### Human Resources 2019-20

Institution: Eastern Connecticut State University (129215)

User ID: P1292151

### Overview

### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

### Changes to reporting for 2019-20

There are no changes for this survey component.

### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Eastern Connecticut State University (129215) User ID: P1292151 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2018 and October 31, 2019 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo Yes Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<b>⊙</b> No	O <sup>Yes</sup>	Are ALL of the instructional staff military personnel?
<b>⊙</b> No	O <sup>Yes</sup>	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use the space	below to provide context for the data you've	reported above.

User ID: P1292151

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

# With <u>Faculty Status</u> Tenured

### As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	6	1					7
American Indian or Alaska Native	1						1
Asian	7	2	1				10
Black or African American	6	1					7
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	35	22	2				59
Two or more races							0
Race and ethnicity unknown							0
Total men	55	26	3	0	0	0	84

Women							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1					1
Hispanic/Latino	1						1
American Indian or Alaska Native							0
Asian	5	3					8
Black or African American	2	1	1				4
Native Hawaiian or Other Pacific Islander							0
White	31	11					42
Two or more races	1	1					2
Race and ethnicity unknown							0
Total women	40	17	1	0	0	0	58
Total (men+women)	95	43	4	. 0	0	0	142
Total from prior year							142

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

# As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

Race/ethnicity		Ac	ademic Ran	<u>ık</u>		No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			3				3
Hispanic/Latino			1				1
American Indian or Alaska Native							0
<u>Asian</u>			1				1
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White			13				13
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	20	0	0	0	20

Women							
Race/ethnicity			No academic				
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			2				2
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian			3				3
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White			13				13
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	24	0	0	0	24
Total (men+women)	0	0	44	0	0	0	44
Total from prior year							49

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Multi-Year Contract

### As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men Gender and race/ethnicity Academic Rank No academic rank Associate Assistant Total Professors professors Instructors Lecturers 0 Nonresident alien 0 Hispanic/Latino 0 American Indian or Alaska Native 0 Asian 0 Black or African American 0 Native Hawaiian or Other Pacific Islander 0 White 0 Two or more races 0 Race and ethnicity unknown 0 0 0 0 0 0 0 Total men

Women							
Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	C	0
Total (men+women)	0	0	0	0	0	C	0
Total from prior year							

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual **Contract**

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

# As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

111011							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino			1	1			2
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			9	1			10
Two or more races							0
Race and ethnicity unknown							0
Total men	0	C	10	2	0	0	12

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_					11.	

Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			1				1
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			3				3
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	5	1	0	0	6
Total (men+women)	0	0	15	3	0	0	18
Total from prior year							9

User ID: P1292151

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

# Not on Tenure Track - Less-than-annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women		_					
Race/ethnicity			ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status

# Not on Tenure Track - Indefinite duration contract

### As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

111011							
Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	C	0	0	0	0	0

N	O	n	1e	n	
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Gender and race/ethnicity	Academic Rank					No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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# Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

Without Faculty Status

0

0

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity

Black or African American

Race and ethnicity unknown

Two or more races

**Total (men+women)**Total from prior year

Total women

White

Native Hawaiian or Other Pacific Islander

Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	

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# Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

# As of November 1, 2019

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With <u>Faculty Status</u>					Without	Total
	Tenured	On	Not on Tenure Track			Faculty		
			Multi-year	<u>Annual</u>	Less-than-annual	<u>Indefinite</u>	Status	
		<u>Track</u>		<u>contract</u>	<u>contract</u>	duration		
						(continuing or at		
	4.40	4.4	0	40	•	<u>-will)</u>		00.4
Instructional staff	142	44	0	18	0	0	0	204
Total carried forward from	142	44	0	18	0	0	0	204
previous screens								
Primarily Instruction	142	44	0	18	0	0	0	204
Exclusively credit	142	44		18				204
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0

	Part A3 - Full-time Instructional Staff - Totals  Total number of Full-time Instructional Staff						
Total number of run	Total namber of Fair-time instructional stair						
As of Nov	As of November 1, 2019						
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	3	4	7				
Hispanic/Latino	10	5	15				
American Indian or Alaska Native	1	0	1				
Asian	11	12	23				
Black or African American	9	7	16				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	82	58	140				
Two or more races	0	2	2				
Race and ethnicity unknown	0	0	0				
Total	116	88	204				
Total from prior year			200				

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# Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

# lumber of <u>Full-time</u> Non-instructional Sta by Occupational Category

# As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

### Men

Dogo /othericity	Instructional Ctaff	Deceases stoff	Dublic Comice stoff
Race/ethnicity	Instructional Staff	Research staff	Public Service staff
	(carried forward		
	from Part A)		
Nonresident alien	3	0	
Hispanic/Latino	10		
American Indian or Alaska Native	1		
Asian	11		
Black or African American	9		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	82		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	116	0	0

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Wolliell			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	5		
American Indian or Alaska Native	0		
Asian	12		
Black or African American	7		
Native Hawaiian or Other Pacific Islander	0		
White	58		
Two or more races	2		
Race and ethnicity unknown	0		
Total women	88	0	0
Total (men+women)	204	0	0
Total from prior year	200		

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# Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

# umber of <u>Full-time</u> Non-instructional S by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

MICH				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				
Asian				
Black or African American				3
Native Hawaiian or Other Pacific Islander				
White		2	2	13
Two or more races				
Race and ethnicity unknown				
Total men	0	2	2	17

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				6
American Indian or Alaska Native				
Asian				1
Black or African American			1	4
Native Hawaiian or Other Pacific Islander				
White	1	8	5	26
Two or more races				
Race and ethnicity unknown				
Total women	1	8	6	37
T-4-1 (	1	10	8	54
Total (men+women)	l l		_	
Total from prior year	1	9	8	53

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# Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		3		
American Indian or Alaska Native			1		
Asian		1	1		
Black or African American	3			2	
Native Hawaiian or Other Pacific Islander					
White	13	9	15	15	1
Two or more races		1			
Race and ethnicity unknown					
Total men	17	11	20	17	1

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino American Indian or Alaska Native	3	2		1	
Asian			2		
Black or African American	1	1		1	
Native Hawaiian or Other Pacific Islander					
White	13	13	6	18	3
Two or more races					
Race and ethnicity unknown					
Total women	17	16	9	20	3
Total (men+women)	34	27	29	37	4
Total from prior year	27	29	26	36	4

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# Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

IAICII						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All full- time staff)
Nonresident						3
alien						40
Hispanic/Latino	20			3	3	
American Indian or Alaska Native						2
<u>Asian</u>	1					14
Black or African American	Ę			2		24
Native Hawaiian or Other Pacific Islander						0
White	26	3	2	29	)	209
Two or more races						1
Race and ethnicity unknown						0
Total men	52	2 0	2	2 34	. 2	2 293

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Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						4
Hispanic/Latino	20		3			41
American Indian or Alaska Native						0
Asian			1			16
Black or African American	3		4			22
Native Hawaiian or Other Pacific Islander						0
White	23		35	1		210
Two or more races			1			3
						0

Race and ethnicity unknown Total women	46	0	44	1	0	296
Total (men+women)	98	<b>1</b> 0	46	35	2	589
Total from prior year	96	1	47	31	2	570

User ID: P1292151

Total

Total from prior year

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

### **Status Number of Full-time Non-instructional Staff** As of November 1, 2019 Without Total Occupational category With Faculty Status Faculty Tenured On Not on Tenure Track Status Tenure Multi-year Annual Less-than-annual Indefinite Track contract duration contract (continuing or at-will) 0 Research staff 0 Public Service staff 1 Archivists, Curators, and Museum **Technicians** 25-4010 10 Librarians and Media Collections 7 3 Specialists 25-4020 Library Technicians 8 8 25-4030 54 20 21 8 5 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 34 **Management Occupations** 13 5 1 15 11-0000 2 27 **Business and Financial** 19 5 Operations Occupations 13-0000 29 Computer, Engineering, and 16 11 Science Occupations 15-0000 + 17-0000 + 19-0000 37 Community, Social Service, 11 7 10 6 3 Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and 3 **Technical Occupations** 29-0000

89

51

10

16

13

0

33 204

34 193

5

**Part C - Full-time Summary** 

# **Summary of Full-time Staff**

•Data will not be generated on this screen	until the r	elevant	screens in	the prev	vious section have	been comp	leted.	
Occupational category			With	Faculty	Status		Without	Total
	Tenured	On		Not c	n Tenure Track		Faculty	
		Tenure Track		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	142	44	0	18	0		0	204
Exclusively credit	142	44		18				204
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010		1						1
Librarians and Media Collections Specialists 25-4020	7	3						10
Library Technicians 25-4030							8	8
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	20	21		8	5			54
Management Occupations 11-0000	13	5		1			15	34
Business and Financial Operations Occupations 13-0000	19	2		1			5	27
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	16	11					2	29
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	11	7	10	6			3	37
Healthcare Practitioners and Technical Occupations 29-0000	3	1						4
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								98
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								46
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material								35 2
Moving Occupations 51-0000 + 53-0000								
Total								589

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### **Part G1 - Salaries Worksheet**

# Number of Full-time Instructional Staff

### For Calculation of Total Number of Months

# Annual Salary, 2019-20

- •Report the number of instructional staff based on the number of months to be worked
- •Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and academic rank		w Month worken		Total Staff	Total staff for salary		
Idik	12 months 11 m	nonths 10 i	months 9 m	onths < 9	9 months	Stall	reporting
Men							
Professors			55			55	55
Associate professors			26			26	26
Assistant professors			33			33	33
Instructors			2			2	2
Lecturers						0	0
No academic rank						0	0
Total men	0	0	116	0	0	116	116
Total men full-time instru	ctional staff from I	Part A				116	
Women							
Professors			40			40	40
Associate professors			17			17	17
Assistant professors			30			30	30
Instructors			1			1	1
Lecturers						0	0
No academic rank						0	0
Total women	0	0	88	0	0	88	88
Total women full-time ins	tructional staff fro	m Part A				88	
Total (men+women)	0	0	204	0	0	204	204
Total (men+women) full-t	ime instructional	staff from I	Part A			204	

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# Part G2 - Salary Outlays for Instructional Staff

### **Salary Outlays**

# for Full-time Instructional Staff

# **Annual Salary Outlays, 2019-20**

- •Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- •Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic	Total staff for salary	Salary Outlays					
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Men							
Professors	55			5,793,940		5,214,546	
Associate professors	26			2,165,762		1,949,186	
Assistant professors	33			2,256,585		2,030,927	
Instructors	2			116,000		104,400	
Lecturers	0					0	
No academic rank	0					0	
Total men	116	0	0	10,332,287	O	9,299,058	
Women							
Professors	40			4,048,001		3,643,201	
Associate professors	17			1,400,290		1,260,261	
Assistant professors	30			2,037,989		1,834,190	
Instructors	1			63,500		57,150	
Lecturers	0					0	
No academic rank	0					0	
Total women	88	0	0	7,549,780	O	6,794,802	
Total (men + women)	204	0	0	17,882,067	O	16,093,860	

Total (men+women)

Part G3 - Average Salaries for Instructional Staff by Academic Rank										
Average Salary by academic rank										
	for Full-time Instructional Staff									
	A	O-Ii 0040 00								
	Annuai Avera	ge Salaries, 2019-20								
Gender and academic	Total staff for salary reporting		nnual Average Salari							
rank	(from Part G, screen 1)	12 months 11 months	10 months 9 months	Equated 9 months						
Men										
Professors	55		105,344	94,810						
Associate professors	26		83,299	74,969						
Assistant professors	33		68,381	61,543						
Instructors	2		58,000	52,200						
Lecturers	0									
No academic rank	0									
Total men	116		89,071	80,164						
Women	1		404 000	04.000						
Professors	40		101,200	91,080						
Associate professors	17		82,370	74,133						
Assistant professors	30		67,933	61,140						
Instructors	1		63,500	57,150						
Lecturers	0									
No academic rank	0									
Total women	88		85,793	77,214						

204

87,657

78,891

# Part G4 - Salary Outlays for Non-instructional Staff Salary Outlays

# for Full-time Non-instructional Staff

# **Annual Salary Outlays, 2019-20**

Ailliuai Salary Out	lays, 2019-20	
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	73	5,068,201
Management Occupations 11-0000	34	4,854,236
Business and Financial Operations Occupations 13-0000	27	2,344,088
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	29	2,542,407
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	37	3,047,474
Healthcare Practitioners and Technical Occupations 29-0000	4	363,046
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	98	4,416,786
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	46	2,873,701
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	35	2,207,601
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2	93,659

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**Total (men+women)**Total from prior year

# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

# As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian	4		
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
White	124		
Two or more races			
Race and ethnicity unknown	1		
Total men	138	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	5		
American Indian or Alaska Native	1		
Asian	14		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	1		
White	122		
Two or more races			
Race and ethnicity unknown			
Total women	146	0	0

284

290

0

0

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# Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services  Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American				2	2
Native Hawaiian or Other Pacific Islander					0
White		1	2	5	8
Two or more races					0
Race and ethnicity unknown					0
Total men	0	1	2	7	10

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services  Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian				1	1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		2	3	21	26
Two or more races					0
Race and ethnicity unknown				2	2
Total women	0	2	3	27	32
Total (men+women)	0	3	5	34	42
Total from prior year			9	42	51

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# Part D - Part-time Staff by Occupational Category Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

INICII					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>				1	
Black or African American				4	
Native Hawaiian or Other Pacific Islander					
White		1	2	20	1
Two or more races					
Race and ethnicity unknown				2	
Total men	0	1	2	27	1

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N	A	•	ш		u

Race/ethnicity  Management Occupations 11-0000  Nonresident alien  Hispanic/Latino American Indian or Alaska Native  Management Occupations 11-0000  Business and Financial Operations 20-0000  Financial Operations 15-0000 + 17-0000 + 19-0000  Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000  Nonresident 21-0000 + 23-0000  Community, Sociated Native 15-0000 + 17-0000 + 19-0000  Community, Sociated Native 15-0000 + 17-0000 + 19-0000  Legal, Arts, Entertainment, Sociated Native 15-0000 + 17-0000 + 19-0000  Adaptive 15-0000 + 17-0000 + 19-0000  Nonresident 21-0000 + 23-0000  American Indian or Alaska Native	Design, Sports, and upations  Practitioners and Technical Occupations
alien Hispanic/Latino 1 American Indian	000 + 27-0000 29-0000
American Indian	
	1
or a material a tallate	1
Asian 1	1
Black or African American	
Native Hawaiian or Other Pacific Islander	
White 4	11 1
Two or more races	
Race and ethnicity unknown	1
Total women 0 0 6	15 1
Total 0 1 8 (men+women)	42 2
Total from prior 2 11 year	52 1

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# Part D - Part-time Staff by Occupational Category

# **Number of Part-time Staff**

# As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Women

Nonresident alien

Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown

MEH						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino	)					3
American Indian or Alaska Native						0
Asian						5
Black or African American						10
Native Hawaiian or Other Pacific Islander						0
White	;	3	•	1		3 163
Two or more races						0
Race and ethnicity unknown						3
Total men	;	3 (	) '	1 (	) ;	3 186

Race/ethnicity	Service Occupations	Sales
	31-0000 + 33-0000 + 35-0000 + 37-0000	Relat
	+ 39-0000	Occu
		41-00

00	Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving	Grand Total (All part- time staff)
				1
				10
				2
				17
				2
				1
	6		2	172
				0
	1			4

Total women	0	0	7	0	2	209
Total	3	0	8	0	5	395
(men+women) Total from prior year	3		1		5	416

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# **Part D - Graduate assistants**

### **Number of Graduate Assistants**

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

IAICII				
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino				0
American Indian or Alaska Native				0
<u>Asian</u>				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
<u>White</u>				0
Two or more races				0
Race and ethnicity unknown				0
Total men	0	0	(	0

V	v	a	m	١	Δ	r
	•	v		п	◡	ı

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	Total
			29-0000	0
Nonresident alien				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American				2 2
Native Hawaiian or Other Pacific Islander				0
White				0
Two or more races				0
Race and ethnicity unknown				0
Total women	0	C		2 2
Total (men+women)	0	C	)	2 2
Total from prior year				3 3

Total from prior year

Part E - Part-t	time Staff by Oc					Tenure Statu	IS		
		Nι	ımber c	f <u>Part-tim</u>	e Staff				
		Α	s of No	vember 1	2019				
				) A /*·	. – .,	01.1		\\/ithout	
Occupational categ	jory	_		VVII	h <u>Faculty</u>			Without Faculty	lotal
		Tenured		Multivoor		on Tenure Track Less-than-annual	Indefinite	Status	
			Track	iviuiti-yeai	contract		duration		
							(continuing		
Drimorily Instruction	•	0	C	C	0	0	or at-will)	284	284
Primarily Instruction	_				J	· ·	J	284	
	Exclusively credit							204	
	Exclusively not- for-credit								0
	Combined credit/not-for-credit								0
Instruction/research	n/public service staff								0
Research staff									0
Public Service staff	•								0
Archivists, Curators Technicians	s, and Museum								0
25-4010									
Librarians and Med	lia Collections							3	3
Specialists 25-4020									
Library Technicians	3							5	5
25-4030	-								
Student and Aca	demic Affairs and							34	34
Other Education Se 25-2000 + 25-3000	ervices Occupations								
Management Occu								0	0
11-0000	pations							U	ŭ
Business and Final	ncial Operations							1	1
Occupations 13-0000									
Computer, Engine	ering, and Science							8	8
Occupations									
15-0000 + 17-0000								40	42
Design, Entertainm Media Occupations 21-0000 + 23-0000	3							42	42
	oners and Technical							2	2
Occupations								_	
29-0000 Total		0	C	C	0	0	0	370	379
Total from prior year		0			0	0	U	407	407

407 407

**Part F - Part-time Summary** 

Part F - Part-time Summ		Summ	ary of Pa	rt-time St	taff			
		As o	f Novemb	er 1, 201	9			
Occupational category			W	ith Facult	y Status		Without	Total
	Tenured		Multi-year		t on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	0	0	0		284
Exclusively credit							204	0
Exclusively not-for-credit  Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							3	3
Library Technicians 25-4030							5	5
Student and Academic Affairs and Other Education Services Occupations							34	34
25-2000 + 25-3000 + 25-9000							0	
Management Occupations 11-0000							0	
Business and Financial Operations Occupations							1	1
13-0000							8	8
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							42	. 42
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								3
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								8
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								5
Graduate Assistants								2
Teaching 25-9044								0
Research								0
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,								2

23-0000, 27-0000, 25-4000,	
25-4010, 25-4020, 25-4030,	
25-2000, 25-3000, 25-9000,	
29-0000	
Total	

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# Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Race/ethnicity	With Faculty Status						Without	Total
	Tenured On Not on Tenure Track			Faculty				
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at- will)	Status	
Nonresident alien		3						3
Hispanic/Latino		1		1				2
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		3		5				8
Two or more races								0
Race and ethnicity unknown								0
Total men	0	7	0	6	C	0	C	13

Women								
Race/ethnicity				With Facu	ılty Status		Without Faculty	Total
	Tenured	Tenured On Not on Tenure Track						
		Tenure	Multi-year		Less-than-annual	Indefinite duration	Status	
		Track		contract	<u>contract</u>	(continuing or at- will)		
Nonresident alien		1	1	1		<u></u>		2
Hispanic/Latino				1				1
American Indian or Alaska Native								0
Asian				1				1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1		2				3
Two or more races								0
Race and ethnicity unknown								0
Total women	0	2	2 0	5	0	0	(	7
Total (men+women)	0	g	9 0	11	0	0	(	20
Total (Illell+Wolllell)	U	,	, ,			· ·	,	

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# Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional Staff	Research staff	Public Service	Library and Student and Academic Affairs and Other Education Services Occupations
	(from Part H, screen 1)		staff	25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3			
Hispanic/Latino	2			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	8			4
Two or more races	0			
Race and ethnicity unknown	0			
Total men	13	0	0	4

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Monien				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			
Hispanic/Latino	1			1
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	3			4
Two or more races	0			
Race and ethnicity unknown	0			
Total women	7	0	0	5
Total (men+women)	20	0	0	9

User ID: P1292151

# Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations	Business and Financial	Computer, Engineering, and Science Occupations	Community, Social Service, Legal, Arts, Design,	<u>Healthcare</u> Practitioners
	11-0000	Operations Occupations 13-0000	15-0000 + 17-0000 + 19- 0000	Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	and Technical Occupations
Nonresident alien					20 0000
Hispanic/Latino			1		
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1	3	1	
Two or more races					
Race and ethnicity unknown					
Total men	1	1	4	1	0

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1			3	1
Two or more races					
Race and ethnicity unknown					
Total women	1	0	0	3	1
Total (men+women)	2	1	4	4	1

User ID: P1292151

# Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

IAICII	
Race/ethnici	t

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						3
Hispanic/Latino		5				8
American Indian or Alaska Native						0
Asian						0
Black or African American	1					1
Native Hawaiian or Other Pacific Islander						0
White	8	3		2		28
Two or more races						0
Race and ethnicity unknown						0
Total men	14	1 (	) (	) 2	2	40

# Women

	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino	3	3				5
American Indian or Alaska Native						0
Asian						1
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White	Ę	5	6			23
Two or more races						0
						0

Race and ethnicity unknown Total women	9	0	6	0	0	32
Total (men+women)	23	0	6	2	0	72

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in	the box below.
	1

### Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder O	SFA Contact	HR Contact					
0	Finance Contact O	Academic Library Contact	<b>O</b> ther					
Name	: Jay Zhu							
Email	: zhuj@easternct.edu							

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

1.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	15.00 hours	hours	1.00 hours	hours
Other offices	hours	hours	hours	hours

Summary

# **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <a href="Data Center">Data Center</a> and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff	5.011	
Total number of staff	589	395	721	
Instructional Staff	204	284	299	
Primary Instruction	204	284	299	
Exclusively credit	204	284	299	
Exclusively not-for-credit	0	0	0	
Combined credit/not-for-credit	0	0	0	
Instruction/research/public service	0	0	0	
Research Staff	0	0	0	
Public Service Staff	0	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	73	42	87	
Librarians, Curators, and Archivists SOC 25-4000	19	8	22	
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1	
Librarians SOC 25-4020	10	3	11	
Library Technicians SOC 25-4030	8	5	10	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	54	34	65	
Management Occupations SOC 11-0000	34	0	34	
Business and Financial Operations Occupations SOC 13-0000	27	1	27	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	29	8	32	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	37	42	51	
Healthcare Practitioners and Technical Occupations SOC 29-0000	4	2	5	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	98	3	99	
Sales and Related Occupations SOC 41-0000	0	0	C	
Office and Administrative Support Occupations SOC 43-0000	46	8	49	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	35	0	35	

Number of staff by employment status and occupational category: Fall 2019					
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	5	4		

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2019-20

Academic rank	Months Covered by Annual Salary			Total Staff	Total	_	Weighted	
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks			204		204	2,040	\$17,882,067	\$8,766
Professor			95		95	950	\$9,841,941	\$10,360
Associate professor			43		43	430	\$3,566,052	\$8,293
Assistant professor			63		63	630	\$4,294,574	\$6,817
Instructor			3		3	30	\$179,500	\$5,983
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

# **Human Resources**

# Eastern Connecticut State University (129215)

Source	Description	Severity	Resolved	Options
Screen: B	1 - FT Non-instructional, Occupation - 4			
	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	the number changed from 1 to 0			