

## **IDEA Employability Resources in Communication**

Inclusion, Diversity, Equity & Accessibility

This dynamic document lists resources for media professionals in underrepresented groups (BIPOC, women, LGBTQ+, disabled persons, and those at the intersections of these groups). The list focuses on opportunities for internships, jobs, scholarships, and fellowships sponsored by various organizations. The Department of Communication offers this resource with the intention of encouraging equity and equality in the communication profession as well as supporting employability for our students.

**BIPOC** - Black, Indigenous, and Persons Of Color, including but not limited to Latin, Hispanic, and Asian identifying individuals.

**LGBTQ+** - Lesbian, Gay, Bisexual, Transgender, Queer. The plus represents the extension of inclusion in this community to any person queer-identifying.

**Disability** - Any condition of the body or mind which places restrictions on activities and interactions with the space around them including neurodivergent, chronically ill, and other conditions requiring increased accessibility.

### **African American Marketing Association**

[African-American Marketing Association \(aa-ma.org\)](http://aa-ma.org)

Fosters the growth and professional development of African American marketers, creatives, and entrepreneurs.

### **African American Public Radio Consortium**

[AAPRC | African-American Public Radio Consortium](http://AAPRC.org)

Nonprofit media network of stations dedicated to presenting African American diverse culture.

### **Alliance for Women in Media**

<https://allwomeninmedia.org>

Advances the professional development of women in media careers. Provides networking, resources, career center.

### **American Advertising Association**

[Diversity, Equity & Inclusion - 4A's \(aaaa.org\)](http://DiversityEquityInclusion-4A's.org)

Resources centered on diversity and inclusion in advertising.

### **American Advertising Federation**

[Diversity, Equity, & Inclusion Resources \(aaf.org\)](http://DiversityEquityInclusionResources.aaf.org)

Research, speaker list, background information, education for diversity, equity and inclusion in advertising.

### **Asian American Journalists Organization**

[Front Page | Asian American Journalists Association \(aaja.org\)](http://FrontPageAsianAmericanJournalistsAssociation.aaja.org)

Supports Asian American journalists and promotes accurate coverage of communities of color. Offers scholarships, internships and a career board.

### **Association of Independents in Radio**

[AIR is a Global Community of Independent Audio Producers \(airmedia.org\)](http://airmedia.org)

Network of audio producers. Offers training, new voices fellowship for emerging broadcasters, mentorship programs, talent search.

### **Association of LGBTQ Journalists**

<http://www.nlgja.org/>

Works to ensure fair and accurate coverage of LGBTQ communities and issues, promotes workplace diversity, and provides mentoring, education, and professional development. Maintains job board.

### **Association for Women in Communication**

<http://www.womcom.org/>

Supports advancement of women in all fields of communication through professional development, networking, and mentoring programs. Maintains members-only job board.

### **Black Music Action Coalition**

<https://www.bmacoalition.org/>

Advocates to address systemic racism in the music industry.

### **Black Public Media**

[About | Black Public Media](#)

Develops, produces, funds and distributes media content about the African American and global Black experience.

### **Center for Asian American Media**

[CAAM Home \(caamedia.org\)](http://caamedia.org)

Dedicated to presenting the diversity of Asian American experience through a variety of media. Offers fellowships and funding for filmmakers.

### **College Scholarships for LGBTQ Students**

[College Scholarships for LGBTQ Students | Affordable Colleges Online](#)

List of scholarship opportunities for LGBTQ students.

### **Disability Media Alliance Project**

[Disability Media Alliance Project \(d-map.org\)](http://d-map.org)

Provides resources to promote accurate representation of people with disabilities and counter stereotyping.

### **Diversify the Stage**

[diversifythestage.org](http://diversifythestage.org)

Works to establish more inclusive hiring practices and greater access to equitable opportunities in live music, events, touring. Offers masterclasses, mentoring, internships

**Doctoral Program Resources for Minority Students**

[Doctoral Program Resources for Minority Students \(teach.com\)](#)

Information and tips for success in graduate school for women and people of color. Includes both academic articles and practical advice regarding financial aid and mentorship.

**Emma Bowen Foundation**

[The Emma Bowen Foundation](#)

Places students of color in internships at leading media, PR, and technology companies. Offers mentoring and professional development. Maintains a job board of positions available.

**The EQL Directory**

<https://makeiteql.com/>

Listing of women and gender nonconforming people in audio production.

**EVEN Network**

[EVEN \(theevennetwork.org\)](http://theevennetwork.org)

Provides outreach, education, mentorship and internship placement for live events.

**Firelight Media**

[Firelight Media](#)

Focus on nonfiction cinema by and about communities of color. Documentary Lab mentors emerging diverse filmmakers, Investigative Journalism Fellowship supports video and audio storytelling, other funding available.

**GLAAD**

[GLAAD](#)

Media monitoring organization that advocates for representation and inclusion of LGBTQ+ in the entertainment industry.

**Greenlining Institute**

[The Greenlining Institute](#)

Working for transformative change for communities of color. Offers training programs and fellowships through its Leadership Academy for emerging leaders.

**Half Access**

<https://www.halfaccess.org/>

Making live music accessible to disabled, chronically ill, and neurodivergent people.

**Independent Television Service**

[Documentary Film Funding | ITVS](#)

Funds, presents, produces documentaries and web content to bring content from underrepresented communities to public television.

**International Women's Media Foundation**

**[Home - IWMF](#)**

Supporting women journalists around the world. Offers fellowships and grants in addition to other programs.

**Journalism Next****[JournalismNext.com](#)**

Leading job board and community site for minority media professionals and journalists. Also includes information about fellowships, scholarships and internships.

**Latino Public Broadcasting****[LATINO PUBLIC BROADCASTING \(lpbp.org\)](#)**

Produces and distributes media content that gives voice to the Latino community. Funds creative projects across a range of content and media platforms.

**Latino Public Radio Consortium****[Fortifying Latino Public Media Stations \(latinopublicradioconsortium.org\)](#)**

Serves Latino communities across the country.

**Live Nation Urban - Black Tour Directory****<https://www.blacktourdirectory.com/>**

Connects employers with emerging production talent and black-owned businesses in all aspects of entertainment industry.

**Media Alliance****[Media Alliance \(media-alliance.org\)](#)**

Advocates for democratic communications. Offers courses, events, job board.

**Media Diversity Forum****[Media Diversity Forum: Home \(lsu.edu\)](#)**

A project of the Manship School of Communication at LSU, this forum advances diversity by sharing resources, supporting research, and stimulating dialog.

**Media Diversity Institute****[Home - Media Diversity Institute \(media-diversity.org\)](#)**

International organization promoting diversity and inclusion in media. Offers resources and events, plus scholarships and internships.

**Multicultural Media, Telecom and Internet Council****[Multicultural Media, Telecom and Internet Council | Multicultural Media, Telecom and Internet Council \(mmtconline.org\)](#)**

Fights for access and representation in technology. Offers fellowships and Social Justice and Digital Equity Programs. Connects entrepreneurs with funding.

**Music Forward Foundation****<https://hobmusicforward.org/>**

Associated with House of Blues and Live Nation, they offer career development and scholarships for young people interested in music.

**NABJ – National Association of Black Journalists**

[NABJ – The National Association of Black Journalists \(nabjonline.org\)](http://nabjonline.org)

Offers training, networking, career advancement, and advocacy. Scholarship and internship opportunities available for students.

**National Association of Broadcasters Leadership Foundation**

[NAB Leadership Foundation | Preparing Leaders at Every Level \(nabfoundation.org\)](http://nabfoundation.org)

Career development and training including Broadcast Leadership Training, First Time Manager Series, Media Sales Academy, and Technology Apprentice Program.

**NAHJ – National Association of Hispanic Journalists**

[Homepage - NAHJ](#)

Dedicated to the recognition and support of Hispanic journalists. Offers fellowships and internships.

**NAMIC – National Association for Multi-Ethnicity in Communications**

<https://namic.com>

Educates, advocates and empowers for multi-ethnic diversity in communications. Programs include educational workshops, mentorship program, networking, and members-only job board.

**National Communication Association**

[NCA Anti-Racism Resource Bank | National Communication Association \(natcom.org\)](http://natcom.org)

Professional organization for Communication scholars and practitioners offers a set of anti-racism resources as well as other social justice material.

**National Diversity Council**

[National Diversity Council](http://nationaldiversitycouncil.org)

Provides training and resources for diversity. Offers several initiatives and programs supporting diversity.

**National Federation of Community Broadcasters**

[NFCB – Community radio representative for more than 40 years](http://nfcbr.org)

Advocates for community broadcasters including those in communities of color.

**National Federation of Press Women**

[Home \(nfpw.org\)](http://nfpw.org)

Professional development and networking for journalists. Offers educational grants and sponsors contests.

**National Hispanic Media Coalition**

<http://www.nhmc.org/>

Advocates for Latinx civil rights, media access, net neutrality, platform accountability. Maintains job board including internship opportunities.

### **National Independent Venue Association**

[NIVA | National Independent Venue Association \(nivassoc.org\)](http://nivassoc.org)

Led the #SaveOurStages campaign during COVID. Offers job board as part of their mission to promote independent live venues across the United States.

### **National Newspaper Publishers Association**

[NNPA | Black Press of America](http://blackpressofamerica.com)

Focus on the Black Press and African American owned newspapers. Offers resources, awards, summer internships, scholarships.

### **Native American Journalists Association**

<https://najanewsroom.com>

Empowers Native American journalists through programs and actions. Offers scholarships and internships.

### **Native Public Media**

[Native Public Media](http://nativepublicmedia.com)

Advocates and provides support for Native broadcasters.

### **Never Famous**

[Never Famous – Connecting The Concert Tour Industry with Touring Professionals](http://neverfamous.com)

An employment portal for those looking for positions in touring or production.

### **News Leaders Association**

[diversity — News Leaders Association](http://diversitynewsleaders.com)

Conducts annual diversity survey, encourages diversity in newsrooms, offers Transformative Transparency Exchange giving support and space for underrepresented journalists.

### **Pacific Islanders in Communications**

[Home - Pacific Islanders in Communications \(piccom.org\)](http://piccom.org)

Supports representation of Pacific Islanders in media, supports independent projects through grant funding.

### **PR Net**

[The PR Net](http://prnet.com)

The BIPOC mentorship program for students and recent graduates of marketing and communication offers mentoring and coaching.

### **Pride Media**

[Pride Media](http://pridemedia.com)

Advertising agency focusing on LGBTQ+ content.

**Public Relations Society of America (PRSA)**[Diversity & Inclusion | PRSA](#)

Provides resources for diversity in public relations, including speakers and workshops, a Diversity Tool Kit and awards for chapters that embody diversity and inclusion values.

**Radio Bilingüe**[Radio Bilingue](#)

Spanish language public radio network and content producer.

**Radio Television Digital News Foundation**[RTDNA](#)

Offers diversity resources and training as well as scholarship and fellowship opportunities.

**Roadies of Color United**[Front Page - Roadies Of Color United](#)

Networking for a diverse group of professionals in concert touring and live entertainment.

**She is the Music**<https://sheisthemusic.org/>

A network for women in the music industry, including those in producers, engineers, artists, songwriters. Offers workshops and mentoring.

**Scholarships for Women**[Scholarships for Women Guide | MoneyGeek](#)

Listing college scholarships focusing on women.

**Scholarship Opportunities for Minority Students**[Scholarship Opportunities for Minority Students \(collegestats.org\)](#)

State by state listing of college scholarships focusing on minority populations.

**Society of Professional Journalists**[Diversity & Inclusion - Society of Professional Journalists \(spj.org\)](#)

Resources for journalists, including a Race & Gender hotline and Diversity Tool Kit.

**Sound Girls**<https://soundgirls.org/>

Supports women in audio production and music industry. Maintains job and internship board.

**South Asian Journalists Association**[SAJA | South Asian Journalists Association - Home](#)

For South Asian journalists and those covering South Asia. Offers internships, scholarships, and fellowships.

**T. Howard Foundation**[T. Howard Foundation \(t-howard.org\)](#)

Dedicated to increasing diversity in the media industry. Offers internships, scholarships, mentoring and training, and a job board.

### **Third World Newsreel**

[Third World Newsreel - Film Training, Distribution & Production \(twn.org\)](http://twn.org)

Distributes independent films, trains filmmakers through workshops, fiscal sponsorship for filmmakers.

### **Trans Journalists Association**

[About – Trans Journalists Association](#)

Supporting trans journalists in their profession by providing workplace advice and a style guide.

### **Valence Community**

<https://valence.community/>

Global network of Black professionals offering mentoring, community, and a job board.

### **VisionMaker Media**

[Native American and Alaska Native Media | Vision Maker Media](#)

Empowering and engaging Native people to share stories. Funds film and television projects.

### **Walter Kaitz Foundation**

[Home Page - Walter Kaitz Foundation](#)

Advances diversity, equity and inclusion in media and entertainment. Distributes grants and offers seminars and events.

### **Well Dunn**

<http://www.welldunn.org/>

Internships in the music industry.

### **Women in Cable Telecommunications**

[Women in Cable Telecommunications – Creating Leaders, Together. \(wict.org\)](#)

Supports diversity in the cable industry through resources, training, leadership fellowships, and career center.

### **Women in Music**

[WOMEN IN MUSIC - Home](#)

Networking, mentorship, events and internships for women in the musical arts.

### **Women's Institute for Freedom of the Press**

[The Women's Institute for Freedom of the Press | The Women's Institute for Freedom of the Press \(wifp.org\)](#)

Educational and activist organization aimed at reconstructing the media landscape with an eye to democracy and women's participation.



*Did we miss a resource? Please contact the Communication Department at 860-465-4340 and let us know!*