

First Gen Constitution

Eastern Connecticut State University

Constitution

Mission Statement: Our mission will be to uplift and empower first-generation students at Eastern Connecticut State University by providing resources, mentorship, and opportunities for personal, academic, and professional growth. We will also focus on informing and educating our community about the different aspects the college life first generation students face through educational workshops, cultural events, and purposeful activities and events for its members and the Eastern community. We will be committed to building a welcoming space where students can connect, share experiences, and access tools that help navigate college life with confidence, community, pride and success.

ARTICLE I - NAME

The name of this club shall be **First Gen** (Club)
of Eastern Connecticut State University.

ARTICLE II - PURPOSE

It shall be the purpose of this organization to create a supportive and empowering community for students who are the first in their families to pursue a bachelor's degree. As the number of first-generation students on campus continues to grow each year, the club will aim to foster a sense of belonging, promote academic success, and celebrate the resilience and achievements of first-generation students through community, peer connection, mentorship, and advocacy.

ARTICLE III - MEMBERSHIP

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| Section 1 | This organization will be open to all students currently registered at Eastern Connecticut State University. |
| Section 2 | Anyone who attends two consecutive meetings will be considered a voting member of the First Gen Club. However, anyone who has two inexcusable absences from regular meetings during the same semester will lose their voting privileges. |
| Section 3 | Any voting member unable to attend a meeting for an excusable reason may vote by an absentee ballot. |
| Section 4 | Membership shall not be denied to any student because of race, religion, gender, color, ancestry, national origin, age, sexual orientation, disability or veteran status except as sanctioned by federal or state law. |

ARTICLE IV - EXECUTIVE BOARD & OFFICERS

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| Section 1 | The membership of the Executive Board shall consist of the President, Vice-President, Secretary, and Treasurer. The Faculty Advisor shall serve as a non-voting ex-officio member of the Executive Board. |
| Section 2 | The Executive Board shall have general supervision of the affairs of the organization between its regular business meetings and shall make policy recommendations to the organization. The Executive Board shall be subject to the rules of the organization and shall not act in conflict with actions taken by the organization. |
| Section 3 | The Executive Board shall have the power to establish all standing and ad hoc committees of the organization. The President, with the advice and consent of the Executive Board, shall have the power to appoint the chairpersons of all standing and ad hoc committees. |

Section 4 The Executive Board shall meet weekly on Tuesdays at 7 pm during the academic year. Meetings of the Executive Board shall be called by the President of the organization.

Section 5 A majority of the membership of the Executive Board shall constitute a quorum. All decisions made by the Executive Board shall be by a majority vote of the members present and voting.

ARTICLE V - ENUMERATION OF POWERS AND DUTIES OF OFFICERS

Officers shall perform the duties prescribed by this constitution and by the parliamentary authority adopted by the organization. Duties shall include but shall not be limited to the following.

Section 1 The President shall:

- a. prepare the meeting agendas;
- b. have the power to call executive board meetings and all regular and special meetings of the organization;
- c. sign all official papers related to the club (including financial paperwork in the absence of the treasurer);
- d. have the power, with the advice and consent of the Executive Board, to appoint the chairpersons of all standing and ad hoc committees;
- e. appoint a temporary secretary to take minutes when the secretary is absent;
- f. act as the spokesperson for the organization;
- g. be an ex-officio member of all standing and ad hoc committees except the nominating committee.
- h. help other executive board members when necessary
- i. keep an up-to-date agenda of presenters and events coordinated by the organization
- j. cooperate and share responsibilities
- k. lead the club towards achieving its goals and mission
- l. help resolve conflicts and issues within the club
- m. oversee the submission of reports and forms if required.

Section 2 The Vice-President shall:

- a. assist the president with responsibilities as needed;
- b. carry out the duties of the president in the absence of the president;
- c. automatically assume the powers and duties of the President if the President resigns, if the office of President becomes vacant, or if the President is impeached;
- d. coordinate all social functions of the organization;
- e. serve as coordinator of all standing and ad hoc committees;
- f. be an ex-officio member of all standing and ad hoc committees.
- g. notify the president at least 24 hours in advance if he/she will not be able to attend a meeting with an explanation

- h. be prepared to discuss the upcoming functions at Executive Board meetings and the organized meetings.
- i. be cooperative and help other members when necessary
- j. help with recruitment and engaging members
- k. help resolve conflicts and issues within the club

Section 3 The Treasurer shall:

- a. expend funds as authorized by the membership of the organization as indicated in the organization's minutes;
- b. keep an accurate account of all receipts, membership dues, and expenditures of the organization;
- c. complete, sign, and submit all financial paperwork;
- d. submit a financial report;
- e. keep track of the club's accounts, income, and expenditures;
- f. give a Treasurer statement of balance at every meeting;
- g. request financial assistance from the Student Government Association and Budget and Management Committee if needed;
- h. be responsible for the organization complying with the policies and procedures set forth by the Student Activities office.
- i. be cooperative and help other e-board members when necessary
- j. work closely with the president and other officers to support club activities

Section 4 The Secretary shall:

- a. keep a proper record of all activities of the club, including the minutes of every meeting;
- b. take attendance at all business meetings of the organization;
- c. prepare a roll call of members and call it when necessary;
- d. authenticate by his/her signature all records and documents of the organization;
- e. carry on the official correspondence of the club; which will be signed by the president;
- f. give 72 hours of notice of all meetings;
- g. distribute minutes within 48 hours of the meeting in accordance with the procedure set by the Student Activities Office.
- h. be cooperative and help other e-board members when necessary
- i. keep track of motions, votes, and official decisions

Section 5 The Public Relations shall:

- a. create flyers, posters, and digital designs for the club
- b. be cooperative and help any executive board members when necessary
- c. run the club's social media accounts
- d. keep members informed about events and schedules changes
- e. handles photography, videos, and upcoming posts about events
- f. reach out to other clubs about collaborations

ARTICLE VI - ADVISOR(S)

- Section 1 The advisor shall be chosen by the membership at a duly constituted meeting of the organization by majority vote.
- Section 2 The faculty advisor shall serve as a non-voting ex-officio member of the Executive Board.
- Section 3 The advisors shall give advice for the better performance of the organization.
- Section 4 The advisor shall meet his/her responsibilities to the organization as stated in written directives issued by the Student Activities Office and in the Club Advisor's Operating Manual located on the Student Activities Website.
- Section 5 The advisor shall serve at the discretion of the University.

ARTICLE VII - NOMINATION AND ELECTION OF OFFICERS

- Section 1 Elections shall be held for all offices, including those that are filled temporarily.
- Section 2 Officers shall be elected for a term of one (1) year or until their successors are elected. They shall hold office until the end of the term when their successors shall assume office.
- Section 3 Elections shall be held during the spring semester. Elections shall take place no earlier than **March 10th** and no later than **April 23rd** of each year.
- Section 4 Only active members shall be allowed to vote. Voting shall be by secret ballot unless there is only one candidate for an office in which case election may be by voice vote.
- Section 5 Officers shall be elected by a majority of those members voting in the election. If no candidate receives a majority vote on the first ballot, a revote will occur with the President casting a vote.
- Section 6 Notification of elections and nominations must be given a week's notice prior to voting.

ARTICLE VIII - VACANCIES

- Section 1 In the event of the vacancy of the office of President, the duties will be carried out by the Vice-President. The office of Vice-President will be offered to the Secretary and/or Treasurer. If neither officer wish to fill the Vice Presidency and election for the position will be held. If an existing officer does accept the Vice Presidency an election will be held for the vacant position.
- Section 2 In the event of the vacancy of any other offices, the President will appoint a temporary officer and an election will be held as per the provision of Article VI Section 1.

ARTICLE IX - IMPEACHMENT AND/OR RECALL

- Section 1 Any officer is subject to impeachment and /or recall and removal from the office for failing to fulfill his/her constitutional responsibilities.
- Section 2 An impeachment request must be given at least a week in advance of the actual impeachment voting. Both the request and the voting must take place during regular meetings.
- Section 3 Upon conclusion of the discussion and arguments for and against impeaching the officer, a vote shall be taken. No officer shall be impeached except by a two-thirds (2/3) vote. Voting shall be by secret ballot.
- Section 4 An officer who is impeached shall immediately relinquish his/her office but shall be allowed to maintain active membership in the organization unless his/her actions have brought discredit to the organization.
- Section 5 If an officer is impeached, the organization shall fill the position following the procedures outlined under Vacancies.

Article X - Meetings

- Section 1 Meetings of the organization shall be held weekly during the academic year. There must be 48 hours of notice of all emergency meetings.
- Section 2 Quorum... a quorum shall be defined as 50% + 1 member of the club's total voting membership. A quorum must be present for any action to take place by membership.
- Section 3 A quorum shall be required to conduct any official business of the organization except to adjourn.
- Section 4 If voting results in a tie a re-vote will take place with the President casting a vote.

Article XI - Amendments

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| Section 1 | Amendments to this constitution must be approved by a 2/3 majority of the voting membership present. |
| Section 2 | Proposed amendments to the constitution shall be automatically tabled until the next scheduled meeting of the organization. |
| Section 3 | Prior written notice of the proposed change(s) and the date of the meeting at which the proposed change(s) shall be voted on shall be provided to all members of the organization. |
| Section 4 | The constitution may be amended at a duly constituted meeting of the organization by a two-thirds (2/3) vote provided that prior notice has been given. |

Article XII - Parliamentary Authority

Robert's Rule of Order, Newly Revised shall act as the Parliamentary authority for all meetings of the club.

Article XIII - Ratification

This constitution must be ratified by a majority vote at a regular meeting and approved by the Student Government Association Budget and Management Committee.