

Travelers IT Leadership & Development Programs Information Session - December 4, 2018

On Tuesday December 4th, four employees from Travelers came to Eastern to talk to Business Information Systems and Computer Science students about Travelers IT Leadership and Development Programs. Each of the Travelers employees either were in a leadership or development program or had recently finished one. These employees were able to use their firsthand experience to teach Eastern students about the advantages of participating in a leadership or development program at Travelers.

Three different leadership and development programs were discussed during this information session. First, the Information Technology Internship Program (ITIP). This is a 10-12-week summer program for students for intern part time while still in school. Next, the Technology Foundational Development Program (TFDP) was discussed. This is a non-rotational program is for recent graduates to work full time with a one-year focus. The program pairs employees with a mentor and is designed to facilitate the transition to full time work outside of the program. Lastly, the Information Technology Leadership Development Program (ITLDP) was discussed. This is a three rotational program where each role increases in complexity. Each of these programs has different advantages and all of them are for students and recent graduates as a way to enter the working world.

The information session wrapped up with some questions about the programs, the employees and Travelers as a whole. The employees talked about their majors, which ranged from Business Information Systems (Tom Selander, 2015) and Computer Science to Biomedical Engineering and Mathematics. As well, the importance and usefulness of the agile methodology were mentioned. The Travelers employees also offered someone advice to Eastern students stressing the importance of soft skills and reassuring students of the availability of on the job training to supplement classroom knowledge.

This information session, complete with pizza and soda, gave Eastern students a lot of useful information about what it is like to work at one of the large companies in Connecticut, showing them that their classroom experience can be applied in many ways close to home.



