

# Eastern is named a good college to work for

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EASTERN CONNECTICUT STATE UNIVERSITY

WILLIMANTIC — Eastern Connecticut State University has been named a “Great College to Work For” by the Chronicle of Higher Education for the 10th time.

The results were released Monday and based on a survey sent to 236 colleges and universities. Of these 236 institutions, only 85 achieved “A Great College to Work For” recognition and Eastern was one them for earning “outstanding” marks in the category of collaborative governance as well as facilities, workspace and security.

With its marks in the collaborative governance category, Eastern is viewed as an institution that actively involves its faculty members in decisions related to academic programs.

Eastern also placed in the facilities,

workspace and security category for having facilities that adequately meet the needs of faculty, are aesthetically pleasing and provide a secure environment.

The survey results were based on a two-part assessment: an institutional audit that captured demographics and workplace policies and a survey administered to faculty and staff.

ModernThink, a strategic human capital consulting firm, administered the survey and analyzed the results.

The primary factor in deciding whether an institution received recognition was employee feedback.

Rich Boyer, a senior consultant at ModernThink, commented on how faculty satisfaction is not only important for faculty themselves, but also for students. “In the private sector, it’s well documented that employee engagement

influences customer satisfaction. There can be little doubt that the day-to-day experience of our faculty and staff influences the experiences of our students. The institutions recognized in this year’s ‘Great Colleges to Work For’ program have each found their own key ingredients to engage their faculty and staff for the ultimate benefit of their students,” Boyer said.

The “Great Colleges to Work For” survey is the largest and most comprehensive workplace study in higher education.

Now in its 12th year, the program recognizes colleges that get top ratings from their employees on workforce practices and policies.

*For more information and to view a full report of the survey, visit the Great Colleges Program website at [www.greatcollegesprogram.com](http://www.greatcollegesprogram.com).*