Human Resources Screening Questions

**Does your institution have any part-time staff?**

*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Does your institution have graduate assistants?**

*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Does your institution have 15 or more full-time staff?**

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Does your institution have a tenure system?**

*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the first time (new to the institution) or after a break in service? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

*If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Are ALL of the instructional staff military personnel?

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

You may use the space below to provide context for the data you've reported above.
### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Tenured**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>6</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Asian</td>
<td>8</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>9</td>
</tr>
<tr>
<td>Black or African American</td>
<td>5</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>33</td>
<td>18</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>53</td>
</tr>
<tr>
<td>White</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td>33</td>
</tr>
<tr>
<td>Two or more races</td>
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<td></td>
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<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>54</td>
<td>21</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>78</td>
</tr>
</tbody>
</table>

#### Women

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td>2</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
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<tr>
<td>Asian</td>
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<td></td>
<td></td>
<td>7</td>
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<tr>
<td>Black or African American</td>
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<td>1</td>
<td></td>
<td></td>
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<td>3</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>33</td>
<td>13</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>46</td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>33</td>
</tr>
<tr>
<td>Two or more races</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td>1</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
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<td></td>
<td></td>
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<td></td>
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<tr>
<td><strong>Total women</strong></td>
<td>42</td>
<td>20</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>62</td>
</tr>
</tbody>
</table>

**Total (men+women)**

<table>
<thead>
<tr>
<th></th>
<th>96</th>
<th>41</th>
<th>3</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>140</th>
</tr>
</thead>
</table>

**Total from prior year**

<table>
<thead>
<tr>
<th></th>
<th>134</th>
</tr>
</thead>
</table>
On Tenure Track

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino
• Report race for non-Hispanic/Latino individuals only
• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Academic Rank</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professors</td>
<td>Associate professors</td>
<td>Professor</td>
</tr>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>3</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Black or African American</td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>2</td>
<td>16</td>
<td>18</td>
</tr>
<tr>
<td>Two or more races</td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
<td>3</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>3</td>
<td>20</td>
</tr>
</tbody>
</table>

### Women

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Academic Rank</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professors</td>
<td>Associate professors</td>
<td>Professor</td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>2</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>4</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Black or African American</td>
<td>4</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>2</td>
<td>15</td>
<td>17</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>0</td>
<td>3</td>
<td>27</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>3</td>
<td>27</td>
</tr>
</tbody>
</table>

**Total (men+women)**

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Academic Rank</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professors</td>
<td>Associate professors</td>
<td>Professor</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>3</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>3</td>
<td>20</td>
</tr>
</tbody>
</table>

**Total from prior year**

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Academic Rank</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>0</td>
<td>3</td>
<td>53</td>
</tr>
</tbody>
</table>

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff**

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino
• Report race for non-Hispanic/Latino individuals only
**Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

### Men

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Academic Rank</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professors</td>
<td>Associate professors</td>
<td>Assistant professors</td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Women

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Academic Rank</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professors</td>
<td>Associate professors</td>
<td>Assistant professors</td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Total (men+women)**

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Academic Rank</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professors</td>
<td>Associate professors</td>
<td>Assistant professors</td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Total from prior year**
Hispanic/Latino 1
American Indian or Alaska Native 0
Asian 0
Black or African American 0
Native Hawaiian or Other Pacific Islander 0
White 2
Two or more races 0
Race and ethnicity unknown 0
Total men 0 0 3 0 0 0 3

Women
Race/ethnicity

<table>
<thead>
<tr>
<th></th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Two or more races</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>Race and ethnicity unknown</td>
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<td>Total women</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Total (men+women)</td>
<td>0</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>6</td>
</tr>
</tbody>
</table>

Total from prior year 15

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino
• Report race for non-Hispanic/Latino individuals only
• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men
Race/ethnicity

<table>
<thead>
<tr>
<th></th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td></td>
<td></td>
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<tr>
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</tr>
<tr>
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<td>Race/ethnicity</td>
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<td>Assistant professors</td>
<td>Instructors</td>
<td>Lecturers</td>
<td>Total</td>
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<tr>
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<td>----------------------</td>
<td>-------------</td>
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</tr>
<tr>
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</tr>
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</tr>
<tr>
<td>Black or African American</td>
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<tr>
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<td></td>
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</tr>
<tr>
<td>Race and ethnicity unknown</td>
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<tr>
<td>Total women</td>
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<tr>
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</tr>
</tbody>
</table>

**Institution: Eastern Connecticut State University (129215)**

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

*Number of Full-time Instructional Staff*

*With Faculty Status*

*Not on Tenure Track - Indefinite duration contract*

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>American Indian or Alaska Native</td>
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</tr>
<tr>
<td>Asian</td>
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</tr>
<tr>
<td>Black or African American</td>
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</tr>
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<td>White</td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>Two or more races</td>
<td></td>
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<tr>
<td>Total men</td>
<td></td>
<td></td>
<td></td>
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</tr>
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</table>

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
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</thead>
<tbody>
<tr>
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<td>Asian</td>
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<tr>
<td>Black or African American</td>
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<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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<tr>
<td>Total women</td>
<td></td>
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<tr>
<td>Total (men+women)</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Total from prior year**

0
### Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Without Faculty Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
</tr>
<tr>
<td>Two or more races</td>
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<tr>
<td>Race and ethnicity unknown</td>
<td></td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td><strong>0</strong></td>
</tr>
</tbody>
</table>

#### Women

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Without Faculty Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
</tr>
<tr>
<td>Two or more races</td>
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<tr>
<td>Race and ethnicity unknown</td>
<td></td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td><strong>0</strong></td>
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</tbody>
</table>

#### Total (men+women)

<table>
<thead>
<tr>
<th>Without Faculty Status</th>
<th>0</th>
</tr>
</thead>
</table>

#### Total from prior year

| Without Faculty Status | 0 |
### Part A2 - Full-time Instructional Staff by Function

**Number of Full-time Instructional Staff**

As of November 1, 2017

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

<table>
<thead>
<tr>
<th>With Faculty Status</th>
<th>Tenured</th>
<th>On Tenure Track</th>
<th>Multi-year Contract</th>
<th>Annual Contract</th>
<th>Not on Tenure Track</th>
<th>Less-than-annual contract</th>
<th>Indefinite duration (continuing or at-will)</th>
<th>Without Faculty Status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional staff</td>
<td>140</td>
<td>53</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>199</td>
</tr>
<tr>
<td>Total carried forward from previous screens</td>
<td>140</td>
<td>53</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>199</td>
</tr>
<tr>
<td>Primarily Instruction</td>
<td>140</td>
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<td>6</td>
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<td>0</td>
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<td>0</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>199</td>
</tr>
<tr>
<td>- Exclusively not-for-credit</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

### Institution: Eastern Connecticut State University (129215)

### Part A3 - Full-time Instructional Staff - Totals

**Total number of Full-time Instructional Staff**

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Total men</th>
<th>Total women</th>
<th>Total (men+women)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>1</td>
<td>4</td>
<td>5</td>
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<tr>
<td>Hispanic/Latino</td>
<td>8</td>
<td>6</td>
<td>14</td>
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<tr>
<td>American Indian or Alaska Native</td>
<td>1</td>
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<td>1</td>
</tr>
<tr>
<td>Asian</td>
<td>12</td>
<td>10</td>
<td>22</td>
</tr>
<tr>
<td>Black or African American</td>
<td>8</td>
<td>8</td>
<td>16</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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</tr>
<tr>
<td>White</td>
<td>73</td>
<td>65</td>
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<tr>
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<tr>
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</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>104</strong></td>
<td><strong>95</strong></td>
<td><strong>199</strong></td>
</tr>
</tbody>
</table>

### Total from prior year

199

### Institution: Eastern Connecticut State University (129215)

### Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
## Men

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Instructional Staff (carried forward from Part A)</th>
<th>Research staff</th>
<th>Public Service staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>-</td>
<td>1</td>
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</tr>
<tr>
<td>Hispanic/Latino</td>
<td>8</td>
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</tr>
<tr>
<td>American Indian or Alaska Native</td>
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<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>12</td>
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</tr>
<tr>
<td>Black or African American</td>
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<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>73</td>
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</tr>
<tr>
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<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
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<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td><strong>104</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
</tr>
</tbody>
</table>

## Women

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Instructional Staff (carried forward from Part A)</th>
<th>Research staff</th>
<th>Public Service staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>4</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>6</td>
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<tr>
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<td>0</td>
</tr>
<tr>
<td>Asian</td>
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<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>8</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>White</td>
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</tr>
<tr>
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<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td><strong>95</strong></td>
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<td><strong>0</strong></td>
</tr>
</tbody>
</table>

### Total (men+women)

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Instructional Staff (carried forward from Part A)</th>
<th>Research staff</th>
<th>Public Service staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>-</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>-</td>
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<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
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<td>0</td>
</tr>
<tr>
<td>Asian</td>
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<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>-</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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<td>0</td>
</tr>
<tr>
<td>White</td>
<td>-</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Two or more races</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total from prior year</strong></td>
<td><strong>199</strong></td>
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<td><strong>0</strong></td>
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</tbody>
</table>

### Institution: Eastern Connecticut State University (129215)

#### Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>Hispanic/Latino</td>
<td>-</td>
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<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Native</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
</tbody>
</table>
## Institution: Eastern Connecticut State University (129215)

### Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

### Men

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
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<td>1</td>
<td>1</td>
<td></td>
<td></td>
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<td>American Indian or Alaska Native</td>
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<tr>
<td>Black or African American</td>
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<td>2</td>
<td>2</td>
<td></td>
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<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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<tr>
<td>White</td>
<td>2</td>
<td>3</td>
<td>10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two or more races</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
<td>2</td>
<td>3</td>
<td>10</td>
<td>12</td>
</tr>
</tbody>
</table>

### Women

<table>
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<th></th>
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</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
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<td></td>
<td></td>
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<td>Two or more races</td>
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</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td></td>
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</tr>
<tr>
<td><strong>Total women</strong></td>
<td></td>
<td></td>
<td></td>
<td>27</td>
</tr>
</tbody>
</table>

**Total men+women**

20 10 9 52

**Total from prior year**

21 11 11 52
<table>
<thead>
<tr>
<th></th>
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<th></th>
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</thead>
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<td></td>
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<tr>
<td>Hispanic/Latino</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>1</td>
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<tr>
<td>American Indian or Alaska Native</td>
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<tr>
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<tr>
<td>Black or African American</td>
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</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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<td>19</td>
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</tr>
<tr>
<td>Two or more races</td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Total women</td>
<td>12</td>
<td>16</td>
<td>11</td>
<td>20</td>
<td>2</td>
</tr>
<tr>
<td>Total (men+women)</td>
<td>28</td>
<td>28</td>
<td>26</td>
<td>38</td>
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<tr>
<td>Total from prior year</td>
<td>31</td>
<td>28</td>
<td>29</td>
<td>37</td>
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</tbody>
</table>

**Institution: Eastern Connecticut State University (129215)**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000</th>
<th>Sales and Related Occupations 41-0000</th>
<th>Office and Administrative Support Occupations 43-0000</th>
<th>Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000</th>
<th>Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000</th>
<th>Grand Total (All full-time staff)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td>3</td>
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<td></td>
<td></td>
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<tr>
<td>Black or African American</td>
<td></td>
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<td></td>
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<td>Native Hawaiian or Other Pacific Islander</td>
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<tr>
<td>White</td>
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<tr>
<td>Total women</td>
<td>12</td>
<td>16</td>
<td>11</td>
<td>20</td>
<td>2</td>
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</tr>
<tr>
<td>Total (men+women)</td>
<td>28</td>
<td>28</td>
<td>26</td>
<td>38</td>
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<td></td>
</tr>
<tr>
<td>Total from prior year</td>
<td>31</td>
<td>28</td>
<td>29</td>
<td>37</td>
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<tr>
<td>Race/ethnicity</td>
<td>Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000</td>
<td>Sales and Related Occupations 41-0000</td>
<td>Office and Administrative Support Occupations 43-0000</td>
<td>Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000</td>
<td>Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000</td>
<td>Grand Total (All full-time staff)</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>---------------------------------------------------------------</td>
<td>---------------------------------------</td>
<td>------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------</td>
<td>---------------------------------</td>
</tr>
<tr>
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<td>0</td>
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<tr>
<td>Asian</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>15</td>
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<tr>
<td>Black or African American</td>
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<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>Race and ethnicity unknown</td>
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<td></td>
<td></td>
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<td></td>
<td>307</td>
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<tr>
<td>Total (men+women)</td>
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<td></td>
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<tr>
<td>Total from prior year</td>
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</table>

Institution: Eastern Connecticut State University (129215)
### Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

**Number of Full-time Non-instructional Staff**

**As of November 1, 2017**

<table>
<thead>
<tr>
<th>Occupational category</th>
<th>With Faculty Status</th>
<th>Without Faculty Status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tenured</td>
<td>On Tenure Track</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Multi-year contract</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Annual contract</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Less-than-annual contract</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Indefinite duration (continuing or at-will)</td>
<td></td>
</tr>
<tr>
<td>Research staff</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Public Service staff</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Archivists, Curators, and Museum Technicians 25-4010</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Librarians 25-4020</td>
<td>7</td>
<td>1</td>
<td>8</td>
</tr>
<tr>
<td>Library Technicians 25-4030</td>
<td>9</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</td>
<td>23</td>
<td>18</td>
<td>9</td>
</tr>
<tr>
<td>Management Occupations 11-0000</td>
<td>10</td>
<td>4</td>
<td>14</td>
</tr>
<tr>
<td>Business and Financial Operations Occupations 13-0000</td>
<td>20</td>
<td>3</td>
<td>23</td>
</tr>
<tr>
<td>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</td>
<td>18</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</td>
<td>10</td>
<td>8</td>
<td>6</td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical Occupations 29-0000</td>
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<td>3</td>
</tr>
<tr>
<td>Total</td>
<td>92</td>
<td>40</td>
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<tr>
<td>Total from prior year</td>
<td>95</td>
<td>50</td>
<td>23</td>
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</table>

Institution: Eastern Connecticut State University (129215)

### Part C - Full-time Summary

**Summary of Full-time Staff**

**As of November 1, 2017**

*Data will not be generated on this screen until the relevant screens in the previous section have been completed.*

<table>
<thead>
<tr>
<th>Occupational category</th>
<th>With Faculty Status</th>
<th>Without Faculty Status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tenured</td>
<td>On Tenure Track</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Multi-year contract</td>
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</tr>
<tr>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Less-than-annual contract</td>
<td></td>
</tr>
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<td>Category</td>
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<td>2018-19</td>
<td>2019-20</td>
</tr>
<tr>
<td>----------------------------------------------------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>Indefinite duration (continuing or at-will)</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Primarily Instruction</td>
<td>140</td>
<td>53</td>
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</tr>
<tr>
<td>Exclusively credit</td>
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<td>53</td>
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</tr>
<tr>
<td>Exclusively not-for-credit</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Combined credit/not-for-credit</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Instruction/research/public service staff</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Research staff</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Public Service staff</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Archivists, Curators, and Museum Technicians</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>25-4010</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Librarians</td>
<td>7</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>25-4020</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library Technicians</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>25-4030</td>
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<td></td>
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</tr>
<tr>
<td>Student and Academic Affairs and Other</td>
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</tr>
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<tr>
<td>25-2000 + 25-3000 + 25-9000</td>
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<tr>
<td>11-0000</td>
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<td></td>
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</tr>
<tr>
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<td>3</td>
<td>0</td>
</tr>
<tr>
<td>13-0000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer, Engineering, and Science</td>
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<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Occupations</td>
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<td></td>
</tr>
<tr>
<td>15-0000 + 17-0000 + 19-0000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community, Social Service, Legal, Arts, Design</td>
<td>10</td>
<td>8</td>
<td>10</td>
</tr>
<tr>
<td>Entertainment, Sports, and Media</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Occupations</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>21-0000 + 23-0000 + 27-0000</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical</td>
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<td>3</td>
<td>0</td>
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<tr>
<td>Occupations</td>
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<td>29-0000</td>
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</tr>
<tr>
<td>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Sales and Related Occupations</td>
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<td>0</td>
</tr>
<tr>
<td>41-0000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office and Administrative Support Occupations</td>
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<td>0</td>
</tr>
<tr>
<td>43-0000</td>
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<td></td>
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</tr>
<tr>
<td>Natural Resources, Construction, and Maintenance</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45-0000 + 47-0000 + 49-0000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Production, Transportation, and Material Moving</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>51-0000 + 53-0000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>584</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Institution: Eastern Connecticut State University (129215)**

**Part G1 - Salaries Worksheet**

**Number of Full-time Instructional Staff**

For Calculation of Total Number of Months

**Annual Salary, 2017-18**

*Report the number of instructional staff based on the number of months to be worked*
• Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)

• Include ONLY full-time instructional staff

• Include instructional staff with faculty status and without faculty status

• Include instructional staff regardless of tenure status

Gender and academic rank | Months worked | Total Staff | Total staff for salary reporting
---|---|---|---

**Men**

Professors | 54 | 54 | 54
Associate professors | 24 | 24 | 24
Assistant professors | 26 | 26 | 26
Instructors | 0 | 0 | 0
Lecturers | 0 | 0 | 0
No academic rank | 0 | 0 | 0

**Total men** | 0 | 0 | 104 | 0 | 0 | 104 | 104

Total men full-time instructional staff from Part A | 104

**Women**

Professors | 42 | 42 | 42
Associate professors | 23 | 23 | 23
Assistant professors | 30 | 30 | 30
Instructors | 0 | 0 | 0
Lecturers | 0 | 0 | 0
No academic rank | 0 | 0 | 0

**Total women** | 0 | 0 | 95 | 0 | 0 | 95 | 95

Total women full-time instructional staff from Part A | 95

**Total (men + women)** | 0 | 0 | 199 | 0 | 0 | 199 | 199

Total (men + women) full-time instructional staff from Part A | 199

**Institution: Eastern Connecticut State University (129215)**

**Part G2 - Salary Outlays for Instructional Staff**

**Salary Outlays for Full-Time Instructional Staff**

Annual Salary Outlays, 2017-18

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank | Total staff for salary reporting (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | Equated 9 months
---|---|---|---|---|---|---

**Men**

Professors | 54 | 5,480,411 | 4,932,370
Associate professors | 24 | 1,985,063 | 1,786,557
Assistant professors | 26 | 1,742,960 | 1,568,664
Instructors | 0 | 0 | 0
Lecturers | 0 | 0 | 0
No academic rank | 0 | 0 | 0
<table>
<thead>
<tr>
<th>Gender and academic rank</th>
<th>Total staff for salary reporting (from Part G, screen 1)</th>
<th>12 months</th>
<th>11 months</th>
<th>10 months</th>
<th>9 months</th>
<th>Equated 9 months</th>
</tr>
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<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Professors</td>
<td>54</td>
<td>101,489</td>
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<td>Associate professors</td>
<td>24</td>
<td>82,711</td>
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<td>67,037</td>
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<td>Lecturers</td>
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<tr>
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<tr>
<td><strong>Total men</strong></td>
<td>104</td>
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<td>79,688</td>
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<td><strong>Women</strong></td>
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<tr>
<td>Lecturers</td>
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<tr>
<td><strong>Total women</strong></td>
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<td>83,531</td>
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<td>75,178</td>
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<td><strong>Total (men + women)</strong></td>
<td>199</td>
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</table>

**Institution: Eastern Connecticut State University (129215)**

**Part G4 - Salary Outlays for Non-instructional Staff**

<table>
<thead>
<tr>
<th>Occupational category</th>
<th>Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)</th>
<th>Total annual salary outlays</th>
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<tbody>
<tr>
<td></td>
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<tr>
<td>Occupational Category</td>
<td>Number of Part-time Staff</td>
<td>Total Payroll</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------------------</td>
<td>---------------------------</td>
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</tr>
<tr>
<td>Research staff</td>
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<td>0</td>
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<tr>
<td>Public Service staff</td>
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<td>0</td>
</tr>
<tr>
<td>Library and Student and Academic Affairs and Other Education Services Occupations</td>
<td>73</td>
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<tr>
<td>Management Occupations</td>
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<tr>
<td>Business and Financial Operations Occupations</td>
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<tr>
<td>Computer, Engineering, and Science Occupations</td>
<td>26</td>
<td>2,314,663</td>
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<tr>
<td>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</td>
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<td>Healthcare Practitioners and Technical Occupations</td>
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<td>Production, Transportation, and Material Moving Occupations</td>
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**Institution: Eastern Connecticut State University (129215)**

### Part D - Part-time Staff by Occupational Category

**Number of Part-time Staff by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Instructional staff</th>
<th>Research staff</th>
<th>Public Service staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two or more races</td>
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<td></td>
</tr>
<tr>
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<tr>
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#### Women

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Instructional staff</th>
<th>Research staff</th>
<th>Public Service staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Asian</td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total women</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Race/ethnicity</td>
<td>Number of Part-time Staff by Occupational Category</td>
<td></td>
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<tr>
<td>--------------------------------------------</td>
<td>-----------------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Archivists, Curators, and Museum Technicians 25-4010</td>
<td>Librarians 25-4020</td>
<td>Library Technicians 25-4030</td>
</tr>
<tr>
<td>Nonresident alien</td>
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</tr>
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<td>1</td>
</tr>
<tr>
<td>Black or African American</td>
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<td>1</td>
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<tr>
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<td>1</td>
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<tr>
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</tr>
<tr>
<td>Total men</td>
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</tbody>
</table>

**Part D - Part-time Staff by Occupational Category**

**Institution: Eastern Connecticut State University (129215)**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Archivists, Curators, and Museum Technicians 25-4010</th>
<th>Librarians 25-4020</th>
<th>Library Technicians 25-4030</th>
<th>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</th>
<th>Library and Student and Academic Affairs and Other Education Services Occupations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
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<td>0</td>
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</tr>
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<td>Hispanic/Latino</td>
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</tr>
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<td>0</td>
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</tr>
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<td>Asian</td>
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<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Black or African American</td>
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<td>1</td>
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<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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</tr>
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<td>Race and ethnicity unknown</td>
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**Women**

<table>
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<tr>
<th>Race/ethnicity</th>
<th>Archivists, Curators, and Museum Technicians 25-4010</th>
<th>Librarians 25-4020</th>
<th>Library Technicians 25-4030</th>
<th>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</th>
<th>Library and Student and Academic Affairs and Other Education Services Occupations</th>
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</thead>
<tbody>
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<td>0</td>
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</tr>
<tr>
<td>Asian</td>
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<td>2</td>
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</tr>
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</tbody>
</table>
### Number of Part-time Staff

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
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</tr>
<tr>
<td>American Indian or Alaska Native</td>
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</tr>
<tr>
<td>Asian</td>
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</tr>
<tr>
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<tr>
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<tr>
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<td>0</td>
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#### Women

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<th></th>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
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<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
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<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
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<td>Asian</td>
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</tr>
<tr>
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</tr>
</tbody>
</table>

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**Institution: Eastern Connecticut State University (129215)**

**Part D - Part-time Staff by Occupational Category**

- Race and ethnicity information is grouped as follows:
  - Nonresident alien
  - Hispanic/Latino
  - American Indian or Alaska Native
  - Asian
  - Black or African American
  - Native Hawaiian or Other Pacific Islander
  - White
  - Two or more races
  - Race and ethnicity unknown

- The table summarizes the number of part-time staff by race, ethnicity, and occupational category as of November 1, 2017.
<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Service Occupations</th>
<th>Sales and Related Occupations</th>
<th>Office and Administrative Support Occupations</th>
<th>Natural Resources, Construction, and Maintenance Occupations</th>
<th>Production, Transportation, and Material Moving Occupations</th>
<th>Grand Total (All part-time staff)</th>
</tr>
</thead>
<tbody>
<tr>
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<td>0</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
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</tr>
<tr>
<td>American Indian or Alaska Native Asian</td>
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</tr>
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</tr>
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<td>203</td>
</tr>
</tbody>
</table>

Institution: Eastern Connecticut State University (129215)

**Part D - Part-time Staff by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
### Women

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000</th>
<th>Sales and Related Occupations 41-0000</th>
<th>Office and Administrative Support Occupations 43-0000</th>
<th>Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000</th>
<th>Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000</th>
<th>Grand Total (All part-time staff)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Hispanic/Latino</td>
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<tr>
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<td>Total (men+women)</td>
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<tr>
<td>Total from prior year</td>
<td>3</td>
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<td></td>
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<td>428</td>
</tr>
</tbody>
</table>

### Institution: Eastern Connecticut State University (129215)

### Part D - Graduate assistants

<table>
<thead>
<tr>
<th>Number of Graduate Assistants</th>
<th>As of November 1, 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Report Hispanic/Latino individuals of any race as Hispanic/Latino</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Report race for non-Hispanic/Latino individuals only</strong></td>
</tr>
</tbody>
</table>

#### Men

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
</tbody>
</table>
### Native Hawaiian or Other Pacific Islander
- Race
- Total

### White
- Race
- Total

### Two or more races
- Race
- Total

### Race and ethnicity unknown
- Race
- Total

### Total men
- Race/ethnicity
- Teaching
- Research
- Other
- Total

### Women
- Race/ethnicity
- Teaching
- Research
- Other
- Total

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Teaching</th>
<th>Research</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
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<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Asian</td>
<td></td>
<td></td>
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<tr>
<td>Black or African American</td>
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</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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<tr>
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</tr>
<tr>
<td>Two or more races</td>
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<td></td>
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</tr>
<tr>
<td>Race and ethnicity unknown</td>
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</tr>
<tr>
<td>Total women</td>
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<td>0</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Total (men+women)</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>

### Total from prior year
- Race/ethnicity
- Teaching
- Research
- Other
- Total

### Institution: Eastern Connecticut State University (129215)
### Part E - Part-time Staff by Occupational Category and Tenure Status
#### Number of Part-time Staff

As of November 1, 2017

<table>
<thead>
<tr>
<th>Occupational category</th>
<th>Tenured</th>
<th>With Faculty Status</th>
<th>Without Faculty Status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tenure Track</td>
<td>Multi-year</td>
<td>Annual contract</td>
<td>Not on Tenure Track</td>
</tr>
<tr>
<td>Primarily Instruction</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exclusively credit</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Exclusively not-for-credit</td>
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<tr>
<td>Combined credit/not-for-credit</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Instruction/research/public service staff</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Research staff</td>
<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>Public Service staff</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Archivists, Curators, and Museum Technicians</td>
<td>25-4010</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Librarians</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Library Technicians</td>
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</tr>
<tr>
<td>Total</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<td>Occupational category</td>
<td>Tenured</td>
<td>With Faculty Status</td>
<td>Without Faculty Status</td>
<td></td>
</tr>
<tr>
<td>--------------------------------------------------------------------------------------</td>
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<td>---------------------</td>
<td>-----------------------</td>
<td></td>
</tr>
<tr>
<td></td>
<td>On Tenure Track</td>
<td>Not on Tenure Track</td>
<td>Total</td>
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</tr>
<tr>
<td>Primary Instruction</td>
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<td>0</td>
<td>312</td>
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<tr>
<td>Combined credit/Not-for-credit</td>
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<td>0</td>
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</tr>
<tr>
<td>Instruction/research/Public service staff</td>
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<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Research staff</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Public Service staff</td>
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<tr>
<td>Archivists, Curators, and Museum Technicians</td>
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<td>1</td>
<td>1</td>
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</tr>
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</tr>
<tr>
<td>Library Technicians</td>
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<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Student and Academic Affairs and Other Education Services Occupations</td>
<td>44</td>
<td>44</td>
<td>44</td>
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<tr>
<td>Management Occupations</td>
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</tr>
<tr>
<td>Business and Financial Operations Occupations</td>
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<td>3</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>0</td>
<td>0</td>
<td>425</td>
<td></td>
</tr>
<tr>
<td>Total from prior year</td>
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<td>0</td>
<td>419</td>
<td></td>
</tr>
</tbody>
</table>
### Computer, Engineering, and Science Occupations

<table>
<thead>
<tr>
<th>Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>15-0000 + 17-0000 + 19-0000</td>
<td>41</td>
</tr>
<tr>
<td>21-0000 + 23-0000 + 27-0000</td>
<td>41</td>
</tr>
</tbody>
</table>

### Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations

<table>
<thead>
<tr>
<th>Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>29-0000</td>
<td>1</td>
</tr>
</tbody>
</table>

### Healthcare Practitioners and Technical Occupations

<table>
<thead>
<tr>
<th>Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>29-0000</td>
<td>1</td>
</tr>
</tbody>
</table>

### Service Occupations

<table>
<thead>
<tr>
<th>Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000</td>
<td>3</td>
</tr>
<tr>
<td>41-0000</td>
<td>0</td>
</tr>
<tr>
<td>43-0000</td>
<td>1</td>
</tr>
</tbody>
</table>

### Sales and Related Occupations

<table>
<thead>
<tr>
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<th>Total</th>
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</thead>
<tbody>
<tr>
<td>41-0000</td>
<td>0</td>
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</tbody>
</table>

### Office and Administrative Support Occupations

<table>
<thead>
<tr>
<th>Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>43-0000</td>
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</tr>
</tbody>
</table>

### Natural Resources, Construction, and Maintenance Occupations

<table>
<thead>
<tr>
<th>Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>45-0000 + 47-0000 + 49-0000</td>
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</tr>
</tbody>
</table>

### Production, Transportation, and Material Moving Occupations

<table>
<thead>
<tr>
<th>Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>51-0000 + 53-0000</td>
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### Graduate Assistants

<table>
<thead>
<tr>
<th>Code</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>25-1191</td>
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<tr>
<td>25-4000</td>
<td>0</td>
</tr>
<tr>
<td>25-4010</td>
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</tr>
<tr>
<td>25-4020</td>
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</tr>
<tr>
<td>25-4030</td>
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<td>25-9000</td>
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</tr>
<tr>
<td>29-0000</td>
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</tbody>
</table>

### Total

<table>
<thead>
<tr>
<th>Code</th>
<th>Total</th>
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</tbody>
</table>

---

**Institution: Eastern Connecticut State University (129215)**

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Tenured On Tenure Track</th>
<th>With Faculty Status</th>
<th>Without Faculty Status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
</tbody>
</table>

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### Race and Ethnicity

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>White</th>
<th>Two or More Races</th>
<th>Race and Ethnicity Unknown</th>
<th>Total Men</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>3</td>
<td>1</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>Two or More Races</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and Ethnicity Unknown</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Total Men</td>
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<td>3</td>
<td>2</td>
<td>5</td>
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</tbody>
</table>

### Women Race and Ethnicity

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Tenured on Tenure Track</th>
<th>With Faculty Status</th>
<th>Without Faculty Status</th>
<th>Total Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident Alien</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
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<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Black or African American</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
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<td>6</td>
</tr>
<tr>
<td>Two or More Races</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and Ethnicity Unknown</td>
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<td>0</td>
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</tr>
<tr>
<td>Total Women</td>
<td>0</td>
<td>10</td>
<td>2</td>
<td>12</td>
</tr>
</tbody>
</table>

### Total (men+women)

|          | 0 | 13 | 0 | 4 | 0 | 0 | 0 | 17 |

### Institution: Eastern Connecticut State University (129215)

**Part H - New Hires, Full-time Staff by Occupational Category**

*(Hired full-time between November 1, 2016 - October 31, 2017)*

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Instructional Staff (from Part H, screen 1)</th>
<th>Research Staff</th>
<th>Public Service Staff</th>
<th>Library and Student and Academic Affairs and Other Education Services Occupations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident Alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race/ethnicity</td>
<td>Instructional Staff (from Part H, screen 1)</td>
<td>Research staff</td>
<td>Public Service staff</td>
<td>Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000</td>
</tr>
<tr>
<td>------------------------------</td>
<td>---------------------------------------------</td>
<td>----------------</td>
<td>----------------------</td>
<td>------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Asian</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pacific Islander</td>
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</tr>
<tr>
<td>Two or more races</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total men</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

**Women**

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Instructional Staff (from Part H, screen 1)</th>
<th>Research staff</th>
<th>Public Service staff</th>
<th>Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000</th>
<th>Total women</th>
<th>Total (men+women)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>2</td>
<td>17</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
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<td></td>
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</tr>
<tr>
<td>American Indian or Alaska</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>Native</td>
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<td>Asian</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pacific Islander</td>
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<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>Total women</td>
<td>12</td>
<td>0</td>
<td>0</td>
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<td></td>
</tr>
</tbody>
</table>

**Total (men+women)** 17 0 0

Institution: Eastern Connecticut State University (129215)

**Part H - New Hires, Full-time Staff by Occupational Category**

<table>
<thead>
<tr>
<th>Men</th>
<th>Number of Newly Hired Full-time Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(Hired full-time between November 1, 2016 - October 31, 2017)</td>
</tr>
</tbody>
</table>

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Note: The table provides a breakdown of the newly hired full-time staff by race/ethnicity and occupational category for the specified period at Eastern Connecticut State University.
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
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<tr>
<td>Two or more races</td>
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<tr>
<td>Race and ethnicity unknown</td>
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<tr>
<td><strong>Total men</strong></td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
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</tbody>
</table>

**Women**

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
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<tr>
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<tr>
<td>Race and ethnicity unknown</td>
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<tr>
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<td>0</td>
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</tr>
</tbody>
</table>

**Total**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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<tbody>
<tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td></td>
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</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td></td>
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<td></td>
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<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>0</td>
</tr>
</tbody>
</table>

**Part H - New Hires, Full-time Staff by Occupational Category**

<table>
<thead>
<tr>
<th>Number of Newly Hired Full-time Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Hired full-time between November 1, 2016 - October 31, 2017)</td>
</tr>
</tbody>
</table>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000</th>
<th>Sales and Related Administrative Support Occupations 41-0000</th>
<th>Office and Administrative Support Occupations 43-0000</th>
<th>Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000</th>
<th>Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000</th>
<th><strong>Grand Total (All full-time new hires)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Race/ethnicity</td>
<td>Total men</td>
<td>Women</td>
<td><strong>Grand Total</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------</td>
<td>-------</td>
<td>-----------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
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<td>0</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian</td>
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<td>0</td>
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<td></td>
<td></td>
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<tr>
<td>Black or African American</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
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<td>1</td>
<td>9</td>
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<td></td>
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</tr>
<tr>
<td>Two or more races</td>
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<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>5</td>
<td>0</td>
<td>12</td>
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<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Race/ethnicity</th>
<th>Total women</th>
<th><strong>Grand Total</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>3</td>
<td>11</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>9</td>
<td>0</td>
</tr>
</tbody>
</table>

**Institution:** Eastern Connecticut State University (129215)

**Summary**

**Human Resources Component Summary**
IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution’s CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

<table>
<thead>
<tr>
<th>Occupational category</th>
<th>Reported values</th>
<th>FTE staff</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of full-time staff</td>
<td>Number of part-time staff</td>
</tr>
<tr>
<td>Total number of staff</td>
<td>584</td>
<td>434</td>
</tr>
<tr>
<td>Instructional Staff</td>
<td>199</td>
<td>312</td>
</tr>
<tr>
<td>Primary Instruction</td>
<td>199</td>
<td>312</td>
</tr>
<tr>
<td>Exclusively credit</td>
<td>199</td>
<td>312</td>
</tr>
<tr>
<td>Exclusively not-for-credit</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Combined credit/not-for-credit</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Instruction/research/public service</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Research Staff</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Public Service Staff</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Library and Student and Academic Affairs and Other Education Services Occupations SOC</td>
<td>73</td>
<td>55</td>
</tr>
<tr>
<td>Librarians, Curators, and Archivists SOC 25-4000</td>
<td>21</td>
<td>11</td>
</tr>
<tr>
<td>Archivists, Curators, and Museum Technicians SOC 25-4010</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Librarians SOC 25-4020</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>Library Technicians SOC 25-4030</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000</td>
<td>52</td>
<td>44</td>
</tr>
<tr>
<td>Management Occupations SOC 11-0000</td>
<td>28</td>
<td>0</td>
</tr>
<tr>
<td>Business and Financial Operations Occupations SOC 13-0000</td>
<td>28</td>
<td>3</td>
</tr>
<tr>
<td>Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000</td>
<td>26</td>
<td>13</td>
</tr>
<tr>
<td>Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000</td>
<td>38</td>
<td>41</td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical Occupations SOC 29-0000</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000</td>
<td>102</td>
<td>3</td>
</tr>
</tbody>
</table>
### Number of staff by employment status and occupational category:
**Fall 2017**

<table>
<thead>
<tr>
<th>Occupational Category</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Total FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales and Related Occupations SOC 41-0000</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Office and Administrative Support Occupations SOC 43-0000</td>
<td>50</td>
<td>1</td>
<td>50</td>
</tr>
<tr>
<td>Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000</td>
<td>34</td>
<td>0</td>
<td>34</td>
</tr>
<tr>
<td>Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000</td>
<td>2</td>
<td>5</td>
<td>4</td>
</tr>
</tbody>
</table>

**NOTE:** Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

### Salaries of full-time instructional staff by contract length and academic rank:
**Academic year 2017-18**

<table>
<thead>
<tr>
<th>Academic rank</th>
<th>Total Staff for Salary Reporting</th>
<th>Total Number of Months</th>
<th>Salary Outlays</th>
<th>Weighted Average Monthly Salaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Ranks</td>
<td>199</td>
<td>1,990</td>
<td>$17,143,905</td>
<td>$8,615</td>
</tr>
<tr>
<td>Professor</td>
<td>96</td>
<td>960</td>
<td>$9,674,408</td>
<td>$10,078</td>
</tr>
<tr>
<td>Associate professor</td>
<td>47</td>
<td>470</td>
<td>$3,810,810</td>
<td>$8,108</td>
</tr>
<tr>
<td>Assistant professor</td>
<td>56</td>
<td>560</td>
<td>$3,658,687</td>
<td>$6,533</td>
</tr>
<tr>
<td>Instructor</td>
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</tr>
<tr>
<td>Lecturer</td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>No academic rank</td>
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<td></td>
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</tr>
</tbody>
</table>

**NOTE:** The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.