crime Rates

As of January 1, 2021, the FBI’s National Incident-Based Reporting System (NIBRS) became the national standard for law enforcement crime data reporting in the United States. The transition to NIBRS represents a significant shift in how reported crime is measured and estimated by the federal government.

NIBRS captures detailed data about the characteristics of criminal incidents, including:

- a broad array of offenses
- types and amount of property lost.
- demographic information about victims, offenders, and persons arrested.
- what type of weapon, if any, was used in the incident.

NIBRS data more accurately reflect the types of crime addressed by police agencies, like simple assault, animal cruelty, destruction of property, intimidation, and identity theft. The broad scope of the information collected in NIBRS will greatly improve the nation’s understanding of crime and public safety.

The FBI’s NIBRS Program is different from Clery statistics. Clery only covers specific offenses, and it involves incidents reported by campus security authorities that may have not been reported to law enforcement for investigation. “Campus security authority” is a Clery-specific term. It includes non-law enforcement members of the campus community. These individuals are designated as Campus Security Authorities (CSA) by virtue of their position or role on campus. CSAs are likely to receive reports of criminal violations on campus. For example, staff

of residential life are considered CSAs. For more information on CSA's please visit us at Clery Crime Reports - Eastern

[1] Geographical limit is defined by Clery geography.

The crime rate shall be equal to the number of incidents reported divided by the total number of full-time equivalent students and employees.

NIBRS Offenses	Total	Crime Rate[2]
Murder	0	.0%
Non-negligent manslaughter	0	.0%
Aggravated Assault	0	.0%
Sexual Assaults[3]	0	.0%
Robbery	0	.0%
Burglary/Breaking and Entering	1	0.02%
Forcible Fondling	0	.0%
Arson	0	0%
Motor Vehicle Theft[4]	1	0.02%
All other Larceny	1	0.02%
Grand Total	***3***	

[2]Crime rate is not geographically assessed. Based on residential students and Fulltime faculty.
[3]These are incident reports that do not include CSA reports.
[4]Using Clery Data not NIBRS to exclude scooters

NIBRS Offenses	Total	Crime Rate
Counterfeiting/Forgery	0	0%
Credit Card/Automatic Teller Machine	0	0%
Destruction/Damage/Vandalism	1	0.02%
Disorderly Conduct	0	0%
Driving under the Influence	0	0%
Drug Equipment Violations	0	0%
Drug Narcotic Violations	0	0%
Embezzlement	0	0%
Extortion/Blackmail	1	0.02%
False Pretenses/Swindle/Confidence Game	0	0%
Hacking/Computer	0	0%
Identity Theft	0	0%
Impersonation	0	0%
Intimidation	1	0.02%
Shoplifting	2	0.04%
Simple Assault	4	0.07%
Theft from Building	2	0.04%
Theft from Vehicle	0	0%

Theft of MV Parts or Accessories	0	0%
Trespass of Real Property	0	0%
Weapon Law Violations	0	0%
Wire Fraud	0	0%
Grand Total	***11***	

Important Numbers

UNIVERSITY POLICE

Emergency 911
Routine Calls – Non-Emergency . . . . . (860) 465-5310; press 3
Weather Line . . . . . (860) 465-5310; press 2
Shuttle Line. . . . . (860) 465-5310; press 1
Confidential Hot Line (non-taped). . . . . (860) 465-0242

ON-CAMPUS

Accessibility Services . . . . . (860) 465-0189
Campus Ministry. . . . . (860) 423-0856
Counseling Services. . . . . (860) 465-0181
Health Services . . . . . (860) 465-5263
Housing Office . . . . . (860) 465-5297
Student Affairs . . . . . (860) 465-4412
Women's Center. . . . . (860) 465-4313

OFF-CAMPUS | Willimantic Police

Emergency 911
Routine Calls – Non-Emergency . . . . . (860) 465-3135

WINDHAM HOSPITAL

Main Number . . . . . (860) 456-9116
Emergency Room. . . . . (860) 456-6715

CONNECTICUT COALITION AGAINST DOMESTIC VIOLENCE

(888) 774-2900

DOMESTIC VIOLENCE PROGRAM UNITED SERVICES

Willimantic . . . . . (860) 456-9476
Killingly . . . . . (860) 774-8648

CONNECTICUT SEXUAL ASSAULT CRISIS SERVICES (CONN SACS) www.connsacs.org/

Toll Free . . . . . English (888) 999-5545
Toll Free . . . . . Español (888) 568-8332

LOCAL

SEXUAL ASSAULT CRISIS CENTER OF EASTERN CONNECTICUT www.saccec.org/

Hotline . . . . . (888) 999-5545
Office . . . . . (860) 456-3595

CONNECTICUT OFFICE OF VICTIM ADVOCATE

(860) 550-6632

EASTERN
CONNECTICUT STATE UNIVERSITY

83 Windham Street • Willimantic, Connecticut 06226 • (860) 465-5310
https://www.easternct.edu/police/index.html