

National Center for Education Statistics

IPEDS Data Center

Eastern Connecticut State University

UnitID 129215
OPEID 00142500
Address 83 Windham St, Willimantic, CT, 06226
Web Address www.easternct.edu/

Human Resources 2018-19

Institution: Eastern Connecticut State University (129215)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	6	1					7
American Indian or Alaska Native	1						1
Asian	8		1				9
Black or African American	5	2					7
Native Hawaiian or Other Pacific Islander							0
White	36	18	2				56
Two or more races							0
Race and ethnicity unknown							0
Total men	56	21	3	0	0	0	80

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1					1
Hispanic/Latino	2						2
American Indian or Alaska Native							0
Asian	5	3					8
Black or African American	2	2					4
Native Hawaiian or Other Pacific Islander							0
White	33	12					45
Two or more races	1	1					2
Race and ethnicity unknown							0
Total women	43	19	0	0	0	0	62
Total (men+women)	99	40	3	0	0	0	142
Total from prior year							140

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			3				3
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White		3	13				16
Two or more races		1					1
Race and ethnicity unknown							0
Total men	0	4	18	0	0	0	22

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			2				2
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian			2				2
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		1	14				15
Two or more races							0
Race and ethnicity unknown							0
Total women	0	1	26	0	0	0	27
Total (men+women)	0	5	44	0	0	0	49
Total from prior year							53

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0

Hispanic/Latino			2				2
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			3				3
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	5	0	0	0	5

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			3	1			4
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	3	1	0	0	4
Total (men+women)	0	0	8	1	0	0	9
Total from prior year							6

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0

Race and ethnicity unknown									0
Total men	0	0	0	0	0	0	0	0	0

Women									
Race/ethnicity	Academic Rank					No academic rank	Total		
	Professors	Associate professors	Assistant professors	Instructors	Lecturers				
Nonresident alien									0
Hispanic/Latino									0
American Indian or Alaska Native									0
Asian									0
Black or African American									0
Native Hawaiian or Other Pacific Islander									0
White									0
Two or more races									0
Race and ethnicity unknown									0
Total women	0	0	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0	0	0
Total from prior year									

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men									
Gender and race/ethnicity	Academic Rank					No academic rank	Total		
	Professors	Associate professors	Assistant professors	Instructors	Lecturers				
Nonresident alien	0								0
Hispanic/Latino									0
American Indian or Alaska Native									0
Asian									0
Black or African American									0
Native Hawaiian or Other Pacific Islander									0
White									0
Two or more races									0
Race and ethnicity unknown									0
Total men	0	0	0	0	0	0	0	0	0

Women									
Gender and race/ethnicity	Academic Rank					No academic rank	Total		
	Professors	Associate professors	Assistant professors	Instructors	Lecturers				

Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races								0
Race and ethnicity unknown								0
Total women	0	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0	0
Total from prior year								

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Institution: Eastern Connecticut State University (129215)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured	On Tenure Track	With Faculty Status				Without Faculty Status	Total
			Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	142	49	0	9	0	0	0	200
Total carried forward from previous screens	142	49	0	9	0	0	0	200
Primarily Instruction	142	49	0	9	0	0	0	200
<input checked="" type="checkbox"/> Exclusively credit	142	49		9				200
<input checked="" type="checkbox"/> Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0

Institution: Eastern Connecticut State University (129215)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	3	3
Hispanic/Latino	9	6	15
American Indian or Alaska Native	1	0	1
Asian	12	10	22
Black or African American	9	8	17
Native Hawaiian or Other Pacific Islander	0	0	0
White	75	64	139
Two or more races	1	2	3
Race and ethnicity unknown	0	0	0
Total	107	93	200
Total from prior year			199

Institution: Eastern Connecticut State University (129215)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino
 •Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	
Hispanic/Latino	9		
American Indian or Alaska Native	1		
Asian	12		
Black or African American	9		
Native Hawaiian or Other Pacific Islander	0		
White	75		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	107	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3		
Hispanic/Latino	6		
American Indian or Alaska Native	0		
Asian	10		
Black or African American	8		
Native Hawaiian or Other Pacific Islander	0		
White	64		
Two or more races	2		
Race and ethnicity unknown	0		
Total women	93	0	0
Total (men+women)	200	0	0
Total from prior year	199		

Institution: Eastern Connecticut State University (129215)

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff****by Occupational Category**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				

Asian				
Black or African American				2
Native Hawaiian or Other Pacific Islander				
White		2	2	9
Two or more races				
Race and ethnicity unknown				
Total men	0	2	2	12

Women	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				6
American Indian or Alaska Native				
Asian				1
Black or African American			1	5
Native Hawaiian or Other Pacific Islander				
White	1	7	5	29
Two or more races				
Race and ethnicity unknown				
Total women	1	7	6	41
Total (men+women)	1	9	8	53
Total from prior year	2	10	9	52

Institution: Eastern Connecticut State University (129215)

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1			2	
American Indian or Alaska Native				1	
Asian		1		1	

Black or African American	1	2		2	
Native Hawaiian or Other Pacific Islander					
White	12	8	12	15	1
Two or more races		1			
Race and ethnicity unknown					
Total men	14	12	16	17	1

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	3	2	1	1	1
American Indian or Alaska Native					
Asian			2		
Black or African American	1	1			
Native Hawaiian or Other Pacific Islander					
White	9	14	7	18	2
Two or more races					
Race and ethnicity unknown					
Total women	13	17	10	19	3
Total (men+women)	27	29	26	36	4
Total from prior year	28	28	26	38	3

Institution: Eastern Connecticut State University (129215)

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)

				45-0000 + 47-0000 + 49-0000	51-0000 + 53-0000	
Nonresident alien						0
Hispanic/Latino	17			2	2	34
American Indian or Alaska Native						2
Asian	1					15
Black or African American	6			2		24
Native Hawaiian or Other Pacific Islander						0
White	27		3	26		192
Two or more races						2
Race and ethnicity unknown						0
Total men	51	0	3	30	2	269

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						3
Hispanic/Latino	19		4			43
American Indian or Alaska Native						0
Asian			1			14
Black or African American	4		4			24
Native Hawaiian or Other Pacific Islander						0
White	22	1	34	1		214
Two or more races			1			3
Race and ethnicity unknown						0
Total women	45	1	44	1	0	301
Total (men+women)	96	1	47	31	2	570
	102	1	50	34	2	584

Total from prior year								
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Institution: Eastern Connecticut State University (129215)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status
Number of Full-time Non-instructional Staff

As of November 1, 2018

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010	1							1
Librarians and Media Collections Specialists 25-4020	6	2		1				9
Library Technicians 25-4030							8	8
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	25	18		5	4		1	53
Management Occupations 11-0000	9	4					14	27
Business and Financial Operations Occupations 13-0000	20	4					5	29
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	17	6		1			2	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	10	6	10	6			4	36
Healthcare Practitioners and Technical Occupations 29-0000	3	1						4
Total	91	41	10	13	4	0	34	193
Total from prior year	92	40	10	19	1		34	196

Institution: Eastern Connecticut State University (129215)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2018

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	Tenured	On Tenure Track	With Faculty Status				Without Faculty Status	Total
			Multi-year contract	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	142	49	0	9	0	0	0	200
Exclusively credit	142	49		9				200
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010	1							1
Librarians and Media Collections Specialists 25-4020	6	2		1				9
Library Technicians 25-4030							8	8
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	25	18		5	4		1	53
Management Occupations 11-0000	9	4					14	27
Business and Financial Operations Occupations 13-0000	20	4					5	29
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	17	6		1			2	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	10	6	10	6			4	36
Healthcare Practitioners and Technical Occupations 29-0000	3	1						4
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								96
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								47
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								31
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2
Total								570

Institution: Eastern Connecticut State University (129215)

Part G1 - Salaries Worksheet

**Number of Full-time Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	<input checked="" type="checkbox"/> Months worked					Total Staff	<input checked="" type="checkbox"/> Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors			56			56	56
Associate professors			25			25	25
Assistant professors			26			26	26
Instructors						0	0
Lecturers						0	0
No academic rank						0	0
Total men	0	0	107	0	0	107	107
Total men full-time instructional staff from Part A						107	
Women							
Professors			43			43	43
Associate professors			20			20	20
Assistant professors			29			29	29
Instructors			1			1	1
Lecturers						0	0
No academic rank						0	0
Total women	0	0	93	0	0	93	93
Total women full-time instructional staff from Part A						93	
Total (men+women)	0	0	200	0	0	200	200
Total (men+women) full-time instructional staff from Part A						200	

Institution: Eastern Connecticut State University (129215)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays
for Full-time Instructional Staff

Annual Salary Outlays, 2018-19

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	<input checked="" type="checkbox"/> Salary Outlays				<input checked="" type="checkbox"/> Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	56			5,619,815		5,057,834
Associate professors	25			2,030,514		1,827,463
Assistant professors	26			1,739,398		1,565,458

Instructors	0					0
Lecturers	0					0
No academic rank	0					0
Total men	107	0	0	9,389,727	0	8,450,754

Women						
Professors	43			4,214,175		3,792,758
Associate professors	20			1,579,885		1,421,897
Assistant professors	29			1,855,979		1,670,381
Instructors	1			55,000		49,500
Lecturers	0					0
No academic rank	0					0
Total women	93	0	0	7,705,039	0	6,934,535
Total (men + women)	200	0	0	17,094,766	0	15,385,289

Institution: Eastern Connecticut State University (129215)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank
for Full-time Instructional Staff**

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries			
		12 months	11 months	10 months	9 months <input checked="" type="checkbox"/> Equated 9 months
Men					
Professors	56			100,354	90,318
Associate professors	25			81,221	73,099
Assistant professors	26			66,900	60,210
Instructors	0				
Lecturers	0				
No academic rank	0				
Total men	107			87,754	78,979
Women					
Professors	43			98,004	88,204
Associate professors	20			78,994	71,095
Assistant professors	29			63,999	57,599
Instructors	1			55,000	49,500
Lecturers	0				
No academic rank	0				
Total women	93			82,850	74,565
Total (men+women)	200			85,474	76,926

Institution: Eastern Connecticut State University (129215)

Part G4 - Salary Outlays for Non-instructional Staff

**Salary Outlays
for Full-time Non-instructional Staff**

Annual Salary Outlays, 2018-19

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff	<input checked="" type="checkbox"/> Total annual salary outlays
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	(carried forward from the Part B - FT, non-instructional staff screens)	
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	71	4,831,953
Management Occupations 11-0000	27	3,894,261
Business and Financial Operations Occupations 13-0000	29	2,468,120
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	26	2,239,785
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	36	2,827,421
Healthcare Practitioners and Technical Occupations 29-0000	4	342,765
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	96	4,341,146
Sales and Related Occupations 41-0000	1	41,082
Office and Administrative Support Occupations 43-0000	47	2,896,304
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	31	1,942,788
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2	90,491

Institution: Eastern Connecticut State University (129215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	4		
Black or African American	5		
Native Hawaiian or Other Pacific Islander			
White	123		
Two or more races			
Race and ethnicity unknown	2		
Total men	136	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	6		

American Indian or Alaska Native	2		
Asian	16		
Black or African American	8		
Native Hawaiian or Other Pacific Islander	1		
White	120		
Two or more races			
Race and ethnicity unknown	1		
Total women	154	0	0
Total (men+women)	290	0	0
Total from prior year	312		

Institution: Eastern Connecticut State University (129215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian				1	1
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White			3	5	8
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	3	7	10

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian				1	1
			1	4	5

Black or African American					
Native Hawaiian or Other Pacific Islander					0
White			5	25	30
Two or more races					0
Race and ethnicity unknown				2	2
Total women	0	0	6	35	41
Total (men+women)	0	0	9	42	51
Total from prior year	1		10	44	55

Institution: Eastern Connecticut State University (129215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian			1	2	
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
White			6	25	1
Two or more races					
Race and ethnicity unknown				1	
Total men	0	0	7	31	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				4	

American Indian or Alaska Native					
Asian				1	
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White		2	4	15	
Two or more races					
Race and ethnicity unknown					
Total women	0	2	4	21	0
Total (men+women)	0	2	11	52	1
Total from prior year		3	13	41	1

Institution: Eastern Connecticut State University (129215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						3
American Indian or Alaska Native						0
Asian						8
Black or African American						8
Native Hawaiian or Other Pacific Islander						0
White		3			4	170
Two or more races						0
					1	4

Race and ethnicity unknown							
Total men	3	0	0	0	5	193	

Women							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)	
Nonresident alien							0
Hispanic/Latino							13
American Indian or Alaska Native							2
Asian							18
Black or African American							14
Native Hawaiian or Other Pacific Islander							1
White			1				172
Two or more races							0
Race and ethnicity unknown							3
Total women	0	0	1	0	0	0	223
Total (men+women)	3	0	1	0	5		416
Total from prior year	3		1		5		434

Institution: Eastern Connecticut State University (129215)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000			Total

25-2000 + 25-3000 + 25-9000									
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000								2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								11	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								52	52
Healthcare Practitioners and Technical Occupations 29-0000								1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000									3
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									5
Graduate Assistants									3
Teaching 25-9044									0
Research									0
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000									3
Total									419

Institution: Eastern Connecticut State University (129215)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status	Total
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	Tenured On Tenure Track			Not on Tenure Track			Without Faculty Status	
	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)				
Nonresident alien								0
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian								0
Black or African American	1							1
Native Hawaiian or Other Pacific Islander								0
White	3	3						6
Two or more races								0
Race and ethnicity unknown								0
Total men	0	4	0	4	0	0	0	8

Women								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1		4				5
Two or more races								0
Race and ethnicity unknown								0
Total women	0	1	0	4	0	0	0	5
Total (men+women)	0	5	0	8	0	0	0	13

Institution: Eastern Connecticut State University (129215)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	1			1
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	6			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	8	0	0	1

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			1
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			1
Native Hawaiian or Other Pacific Islander	0			
White	5			4
Two or more races	0			
Race and ethnicity unknown	0			
Total women	5	0	0	6
Total (men+women)	13	0	0	7

Institution: Eastern Connecticut State University (129215)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		

American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			3	3	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	4	3	0

Women						
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien						
Hispanic/Latino						1
American Indian or Alaska Native						
Asian						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White		1		1		
Two or more races						
Race and ethnicity unknown						
Total women	0	1	0	1		1
Total (men+women)	0	1	4	4		1

Institution: Eastern Connecticut State University (129215)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations		Grand Total

		43-0000	45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	(All full-time new hires)	
Nonresident alien					0	
Hispanic/Latino				1	4	
American Indian or Alaska Native					0	
Asian					0	
Black or African American	2				3	
Native Hawaiian or Other Pacific Islander					0	
White					12	
Two or more races					0	
Race and ethnicity unknown					0	
Total men	2	0	0	0	1	19

Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						0
Hispanic/Latino	3					5
American Indian or Alaska Native						0
Asian						0
Black or African American	1					2
Native Hawaiian or Other Pacific Islander						0
White	2		2			15
Two or more races						0
Race and ethnicity unknown						0
Total women	6	0	2	0	0	22

Total (men+women)	8	0	2	0	1	41
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Institution: Eastern Connecticut State University (129215)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2018

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	570	416	709
Instructional Staff	200	290	297
Primary Instruction	200	290	297
Exclusively credit	200	290	297
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	71	51	88
Librarians, Curators, and Archivists SOC 25-4000	18	9	21
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	9	0	9
Library Technicians SOC 25-4030	8	9	11
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	53	42	67
Management Occupations SOC 11-0000	27	0	27
Business and Financial Operations Occupations SOC 13-0000	29	2	30
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	26	11	30

**Number of staff by employment status and occupational category:
Fall 2018**

Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	36	52	53
Healthcare Practitioners and Technical Occupations SOC 29-0000	4	1	4
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	96	3	97
Sales and Related Occupations SOC 41-0000	1	0	1
Office and Administrative Support Occupations SOC 43-0000	47	1	47
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	31	0	31
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	5	4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks			200		200	2,000	\$17,094,766	\$8,547
Professor			99		99	990	\$9,833,990	\$9,933
Associate professor			45		45	450	\$3,610,399	\$8,023
Assistant professor			55		55	550	\$3,595,377	\$6,537
Instructor			1		1	10	\$55,000	\$5,500
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.