

Eastern Connecticut State University Mid-Year Update

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EASTERN CONNECTICUT STATE UNIVERSITY

83 WINDHAM STREET • WILLIMANTIC, CONNECTICUT 06226 • 860-465-5000

Eastern Connecticut State University Mid-Year Update

FY 2011-12 Projection

Eastern is projecting to meet the breakeven budget for FY 2012.

The Budget for FY 2012 was a breakeven of \$11,514 on revenues of \$113,296,715 and we are currently projecting an Addition to Funds of \$62,040 on revenues of \$111,693,698.

The shortfall in projected revenue of \$1,603,017, or 1.4%, is primarily a combination of the reduction in state general fund and fringe paid by the state of \$748,189, combined lower tuition, university general fee, and university fee of \$772,108. We also experienced a decline in housing revenue of \$231,898 offset in part by increased revenue for food services of \$129,126.

The shortfall in tuition is primarily the mix of in-state and out-of-state students and fewer graduate students as our overall full time student enrollment continue slightly above budget. Our part time enrollment is projected to be below budget as a trend of fewer part time students continues.

We were able to overcome the reduction in revenues through savings in full time staffing of \$1,069,256 and lower overall fringe benefit expenses of \$1,830,689 reflecting both the lower experienced fringe rate and the lower personal services dollars. Eastern continues to hold positions open longer and utilize lecturers where searches for tenure track positions have not been completed. We intend to fill the open tenure track positions for FY 2013 which will reduce the level of lecturers required. An example of savings is the Athletic Director position that has been filled with an interim Athletic Director for all FY 2012 while the search was conducted. Now with the search concluded our new Athletic Director will join the university in July 2012.

Increased operating expenses include the payment of outside legal fees paid on behalf of two Eastern police officers, as required under Connecticut State Law, offset in part by expected savings in utilities and credit card fees. The utility savings reflect our conservation efforts and energy management systems installed on the campus while credit card savings are the result of the new credit card convenience fee.

Considering our projected savings in FY 2012 we are now increasing by \$500,000 our annual transfer to reserves to meet BOT Fund Guidelines. This transfer was reduced in our original budget when the initial reductions were announced to our state funding.

FY 2010-11 Actual vs. Projection

Eastern's FY 2011 Actual Addition to Funds of \$2,020,864 exceed the FY 2011 Projection by \$1,597,123 primarily due to lower operating expenses of \$1,417,442 reflecting the continuing university wide effort to limit expenditures combined with utility savings from conservation and energy management systems.

Revenues of \$115,245,288 and personal services expenses of \$71,843,039 were at the projected level.

FY 2010-11 Actual vs. Budget

Eastern's FY 2011 Budget included an Addition to Funds of \$447,403 based on revenues of \$116,465,744.

A shortfall in revenues of \$1,220,456, or 1%, partially offset the favorable variances in personal services of \$2,441,893 and operating expenses of \$877,798. Revenues reflected slightly lower activity in all areas while the personal services savings reflected lower full time personal services of \$1,649,960 and fringe benefits of \$1,003,929.

Eastern continued to hold open positions in FY 2011 in anticipation of the reduced state funding in FY 2012 while fringe benefits reflect both the lower level of full time employees and lower fringe benefit rate.

Lower operating expenses reflect the combined efforts of faculty and staff to limit expenditures and favorable utility expenses.

To prepare for the 27th payroll in FY 2012 Eastern provided an additional \$935,909 as it was evident the funding for FY 2012 would be reduced.

EASTERN CONNECTICUT STATE UNIVERSITY
EXPENDITURE PLAN COMPARISON - BY OBJECT ACCOUNT
FISCAL YEAR 2011-12

FY 2011-12 Spending Plan						FY 2011-12 Projection						Fav(Unfav)	
(A) Total Funds	(B) Operating E&G	(C) Self - Supporting	(D) Oper.-Aux. Services	Account Name	(E) Total Funds	(F) Operating E & G	(G) Self - Supporting	(H) Oper.-Aux. Services	(I) Total Funds				
Pos.	Pos.	Pos.	Pos.	Pos.	Pos.	Pos.	Pos.	Pos.	Pos.				
20,459,009	20,459,009	-	-	Revenue:									
1,908,748	1,908,748	-	-	Tuition (Gross)	19,978,669	19,978,669	-	-	(480,340)				
2,056,126	2,056,126	-	-	Part Time Tuition (Gross)	1,870,868	1,870,868	-	-	(37,880)				
13,392,704	13,392,704	-	-	General University Fee	2,057,876	2,057,876	-	-	1,750				
4,583,264	4,583,264	-	-	University General Fee (excluding Accident Ins)	13,223,098	13,223,098	-	-	(169,606)				
3,436,525	3,436,525	-	-	University Fee	4,498,982	4,498,982	-	-	(84,282)				
1,622,118	880,529	-	741,589	Extension Fee (Gross; exclude Info. Tech. Fee)	3,448,261	3,448,261	-	-	11,736				
1,097,250	-	-	1,097,250	All Other Student Fees	1,557,401	847,460	-	709,941	(64,717)				
412,640	-	-	412,640	Accident Insurance	1,079,792	-	-	1,079,792	(17,458)				
26,288,953	26,288,953	-	-	Telecom Revenue	403,200	-	-	403,200	(9,440)				
12,827,713	12,827,713	-	-	State Appropriations	26,055,756	26,055,756	-	-	(233,197)				
17,606,898	-	-	17,606,898	Fringe Benefits Paid By State	12,312,721	12,312,721	-	-	(514,992)				
6,262,720	-	-	6,262,720	Housing	17,375,000	-	-	17,375,000	(231,898)				
2,675,071	2,564,987	-	110,084	Food Service	6,391,846	-	-	6,391,846	(33,084)				
(1,333,024)	(1,333,024)	-	-	All Other Revenue	2,641,987	2,564,987	-	77,000	131,265				
113,296,715	87,065,534	-	26,231,181	Less: Contra Revenue	(1,201,759)	(1,201,759)	-	-	(1,603,017)				
				Total Revenue	111,693,698	85,656,919		26,036,779					
				Expenditures:									
				Personal Services:									
613	43,694,979	578	42,131,357	Total Full Time	591	42,625,723	556	41,124,272	22	1,069,256			
				Part Time:									
280	5,255,382	280	5,255,382	Lecturers	286	5,455,382	286	5,455,382	(6)	(200,000)			
6	192,470	6	192,470	Perm/Intermit PT	5	125,000	5	125,000	1	67,470			
60	851,276	60	851,276	University Assistants	56	851,276	56	851,276	4	-			
8	95,000	8	95,000	Graduate Assistants	8	95,000	8	95,000	-	-			
2	25,000	2	25,000	Other Part Time	2	25,000	2	25,000	-	-			
356	6,419,128	356	6,419,128	Total Part Time	357	6,551,658	357	6,551,658	(1)	(132,530)			
	732,914		732,914	Overtime		798,314		740,400		57,914			
	3,979,150		3,430,902	All Other Personal Services (Sick, Vac, Accr Abs)		4,060,007		3,430,902		629,105			
	54,826,171		52,656,387	Subtotal Personal Services		54,035,702		51,847,232		2,188,470			
	22,904,612		22,036,698	Fringe Benefits		21,073,923		20,220,420		853,503			
	229,283		220,209	Worker's Comp. Recovery		267,283		242,334		24,949			
	77,960,066		74,913,294	Total P.S. & Fringe Benefits		75,376,908		72,308,986		3,066,922			
				Other Expenses:									
	4,332,000		4,332,000	Inst. Fin Aid/Match		4,482,000		-		(150,000)			
	1,307,342		560,231	Waivers		1,314,271		560,231		(6,929)			
	364,190		233,585	Bad Debt Expense (current year)		355,188		225,389		129,799			
	20,231,622		9,480,939	All Other Expenses		20,649,032		9,899,349		10,750,683			
	1,072,447		659,807	Telecom Expense		1,063,007		659,807		403,200			
	27,307,601		15,266,562	Total Other Expenses		27,863,498		15,825,776		12,037,722			
				Library Expenses									
	203,404		203,404	Books		203,404		203,404		-			
	477,557		477,557	Periodicals		477,557		477,557		-			
	194,560		194,560	Electronic Periodicals		194,560		194,560		-			
	8,844		8,844	All Other Library Equipment		8,844		8,844		-			
	884,365		884,365	Total Non-P.S. Library Expense		884,365		884,365		-			
	450,000		180,000	Total Equipment (Excludes Library)		408,000		180,000		228,000			
				Indirect Cost						42,000			
	106,602,032		91,244,221	Total Expenditures		104,532,771		89,200,127		15,332,644			
	6,694,683		(4,178,687)	Addition to (Use of) Funds Before Designated Items		7,160,927		(3,543,208)		10,704,135			
				Designated Transfers per BOT Policies									
	(4,583,264)		(4,583,264)	Debt Service (University Fee)		(4,498,982)		(4,498,982)		84,282			
	(2,788,519)		-	Debt Service Residence Halls		(2,788,519)		-		(2,788,519)			
	(533,994)		(533,994)	Debt Service Parking Garage		(533,994)		(533,994)		-			
	(477,392)		-	Auxiliary Renewal and Replacement (to limit of BOT %		(477,392)		-		(477,392)			
	(400,000)		-	Transfer to Required per BOT Fund Guidelines		(900,000)		(900,000)		(500,000)			
			-	Other Request - Be Specific		-		-		-			
			-	Other Request - Be Specific		-		-		-			
			-	Other Request - Be Specific		-		-		-			
			-	Other Request - Be Specific		-		-		-			
	(8,783,169)		(5,517,258)	Total Designated Transfers		(9,198,887)		(5,932,976)		(3,265,911)			
				Other Designated Fund Requests									
	2,100,000		2,100,000	Debt Service Prefunding		-		-		-			
			-	27th Payroll		2,100,000		2,100,000		-			
			-	Other Request - Be Specific		-		-		-			
			-	Other Request - Be Specific		-		-		-			
			-	Other Request - Be Specific		-		-		-			
			-	Other Request - Be Specific		-		-		-			
	2,100,000		2,100,000	Total Transfers		2,100,000		2,100,000		-			
	11,514		(7,595,945)	Addition to (Use of) Funds		62,040		(7,376,184)		7,438,224			
				Authorized FY12 Exp. Cap (BR# 11-42) less Bond Fund				\$106,602,032					
				Technical Adjustments				-					
				Authorized Spending Cap including Tech Adjustments				\$106,602,032					
				Total FY12 Projected Expenditures				104,532,771					
				(Over) Under Authorized Cap including Tech Adjustments				\$ 2,069,261					

EASTERN CONNECTICUT STATE UNIVERSITY
EXPENDITURE PLAN COMPARISON - BY OBJECT ACCOUNT
FISCAL YEAR 2010-11

FY 2010-11 Est. Per FY12 Spending Plan							FY2010-11 Actuals							Fav(Unfav)	
Pos.	(A) Total Funds	(B) Operating E&G	(C) Self- Supporting	(D) Oper.-Aux. Services	Account Name	(E) Total Funds	(F) Operating E & G	(G) Self- Supporting	(H) Oper.-Aux. Services	(I) Total Funds	Pos.	(J) Total Funds	Pos.	(K) Total Funds	
	20,059,070	20,059,070	-	-	Revenue:										
	2,000,695	2,000,695	-	-	Tuition (Gross)	20,103,614	20,103,614	-	-					44,544	
	2,160,689	2,160,689	-	-	Part Time Tuition (Gross)	1,992,147	1,992,147	-	-					(8,548)	
	12,918,543	12,918,543	-	-	General University Fee	2,150,986	2,150,986	-	-					(9,703)	
	4,463,301	4,463,301	-	-	University General Fee (excluding Accident Ins)	12,907,787	12,907,787	-	-					(10,756)	
	3,565,688	3,565,688	-	-	University Fee	4,458,654	4,458,654	-	-					(4,647)	
	1,554,701	880,529	-	674,172	Extension Fee (Gross; exclude Info. Tech. Fee)	3,414,686	3,414,686	-	-					(151,002)	
	989,395	-	-	989,395	All Other Student Fees	1,492,441	822,742	-	-				669,699	(62,260)	
	406,991	-	-	406,991	Accident Insurance	988,700	-	-	-				988,700	(695)	
	28,773,659	28,773,659	-	-	Telecom Revenue	406,990	-	-	406,990				406,990	(1)	
	13,461,416	13,461,416	-	-	State Appropriations	28,773,660	28,773,660	-	-					1	
	17,178,472	-	-	17,178,472	Fringe Benefits Paid By State	13,580,660	13,580,660	-	-					119,244	
	6,293,160	-	-	6,293,160	Housing	17,199,894	-	-	-				17,199,894	21,422	
	2,630,071	2,529,430	-	100,641	Food Service	6,298,631	-	-	-				6,298,631	5,471	
	(1,300,511)	(1,300,511)	-	-	All Other Revenue	2,676,867	2,580,769	-	-				96,098	46,796	
	115,155,340	89,512,509	-	25,642,831	Less: Contra Revenue	(1,200,429)	(1,200,429)	-	-					100,082	
					Total Revenue	115,245,288	89,585,276	-	-				25,660,012	89,948	
					Expenditures:										
	606	40,507,120	575	39,100,752	Personal Services:	605	40,357,553	574	38,962,156	-	-	31	1,395,397	1	149,567
	273	4,903,146	273	4,903,146	Total Full Time	273	4,839,593	273	4,839,593	-	-	-	-	-	63,553
	6	187,776	6	187,776	Part Time:	6	195,420	6	195,420	-	-	-	-	-	(7,644)
	60	819,747	60	819,747	Lecturers	60	829,200	60	829,200	-	-	-	-	-	(9,453)
	8	95,000	8	95,000	Pern/Intermit PT	8	87,678	8	87,678	-	-	-	-	-	7,322
	2	25,000	2	25,000	University Assistants	2	52,432	2	52,432	-	-	-	-	-	(27,432)
	349	6,030,669	349	6,030,669	Graduate Assistants	349	6,004,323	349	6,004,323	-	-	-	-	-	28,346
		771,783		716,627	Other Part Time		52,432		52,432	-	-	-	-	-	59,026
		3,794,671		3,255,022	Total Part Time		4,005,259		3,430,907	-	-	-	-	-	(210,588)
		51,104,243		49,103,070	Overline		743,224		686,245	-	-	-	-	-	56,979
		20,832,536		19,857,282	All Other Personal Services (Sick, Vac, Accr Abs)		4,005,259		3,430,907	-	-	-	-	-	574,352
		213,718		205,349	Subtotal Personal Services		51,110,359		49,083,631	-	-	-	-	-	(6,116)
		71,650,497		69,165,701	Fringe Benefits		20,520,633		19,762,088	-	-	-	-	-	758,545
					Worker's Comp. Recovery		212,047		191,455	-	-	-	-	-	1,671
					Total P.S. & Fringe Benefits		71,843,039		69,037,174	-	-	-	-	-	107,458
					Other Expenses:										
		4,625,299		-	Inst. Fin Aid/Match		4,497,606		4,497,606	-	-	-	-	-	127,693
		1,282,235		728,889	Weavers		1,307,635		578,746	-	-	-	728,889	(25,400)	
		357,954		127,711	Bad Debt Expense (current year)		155,769		654,389	-	-	-	(498,620)	202,185	
		19,850,740		10,640,301	All Other Expenses		18,738,927		8,782,491	-	-	-	9,956,436	1,111,813	
		1,986,799		406,991	Telecom Expense		1,065,647		651,286	-	-	-	414,361	1,151	
		27,183,028		11,903,892	Total Other Expenses		25,765,584		15,164,518	-	-	-	10,601,066	1,417,442	
					Library Expenses										
		221,402		221,402	Books		269,732		269,732	-	-	-	-	(48,330)	
		519,813		519,813	Periodicals		455,088		455,088	-	-	-	-	64,725	
		211,776		211,776	Electronic Periodicals		217,826		217,826	-	-	-	-	(6,150)	
		9,626		9,626	All Other Library Equipment		19,899		19,899	-	-	-	-	(10,273)	
		962,617		962,617	Total Non-P.S. Library Expense		962,645		962,645	-	-	-	-	(28)	
		500,000		200,000	Total Equipment (Excludes Library)		580,820		244,221	-	-	-	336,599	(60,820)	
					Indirect Cost										
		100,596,140		85,607,452	Total Expenditures		99,152,088		85,408,558	-	-	-	13,743,530	1,444,052	
		14,559,200		3,905,067	Addition to (Use of) Funds Before Designated Items		16,093,200		4,176,718	-	-	-	11,916,482	1,534,000	
					Designated Transfers per BOT Policies										
		(4,463,301)		(4,463,301)	Debt Service (University Fee)		(4,400,179)		(4,400,179)	-	-	-	-	63,122	
		(2,792,061)		(2,792,061)	Debt Service Residence Halls		(2,792,061)		(2,792,061)	-	-	-	(2,792,061)	-	
		(565,436)		(565,436)	Debt Service Parking Garage		(565,436)		(565,436)	-	-	-	-	-	
		(469,433)		(469,433)	Auxiliary Renewal and Replacement(to limit of BOT		(469,432)		(469,432)	-	-	-	(469,432)	1	
		(1,970,073)		(1,970,073)	Transfer to Required per BOT Fund Guidelines		(1,970,073)		(1,970,073)	-	-	-	-	-	
		(1,996,836)		(1,996,836)	FY11 Fund Balance Reduction by State - from curre		(1,996,836)		(1,996,836)	-	-	-	-	-	
					Other Request - Be Specific					-	-	-	-	-	
					Other Request - Be Specific					-	-	-	-	-	
					Other Request - Be Specific					-	-	-	-	-	
		(12,257,140)		(8,995,646)	Total Designated Transfers		(12,194,017)		(8,932,524)	-	-	-	(3,261,493)	63,123	
					Other Designated Fund Requests										
		(1,149,727)		(261,453)	Debt Service Prefunding		(1,149,727)		(1,149,727)	-	-	-	-	-	
		(2,100,000)		(2,100,000)	27th Payroll		(2,100,000)		(2,100,000)	-	-	-	-	-	
		1,371,408		1,371,408	Transfer to Under Funded Contract Mandates		1,371,408		1,371,408	-	-	-	-	-	
					Other Transfer -					-	-	-	-	-	
					Other Transfer -					-	-	-	-	-	
					Other Transfer -					-	-	-	-	-	
		(1,878,319)		(990,045)	Total Transfers		(1,878,319)		(1,878,319)	-	-	-	-	-	
		423,741		(6,080,634)	Addition to (Use of) Funds		2,020,864		(6,634,125)	-	-	-	8,654,969	1,587,123	
					Authorized FY11 Exp. Cap (BR# 10-47) less Bond Fund		\$102,555,942								
					Authorized FY11 Exp. Cap Incr. from FY 2011 Mid-Year										
					Total FY11 Expenditures		99,152,088								
					(Over) Under Authorized Cap		\$ 3,403,854								

**EASTERN CONNECTICUT STATE UNIVERSITY
EXPENDITURE PLAN COMPARISON - BY OBJECT ACCOUNT
FISCAL YEAR 2010-11**

FY 2010-11 Spending Plan				FY2010-11 Actuals								Fav(Unfav)			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)							
Total Funds	Operating E&G	Self-Supporting	Oper.-Aux. Services	Total Funds	Operating E & G	Self-Supporting	Oper.-Aux. Services	Total Funds							
20,490,448	20,490,448	-	-												
2,049,850	2,049,850	-	-						(386,834)						
2,173,446	2,173,446	-	-						(57,703)						
12,981,502	12,981,502	-	-						(22,460)						
4,518,696	4,518,696	-	-						(73,715)						
3,473,429	3,473,429	-	-						(60,042)						
1,600,166	866,002	-	-	734,164	3,414,686	-	-	3,414,686	(58,743)						
990,888	-	-	-	990,888	1,492,441	822,742	-	669,699	(107,725)						
411,008	-	-	-	411,008	988,700	-	-	988,700	(2,188)						
28,773,659	28,773,659	-	-	-	406,990	-	-	406,990	(4,018)						
13,590,618	13,590,618	-	-	-	28,773,660	28,773,660	-	28,773,660	1						
17,290,221	-	-	17,290,221	13,580,660	13,580,660	-	-	13,580,660	(9,958)						
6,371,840	-	-	6,371,840	17,199,894	17,199,894	-	-	17,199,894	(30,327)						
2,940,780	2,860,328	-	80,452	6,298,631	6,298,631	-	-	6,298,631	(263,913)						
(1,190,807)	(1,190,807)	-	-	2,676,867	2,580,769	-	-	96,098	(9,622)						
116,465,744	90,587,171	-	25,878,573	115,245,288	89,585,276	-	-	25,660,012	(1,220,456)						
				Total Revenue											
				Expenditures:											
				Personal Services:											
				Total Full Time				605	40,357,553	574	38,962,156	31	1,395,397	5	1,649,960
				Part Time:											
				Lecturers				273	4,839,593	273	4,839,593	-	-	(13)	105,090
				Perm/Interim PT				6	195,420	6	195,420	-	-	(1)	(32,518)
				University Assistants				60	829,200	60	829,200	-	-	2	(12,826)
				Graduate Assistants				8	87,678	8	87,678	-	-	(4)	(19,342)
				Other Part Time				2	52,432	2	52,432	-	-	-	(28,244)
				Total Part Time				349	6,004,323	349	6,004,323	-	-	(16)	12,162
				Overtime					743,224		688,245	-	-	56,979	(107,224)
				All Other Personal Services (Sick, Vac, Accr Abs)					4,005,250		3,430,907	-	-	574,352	(108,137)
				Subtotal Personal Services					51,110,359		49,083,631	-	-	2,026,728	1,446,761
				Fringe Benefits					20,520,633		19,762,088	-	-	758,545	1,003,929
				Worker's Comp. Recovery					212,047		191,455	-	-	20,592	(8,797)
				Total P. S. & Fringe Benefits					71,843,039		69,037,174	-	-	2,805,865	2,441,893
				Other Expenses:											
				Inst. Fin Aid/Match					4,497,606		4,497,606	-	-	-	(260,541)
				Waivers					1,307,635		578,746	-	-	728,889	40,511
				Bad Debt Expense (current year)					155,769		654,389	-	-	(498,620)	201,659
				All Other Expenses					18,738,927		8,782,491	-	-	9,956,436	861,816
				Telecom Expense					1,065,647		651,286	-	-	414,361	34,353
				Total Other Expenses					25,765,584		15,164,518	-	-	10,601,066	877,798
				Library Expenses											
				Books					269,732		269,732	-	-	-	(14,538)
				Periodicals					455,088		455,088	-	-	-	75,716
				Electronic Periodicals					217,926		217,926	-	-	-	(39,290)
				All Other Library Equipment					19,899		19,899	-	-	-	(1,905)
				Total Non-P.S. Library Expense					962,645		962,645	-	-	-	19,983
				Total Equipment (Excludes Library)					580,820		244,221	-	-	336,599	64,180
				Indirect Cost					-		-	-	-	-	-
				Total Expenditures					99,152,088		85,408,558	-	-	13,743,530	3,403,854
				Addition to (Use of) Funds Before Designated Items					16,093,200		4,176,718	-	-	11,916,482	2,183,398
				Designated Transfers per BOT Policies											
				Debt Service (University Fee)					(4,400,179)		(4,400,179)	-	-	-	118,517
				Debt Service Residence Halls					(2,792,061)		(2,792,061)	-	-	-	139,028
				Debt Service Parking Garage					(565,436)		(565,436)	-	-	(2,792,061)	87,859
				Auxiliary Renewal and Replacement (to limit of BOT cap)					(469,432)		(469,432)	-	-	(469,432)	(19,432)
				Transfer to Required per BOT Fund Guidelines					(1,970,073)		(1,970,073)	-	-	-	-
				FY11 Fund Balance Reduction by State - from current year					(1,996,836)		(1,996,836)	-	-	-	-
				Other Transfer -					-		-	-	-	-	-
				Other Transfer -					-		-	-	-	-	-
				Other Transfer -					-		-	-	-	-	-
				Total Designated Transfers					(12,194,017)		(8,832,524)	-	-	(3,261,493)	325,072
				Other Designated Fund Requests											
				Debt Service Prefunding					(1,149,727)		(1,149,727)	-	-	-	-
				27th Payroll					(2,100,000)		(2,100,000)	-	-	-	(935,909)
				Transfer to Underfunded Contract Mandates					1,371,408		1,371,408	-	-	-	-
				Other Request - Be Specific					-		-	-	-	-	-
				Other Transfer -					-		-	-	-	-	-
				Other Transfer -					-		-	-	-	-	-
				Total Transfers					(1,878,319)		(1,878,319)	-	-	-	(935,909)
				Addition to (Use of) Funds					2,020,864		(6,634,125)	-	-	8,654,989	1,573,461
				Authorized FY11 Exp. Cap (BR# 10-47) less Bond Fund							\$102,555,942				
				Authorized FY11 Exp. Cap Incr. from FY 2011 Mid-Year											
				Total FY11 Expenditures							102,555,942				
				(Over) Under Authorized Cap							99,152,088				
											\$ 3,403,854				

EASTERN CONNECTICUT STATE UNIVERSITY
FULL-TIME PERSONNEL PLAN

	FY 2011-12			
	Spending Plan		Projection	
<u>EMPLOYEE CATEGORY *</u>	<u>Positions</u>	<u>Projected Expenditures</u>	<u>Positions</u>	<u>Projected Expenditures</u>
Faculty	208	16,871,935	199	16,437,445
Counselors	5	482,269	6	533,395
Librarians	12	901,265	12	921,602
Coaches	-	-	0	0
Sub Total AAUP	225	18,255,469	217	17,892,442
Clerical	61	3,406,090	56	3,187,487
Maintenance	111	5,357,808	111	5,297,124
A&R	14	892,012	14	905,188
Confidential	-	-	0	0
Protective Services	21	1,244,251	20	1,080,282
Professional Health Care	-	-	0	0
Eng. & Scientific	1	54,110	1	55,156
Administrators (SUOAF)	151	10,707,417	142	10,454,914
Managerial/Confidential Prof.	29	3,777,822	30	3,753,130
TOTAL POSITIONS	613	43,694,979 **	591	42,625,723
SUOAF-AFSCME Exp. Cap (per BR 11-42)		\$ 10,707,417		\$ 10,707,417
Technical Adjustment Increase		-		-
Cap including Requested Adjustments		\$ 10,707,417		\$ 10,707,417
Original Spending Plan Exp./Revised Plan Exp.		10,707,417		10,454,914
(Over) Under Spending Cap		\$ -		\$ 252,503
Mgmt/Conf. Expenditure Cap (per BR 11-42)		\$ 3,777,822		\$ 3,777,822
Technical Adjustment Increase		-		-
Cap including Requested Adjustments		\$ 3,777,822		\$ 3,777,822
Original Spending Plan Exp./Revised Plan Exp.		3,777,822		3,753,130
(Over) Under Spending Cap		\$ -		\$ 24,692
* Excludes Grants, Intra/Inter Agency & Bond Funds				
** Includes Turnover Savings of		\$ -		

EASTERN CONNECTICUT STATE UNIVERSITY
FULL-TIME PERSONNEL PLAN

EMPLOYEE CATEGORY *	FY 2011-12 Spending Plan							
	Total		E&G		Self Supporting		Auxiliary	
	Positions	Expenditures	Pos.	Expenditures	Pos.	Expenditures	Pos.	Expenditures
Faculty	208	16,871,935	208	16,871,935	-	-	-	-
Counselors	5	482,269	5	482,269	-	-	-	-
Librarians	12	901,265	12	901,265	-	-	-	-
Coaches	-	-	-	-	-	-	-	-
Sub Total AAUP	225	18,255,469	225	18,255,469	-	-	-	-
Clerical	61	3,406,090	60	3,338,114	-	-	1	67,976
Maintenance	111	5,357,808	97	4,808,455	-	-	14	549,353
A&R	14	892,012	14	892,012	-	-	-	-
Confidential	-	-	-	-	-	-	-	-
Protective Services	21	1,244,251	21	1,244,251	-	-	-	-
Professional Health Care	-	-	-	-	-	-	-	-
Eng. & Scientific	1	54,110	1	54,110	-	-	-	-
Administrators (SUOAF)	151	10,707,417	131	9,761,124	-	-	20	946,293
Managerial/Confidential Prof.	29	3,777,822	29	3,777,822	-	-	-	-
TOTAL POSITIONS	613	43,694,979 **	578	42,131,357	-	-	35	1,563,622
Turnover Savings included **								
* Excludes Grants, Intra/Inter Agency & Bond Funds								

EMPLOYEE CATEGORY *	FY 2011-12 Projection							
	Total		E&G		Self Supporting		Auxiliary	
	Positions	Expenditures	Pos.	Expenditures	Pos.	Expenditures	Pos.	Expenditures
Faculty	199	16,437,445	199	16,437,445	-	-	-	-
Counselors	6	533,395	6	533,395	-	-	-	-
Librarians	12	921,602	12	921,602	-	-	-	-
Coaches	-	-	-	-	-	-	-	-
Sub Total AAUP	217	17,892,442	217	17,892,442	-	-	-	-
Clerical	56	3,187,487	55	3,121,168	-	-	1	66,319
Maintenance	111	5,297,124	97	4,775,998	-	-	14	521,126
A&R	14	905,188	14	905,188	-	-	-	-
Confidential	-	-	-	-	-	-	-	-
Protective Services	20	1,080,282	20	1,080,282	-	-	-	-
Professional Health Care	-	-	-	-	-	-	-	-
Eng. & Scientific	1	55,156	1	55,156	-	-	-	-
Administrators (SUOAF)	142	10,454,914	122	9,540,908	-	-	20	914,006
Managerial/Confidential Prof.	30	3,753,130	30	3,753,130	-	-	-	-
TOTAL POSITIONS	591	42,625,723 **	556	41,124,272	-	-	35	1,501,451
Turnover Savings included **			7					

EASTERN CONNECTICUT STATE UNIVERSITY
FULL-TIME PERSONNEL PLAN

EMPLOYEE CATEGORY *	FY 2010-11			
	Projection from FY2011-12 Spending Plan		Actual	
	Positions	Projected Expenditures	Positions	Projected Expenditures
Faculty	208	15,584,951	208	15,414,461
Counselors	5	467,096	5	465,454
Librarians	12	826,506	12	823,125
Coaches	-	-	0	0
Sub Total AAUP	225	16,878,553	225	16,703,040
Clerical	61	3,132,836	60	3,098,501
Maintenance	111	5,022,710	111	4,976,015
A&R	14	882,579	14	872,298
Confidential	-	-	0	0
Protective Services	19	1,033,167	19	1,029,040
Professional Health Care	-	-	0	0
Eng. & Scientific	1	50,270	1	50,079
Administrators (SUOAF)	146	10,037,819	146	10,030,983
Managerial/Confidential Prof.	29	3,469,186	29	3,597,597
TOTAL POSITIONS	606	40,507,120 **	605	40,357,553
SUOAF-AFSCME Exp. Cap (per BR 10-47)		\$ 10,537,685		\$ 10,537,685
FY 2010-11 Midyear Requested Increase		-		-
Cap including Requested Adjustments		\$ 10,537,685		\$ 10,537,685
Projection from Spending Plan Exp./Actual Exp.		10,037,819		10,030,983
(Over) Under Spending Cap		\$ 499,866		\$ 506,702
Mgmt/Conf. Expenditure Cap (per BR 10-47)		\$ 3,602,011		\$ 3,602,011
FY 2010-11 Midyear Requested Increase		-		-
Cap including Requested Adjustments		\$ 3,602,011		\$ 3,602,011
Projection from Spending Plan Exp./Actual Exp.		3,469,186		3,597,597
(Over) Under Spending Cap		\$ 132,825		\$ 4,414
* Excludes Grants, Intra/Inter Agency & Bond Funds				
** Includes Turnover Savings of		\$ -		

EASTERN CONNECTICUT STATE UNIVERSITY

FULL-TIME PERSONNEL PLAN

EMPLOYEE CATEGORY *	FY 2010-11 Projection Annual							
	Total		E&G		Self Supporting		Auxiliary	
	Positions	Expenditures	Pos.	Expenditures	Pos.	Expenditures	Pos.	Expenditures
Faculty	208	15,584,951	208	15,584,951	-	-	-	-
Counselors	5	467,096	5	467,096	-	-	-	-
Librarians	12	826,506	12	826,506	-	-	-	-
Coaches	-	-	-	-	-	-	-	-
Sub Total AAUP	225	16,878,553	225	16,878,553	-	-	-	-
Clerical	61	3,132,836	60	3,069,512	-	-	1	63,324
Maintenance	111	5,022,710	101	4,619,779	-	-	10	402,931
A&R	14	882,579	14	882,579	-	-	-	-
Confidential	-	-	-	-	-	-	-	-
Protective Services	19	1,033,167	19	1,033,167	-	-	-	-
Professional Health Care	-	-	-	-	-	-	-	-
Eng. & Scientific	1	50,270	1	50,270	-	-	-	-
Administrators (SUOAF)	146	10,037,819	126	9,097,706	-	-	20	940,113
Managerial/Confidential Prof.	29	3,469,186	29	3,469,186	-	-	-	-
TOTAL POSITIONS	606	40,507,120 **	575	39,100,752	-	-	31	1,406,368
Turnover Savings included **								
* Excludes Grants, Intra/Inter Agency & Bond Funds								

EMPLOYEE CATEGORY *	FY 2010-11 Actual							
	Total		E&G		Self Supporting		Auxiliary	
	Positions	Expenditures	Pos.	Expenditures	Pos.	Expenditures	Pos.	Expenditures
Faculty	208	15,414,461	208	15,414,461	-	-	-	-
Counselors	5	465,454	5	465,454	-	-	-	-
Librarians	12	823,125	12	823,125	-	-	-	-
Coaches	-	-	-	-	-	-	-	-
Sub Total AAUP	225	16,703,040	225	16,703,040	-	-	-	-
Clerical	60	3,098,501	59	3,035,728	-	-	1	62,773
Maintenance	111	4,976,015	101	4,577,420	-	-	10	398,595
A&R	14	872,298	14	872,298	-	-	-	-
Confidential	-	-	-	-	-	-	-	-
Protective Services	19	1,029,040	19	1,029,040	-	-	-	-
Professional Health Care	-	-	-	-	-	-	-	-
Eng. & Scientific	1	50,079	1	50,079	-	-	-	-
Administrators (SUOAF)	146	10,030,983	126	9,096,954	-	-	20	934,029
Managerial/Confidential Prof.	29	3,597,597	29	3,597,597	-	-	-	-
TOTAL POSITIONS	605	40,357,553	574	38,962,156	-	-	31	1,395,397

EASTERN CONNECTICUT STATE UNIVERSITY

FULL-TIME PERSONNEL PLAN

FY 2010-11				
Budget			Actual	
EMPLOYEE CATEGORY *	Positions	Projected Expenditures	Positions	Projected Expenditures
Faculty	213	16,093,879	208	15,414,461
Counselors	5	474,182	5	465,454
Librarians	12	820,391	12	823,125
Coaches	-	-	0	0
Sub Total AAUP	230	17,388,452	225	16,703,040
Clerical	62	3,224,684	60	3,098,501
Maintenance	107	5,130,110	111	4,976,015
A&R	15	911,168	14	872,298
Confidential	-	-	0	0
Protective Services	21	1,162,868	19	1,029,040
Professional Health Care	-	-	0	0
Eng. & Scientific	1	50,535	1	50,079
Administrators (SUOAF)	145	10,537,685	146	10,030,983
Managerial/Confidential Prof.	29	3,602,011	29	3,597,597
TOTAL POSITIONS	610	42,007,513 **	605	40,357,553
SUOAF-AFSCME Exp. Cap (per BR 10-47)		\$ 10,537,685		\$ 10,537,685
FY 2010-11 Midyear Requested Increase		-		-
Cap including Requested Adjustments		\$ 10,537,685		\$ 10,537,685
Projection from Spending Plan Exp./Actual Exp.		10,537,685		10,030,983
(Over) Under Spending Cap		\$ -		\$ 506,702
Mgmt/Conf. Expenditure Cap (per BR 10-47)		\$ 3,602,011		\$ 3,602,011
FY 2010-11 Midyear Requested Increase		-		-
Cap including Requested Adjustments		\$ 3,602,011		\$ 3,602,011
Projection from Spending Plan Exp./Actual Exp.		3,602,011		3,597,597
(Over) Under Spending Cap		\$ -		\$ 4,414
* Excludes Grants, Intra/Inter Agency & Bond Funds				
** Includes Turnover Savings of		\$ -		

EASTERN CONNECTICUT STATE UNIVERSITY

FULL-TIME PERSONNEL PLAN

EMPLOYEE CATEGORY *	FY 2010-11 Budget Annual							
	Total		E&G		Self Supporting		Auxiliary	
	Positions	Expenditures	Pos.	Expenditures	Pos.	Expenditures	Pos.	Expenditures
Faculty	213	16,093,879	213	16,093,879	-	-	-	-
Counselors	5	474,182	5	474,182	-	-	-	-
Librarians	12	820,391	12	820,391	-	-	-	-
Coaches	-	-	-	-	-	-	-	-
Sub Total AAUP	230	17,388,452	230	17,388,452	-	-	-	-
Clerical	62	3,224,684	61	3,160,639	-	-	1	64,045
Maintenance	107	5,130,110	97	4,719,769	-	-	10	410,341
A&R	15	911,168	15	911,168	-	-	-	-
Confidential	-	-	-	-	-	-	-	-
Protective Services	21	1,162,868	21	1,162,868	-	-	-	-
Professional Health Care	-	-	-	-	-	-	-	-
Eng. & Scientific	1	50,535	1	50,535	-	-	-	-
Administrators (SUOAF)	145	10,537,685	128	9,666,115	-	-	17	871,570
Managerial/Confidential Prof.	29	3,602,011	29	3,602,011	-	-	-	-
TOTAL POSITIONS	610	42,007,513 **	582	40,661,557	-	-	28	1,345,956
Turnover Savings included **		-		-		-		-

* Excludes Grants, Intra/Inter Agency & Bond Funds

EMPLOYEE CATEGORY *	FY 2010-11 Actual							
	Total		E&G		Self Supporting		Auxiliary	
	Positions	Expenditures	Pos.	Expenditures	Pos.	Expenditures	Pos.	Expenditures
Faculty	208	15,414,461	208	15,414,461	-	-	-	-
Counselors	5	465,454	5	465,454	-	-	-	-
Librarians	12	823,125	12	823,125	-	-	-	-
Coaches	-	-	-	-	-	-	-	-
Sub Total AAUP	225	16,703,040	225	16,703,040	-	-	-	-
Clerical	60	3,098,501	59	3,035,728	-	-	1	62,773
Maintenance	111	4,976,015	101	4,577,420	-	-	10	398,595
A&R	14	872,298	14	872,298	-	-	-	-
Confidential	-	-	-	-	-	-	-	-
Protective Services	19	1,029,040	19	1,029,040	-	-	-	-
Professional Health Care	-	-	-	-	-	-	-	-
Eng. & Scientific	1	50,079	1	50,079	-	-	-	-
Administrators (SUOAF)	146	10,030,983	126	9,096,954	-	-	20	934,029
Managerial/Confidential Prof.	29	3,597,597	29	3,597,597	-	-	-	-
TOTAL POSITIONS	605	40,357,553 **	574	38,962,156	-	-	31	1,395,397

EASTERN CONNECTICUT STATE UNIVERSITY
ENROLLMENT - HEADCOUNT & FTE
FY 2011-12 Projection

	FY2010-11 ACTUAL			FY2011-12 BUDGET						FY2011-12 PROJECTION					
	(A) Fall 10	(B) Spring 11	(C) Average	(D) Fall 11	(E) Change From Fall 10	(F) Spring 12	(G) Change From Spring 11	(H) Average	(I) Change From FY11 Avg	(J) Fall 11	(K) Change From Fall 10	(L) Spring 12	(M) Change From Spring 11	(N) Average	(O) Change From FY11 Avg
HEADCOUNT															
Full Time Undergraduate	4,416	4,113	4,265	4,461	45 1.0%	4,155	42 1.0%	4,308	43 1.0%	4,446	30 0.7%	4,171	58 1.4%	4,309	44 1.0%
Graduate	80	64	72	76	(4) -5.0%	61	(3) -4.7%	69	(3) -4.2%	47	(33) -41.3%	44	(20) -31.3%	46	(26) -36.1%
Total Full Time	4,496	4,177	4,337	4,537	41 0.9%	4,216	39 0.9%	4,377	40 0.9%	4,493	(3) -0.1%	4,215	38 0.9%	4,354	17 0.4%
Part Time Undergraduate	885	780	833	880	(5) -0.6%	776	(4) -0.5%	828	(5) -0.6%	900	15 1.7%	624	(156) -20.0%	762	(71) -8.5%
Graduate	225	218	222	214	(11) -4.9%	207	(11) -5.0%	211	(11) -5.0%	193	(32) -14.2%	168	(50) -22.9%	181	(41) -18.5%
Total Part Time	1,110	998	1,054	1,094	(16) -1.4%	983	(15) -1.5%	1,039	(15) -1.4%	1,093	(17) -1.5%	792	(206) -20.6%	943	(111) -10.5%
Total FT & PT	5,606	5,175	5,391	5,631	25 0.4%	5,199	24 0.5%	5,415	24 0.4%	5,586	(20) -0.4%	5,007	(168) -3.2%	5,297	(94) -1.7%
FTE															
Full Time Undergraduate	4,361	4,024	4,193	4,405	44 1.0%	4,065	41 1.0%	4,235	42 1.0%	4,366	5 0.1%	4,110	86 2.1%	4,238	45 1.1%
Graduate	73	60	67	69	(4) -5.5%	56	(4) -6.7%	63	(4) -6.0%	42	(31) -42.5%	39	(21) -35.0%	41	(26) -38.8%
Total Full Time	4,434	4,084	4,259	4,474	40 0.9%	4,121	37 0.9%	4,298	39 0.9%	4,408	(26) -0.6%	4,149	65 1.6%	4,279	20 0.5%
Part Time Undergraduate	339	316	328	337	(2) -0.6%	314	(2) -0.6%	326	(2) -0.6%	343	4 1.2%	257	(59) -18.7%	300	(28) -8.5%
Graduate	79	75	77	75	(4) -5.1%	72	(3) -4.0%	74	(3) -3.9%	66	(13) -16.5%	57	(18) -24.0%	62	(15) -19.5%
Total Part Time	418	391	405	412	(6) -1.4%	386	(5) -1.3%	399	(6) -1.5%	409	(9) -2.2%	314	(77) -19.7%	362	(43) -10.6%
Total FT & PT	4,852	4,475	4,664	4,886	34 0.7%	4,507	32 0.7%	4,697	33 0.7%	4,817	(35) -0.7%	4,463	(12) -0.3%	4,640	(24) -0.5%