**SAMPLE (GENERIC) REFERENCE QUESTIONS**

1. How long and in what capacity have you known the candidate?
2. What would you say are some of the candidate’s professional strengths?
3. What would you say are some things you believe the candidate can improve upon (professionally)?
4. What leads you to believe the candidate is prepared to take on this new role at Eastern Connecticut State University?
5. Please describe the candidate’s ability to work with colleagues and engage with students.
6. How do you feel the candidate needs to be supervised in order to be successful?
7. Please share what you believe is one of the candidate’s professional highlights or most major accomplishment.
8. Why do you believe the candidate is looking to move on from his/her current position?
9. Would you rehire the candidate? Why or why not?
10. Please share anything else you think might be helpful in our evaluation of this candidate.