

W-2 Frequently Asked Questions [FAQs]

- ❖ *How do I receive my W-2?*
 - ✓ All active employees may go online to ePay to view and print their 2016 W-2. Employees may also access W-2s back to 2011 online. Former employees who received pay during 2016 will receive their W-2 in the mail.

- ❖ *What if I worked for more than one state agency during the year?*
 - ✓ You will not receive a W-2 from each agency. All wage and tax information is combined on one W-2, regardless of how many state of Connecticut agencies you worked for. Whichever agency you had the most earnings will be the agency distributing the W-2.

- ❖ *Year to date wages on my last paystub do not match my Box 1 wages?*
 - ✓ Box 1 on your W-2 is your federal taxable wages. Not included in Box 1 are tax deferred retirement withholdings, pre-tax medical/dental deductions, retirement health deductions, FSA and DCA deductions.

- ❖ *Why are wages in Box 1 different from Box 3?*
 - ✓ Tax deferred retirement deductions are included in Box 3 but not in Box 1. Retirement deductions are Social Security and Medicare taxable.

- ❖ *In Box 14 there is an amount for 414H. What is that?*
 - ✓ That is the employee amount withheld for state retirement deductions.

- ❖ *What is the Box 12DD amount on my W-2?*
 - ✓ The Affordable Care Act requires employers to report the cost of coverage under an employer-sponsored group health plan. This is the aggregate employee and employer share for medical insurance (does not include dental).

- ❖ *What paychecks are included on my W-2?*
 - ✓ Wages are reported to IRS on a cash basis. All paychecks dated during the calendar year are included.

- ❖ *My name or social security is incorrect on my W-2. Can I still file my taxes?*
 - ✓ Yes, taxing agencies will allow filing of your taxes. However, please contact the ECSU Payroll department. We will process a W-2c [revised W-2] so that the corrected information is reported to both the IRS and Social Security Administration.