

AFFIRMATIVE ACTION SEARCH PLAN
OFFICE OF EQUITY AND DIVERSITY
Eastern Connecticut State University

(Please submit to the E&D Office, Gelsi and Young Administration Building, Room 254)

- | | | |
|--|---|--|
| <input type="checkbox"/> Management/Confidential | <input type="checkbox"/> Teaching Faculty | <input type="checkbox"/> Administrative Faculty |
| <input type="checkbox"/> Classified | <input type="checkbox"/> University Assistant | <input type="checkbox"/> Police Officer/Protective Service |

Search Open Date

DEPARTMENT

POSITION TITLE

ANTICIPATED DATE OF HIRE

RANK/CLASS

- NEW POSITION VACANCY

Position previously held by:

Name

Gender

Race

Please attach approved position description and advertisement (if applicable).

SEARCH COMMITTEE

Search Chair

Gender

Race/Ethnic Code

Other Search Committee Members

Recruitment sources: Please list all planned recruitment activities including contacts with colleges and universities, advertisements in professional journals and newspapers, use of certification lists and/or applications on file. Describe recruitment activities to attract members of under-represented groups to this pool of applicants. (Attach additional pages as needed).

Criteria to be used for selection (attach copy of proposed selection criteria).

Tentative Search Schedule:

Interviews:

From To

Other Comments:

Certification of the Search Chair: I understand the importance of maintaining confidentiality of the candidate pool and the committee's deliberations to the limits prescribed by University policy and affirmative action guidelines.

Search Chair (signature)

Date

Plan Approved

Plan returned

Dean/Director

Date

Comments:

Plan Approved

Plan returned

Vice President/CIO

Date

Comments:

Plan Approved

Plan returned

Assoc VP for Equity & Diversity

Date

Comments:

Plan Approved

Plan returned

President

Date

Comments: