

National Center for Education Statistics

IPEDS Data Center

Eastern Connecticut State University

UnitID 129215
OPEID 00142500
Address 83 Windham St, Willimantic, CT, 06226
Web Address www.easternct.edu/

Human Resources 2017-18

Institution: Eastern Connecticut State University (129215)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1						1
Hispanic/Latino	6	1					7
American Indian or Alaska Native	1						1
Asian	8		1				9
Black or African American	5	2					7
Native Hawaiian or Other Pacific Islander							0
White	33	18	2				53
Two or more races							0
Race and ethnicity unknown							0
Total men	54	21	3	0	0	0	78

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		2					2
Hispanic/Latino	2						2
American Indian or Alaska Native							0
Asian	4	3					7
Black or African American	2	1					3
Native Hawaiian or Other Pacific Islander							0
White	33	13					46
Two or more races	1	1					2
Race and ethnicity unknown							0
Total women	42	20	0	0	0	0	62

Total (men+women)	96	41	3	0	0	0	140
Total from prior year							134

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			3				3
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		2	16				18
Two or more races		1					1
Race and ethnicity unknown							0
Total men	0	3	20	0	0	0	23

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			2				2
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian		1	2				3
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		2	15				17
Two or more races							0
Race and ethnicity unknown							0
Total women	0	3	27	0	0	0	30
Total (men+women)	0	6	47	0	0	0	53
Total from prior year							50

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)

	0	0	0	0	0	0	0
--	---	---	---	---	---	---	---

Total from prior year

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0

Hispanic/Latino			1					1
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White			2					2
Two or more races								0
Race and ethnicity unknown								0
Total men	0	0	3	0	0	0	0	3

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			2				2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	3	0	0	0	3
Total (men+women)	0	0	6	0	0	0	6
Total from prior year							15

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0

Race and ethnicity unknown								0
Total men	0	0	0	0	0	0	0	0

Women								
Race/ethnicity	Academic Rank					No academic rank	Total	
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races								0
Race and ethnicity unknown								0
Total women	0	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0	0
Total from prior year								

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men								
Gender and race/ethnicity	Academic Rank					No academic rank	Total	
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
Asian								
Black or African American								
Native Hawaiian or Other Pacific Islander								
White								
Two or more races								
Race and ethnicity unknown								
Total men								

Women								
Gender and race/ethnicity	Academic Rank					No academic rank	Total	
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			

Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Institution: Eastern Connecticut State University (129215)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Institution: Eastern Connecticut State University (129215)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured	On Tenure Track	With Faculty Status			Without Faculty Status	Total
			Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract		
Instructional staff	140	53	0	6	0	0	199
Total carried forward from previous screens	140	53	0	6	0	0	199
Primarily Instruction	140	53	0	6	0	0	199
<input checked="" type="checkbox"/> Exclusively credit	140	53		6			199
<input checked="" type="checkbox"/> Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0

Institution: Eastern Connecticut State University (129215)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2017

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	4	5
Hispanic/Latino	8	6	14
American Indian or Alaska Native	1	0	1
Asian	12	10	22
Black or African American	8	8	16
Native Hawaiian or Other Pacific Islander	0	0	0
White	73	65	138
Two or more races	1	2	3
Race and ethnicity unknown	0	0	0
Total	104	95	199
Total from prior year			199

Institution: Eastern Connecticut State University (129215)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino
 •Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	0	
Hispanic/Latino	8		
American Indian or Alaska Native	1		
Asian	12		
Black or African American	8		
Native Hawaiian or Other Pacific Islander	0		
White	73		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	104	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	6		
American Indian or Alaska Native	0		
Asian	10		
Black or African American	8		
Native Hawaiian or Other Pacific Islander	0		
White	65		
Two or more races	2		
Race and ethnicity unknown	0		
Total women	95	0	0
Total (men+women)	199	0	0
Total from prior year	199		

Institution: Eastern Connecticut State University (129215)**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				

Black or African American				2
Native Hawaiian or Other Pacific Islander				
White		2	3	10
Two or more races				
Race and ethnicity unknown				
Total men	0	2	3	12

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				6
American Indian or Alaska Native				
Asian				1
Black or African American		1	1	6
Native Hawaiian or Other Pacific Islander				
White	2	7	5	27
Two or more races				
Race and ethnicity unknown				
Total women	2	8	6	40
Total (men+women)	2	10	9	52
Total from prior year	2	11	11	52

Institution: Eastern Connecticut State University (129215)

Part B1 - Full-time Non-instructional Staff by Occupational Category
 Number of Full-time Non-instructional Staff
 by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1			1	1
American Indian or Alaska Native				1	
Asian		1		1	
Black or African American	2	2			2

Native Hawaiian or Other Pacific Islander					
White	13	8	12	15	1
Two or more races		1			
Race and ethnicity unknown					
Total men	16	12	15	18	1

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	3	2	1	1	
American Indian or Alaska Native					
Asian			3		
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White	9	13	7	19	2
Two or more races					
Race and ethnicity unknown					
Total women	12	16	11	20	2
Total (men+women)	28	28	26	38	3
Total from prior year	31	28	29	37	4

Institution: Eastern Connecticut State University (129215)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)

Nonresident alien						1
Hispanic/Latino	19			2	1	33
American Indian or Alaska Native						2
Asian	1					15
Black or African American	5			2		23
Native Hawaiian or Other Pacific Islander						0
White	32		3	29		201
Two or more races						2
Race and ethnicity unknown						0
Total men	57	0	3	33	1	277

Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						4
Hispanic/Latino	18		5			42
American Indian or Alaska Native						0
Asian			1			15
Black or African American	3		4			24
Native Hawaiian or Other Pacific Islander						0
White	24	1	36	1	1	219
Two or more races			1			3
Race and ethnicity unknown						0
Total women	45	1	47	1	1	307
Total (men+women)	102	1	50	34	2	584
Total from prior year	103	1	51	33	2	594

Institution: Eastern Connecticut State University (129215)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010	1			1				2
Librarians 25-4020	7	1		2				10
Library Technicians 25-4030							9	9
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	23	18		9	1		1	52
Management Occupations 11-0000	10	4					14	28
Business and Financial Operations Occupations 13-0000	20	3					5	28
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	18	6		1			1	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	10	8	10	6			4	38
Healthcare Practitioners and Technical Occupations 29-0000	3							3
Total	92	40	10	19	1	0	34	196
Total from prior year	95	50		23	1		36	205

Institution: Eastern Connecticut State University (129215)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		

					Indefinite duration (continuing or at-will)			
Primarily Instruction	140	53	0	6	0	0	0	199
Exclusively credit	140	53		6				199
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010	1			1				2
Librarians 25-4020	7	1		2				10
Library Technicians 25-4030							9	9
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	23	18		9	1		1	52
Management Occupations 11-0000	10	4					14	28
Business and Financial Operations Occupations 13-0000	20	3					5	28
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	18	6		1			1	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	10	8	10	6			4	38
Healthcare Practitioners and Technical Occupations 29-0000	3							3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000								102
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								50
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								34
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2
Total								584

Institution: Eastern Connecticut State University (129215)

Part G1 - Salaries Worksheet

**Number of Full-time Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2017-18

•Report the number of instructional staff based on the number of months to be worked

- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	<input checked="" type="checkbox"/> Months worked					Total Staff	<input checked="" type="checkbox"/> Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors			54			54	54
Associate professors			24			24	24
Assistant professors			26			26	26
Instructors						0	0
Lecturers						0	0
No academic rank						0	0
Total men	0	0	104	0	0	104	104
Total men full-time instructional staff from Part A						104	
Women							
Professors			42			42	42
Associate professors			23			23	23
Assistant professors			30			30	30
Instructors						0	0
Lecturers						0	0
No academic rank						0	0
Total women	0	0	95	0	0	95	95
Total women full-time instructional staff from Part A						95	
Total (men + women)	0	0	199	0	0	199	199
Total (men +women) full-time instructional staff from Part A						199	

Institution: Eastern Connecticut State University (129215)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	<input checked="" type="checkbox"/> Salary Outlays				<input checked="" type="checkbox"/> Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	54			5,480,411		4,932,370
Associate professors	24			1,985,063		1,786,557
Assistant professors	26			1,742,960		1,568,664
Instructors	0					0
Lecturers	0					0
No academic rank	0					0

Total men	104	0	0	9,208,434	0	8,287,591
Women						
Professors	42			4,193,997		3,774,597
Associate professors	23			1,825,747		1,643,172
Assistant professors	30			1,915,727		1,724,154
Instructors	0					0
Lecturers	0					0
No academic rank	0					0
Total women	95	0	0	7,935,471	0	7,141,924
Total (men + women)	199	0	0	17,143,905	0	15,429,515

Institution: Eastern Connecticut State University (129215)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Instructional Staff

Annual Average Salaries, 2017-18

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				<input checked="" type="checkbox"/> Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	54			101,489		91,340
Associate professors	24			82,711		74,440
Assistant professors	26			67,037		60,333
Instructors	0					
Lecturers	0					
No academic rank	0					
Total men	104			88,543		79,688
Women						
Professors	42			99,857		89,871
Associate professors	23			79,380		71,442
Assistant professors	30			63,858		57,472
Instructors	0					
Lecturers	0					
No academic rank	0					
Total women	95			83,531		75,178
Total (men + women)	199			86,150		77,535

Institution: Eastern Connecticut State University (129215)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2017-18

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff (carried forward from the Part B - FT, non- -instructional staff screens)	<input checked="" type="checkbox"/> Total annual salary outlays

Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	73	5,030,141
Management Occupations 11-0000	28	4,019,507
Business and Financial Operations Occupations 13-0000	28	2,392,745
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	26	2,314,663
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	38	2,984,788
Healthcare Practitioners and Technical Occupations 29-0000	3	245,764
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	102	4,698,945
Sales and Related Occupations 41-0000	1	40,182
Office and Administrative Support Occupations 43-0000	50	3,101,372
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	34	2,106,383
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2	94,949

Institution: Eastern Connecticut State University (129215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian	6		
Black or African American	5		
Native Hawaiian or Other Pacific Islander			
White	135		
Two or more races			
Race and ethnicity unknown	1		
Total men	150	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	9		
American Indian or Alaska Native	2		
Asian			

	13		
Black or African American	7		
Native Hawaiian or Other Pacific Islander			
White	130		
Two or more races			
Race and ethnicity unknown	1		
Total women	162	0	0
Total (men+women)	312	0	0
Total from prior year	304		

Institution: Eastern Connecticut State University (129215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian				1	1
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White			4	5	9
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	4	7	11

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				2	2
American Indian or Alaska Native					0
Asian				2	2
Black or African American				3	3

Native Hawaiian or Other Pacific Islander					0
White	1		6	29	36
Two or more races					0
Race and ethnicity unknown				1	1
Total women	1	0	6	37	44
Total (men+women)	1	0	10	44	55
Total from prior year	1		10	35	46

Institution: Eastern Connecticut State University (129215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			8	22	1
Two or more races					
Race and ethnicity unknown				1	
Total men	0	0	10	23	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian				1	

Black or African American					
Native Hawaiian or Other Pacific Islander					
White		3	3	17	
Two or more races					
Race and ethnicity unknown					
Total women	0	3	3	18	0
Total (men+women)	0	3	13	41	1
Total from prior year		4	11	52	2

Institution: Eastern Connecticut State University (129215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						4
American Indian or Alaska Native						0
Asian						8
Black or African American						6
Native Hawaiian or Other Pacific Islander						0
White		3			4	182
Two or more races						0
Race and ethnicity unknown					1	3
Total men		3	0	0	5	203

Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						11
American Indian or Alaska Native						2
Asian						16
Black or African American						10
Native Hawaiian or Other Pacific Islander						0
White			1			190
Two or more races						0
Race and ethnicity unknown						2
Total women	0	0	1	0	0	231
Total (men+women)	3	0	1	0	5	434
Total from prior year	3		1		5	428

Institution: Eastern Connecticut State University (129215)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American				0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000									
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								41	41
Healthcare Practitioners and Technical Occupations 29-0000								1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									3
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									5
Graduate Assistants									3
Teaching 25-1191									0
Research									0
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000									3
Total									437

Institution: Eastern Connecticut State University (129215)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured On Tenure Track			Not on Tenure Track				
	Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)			
Nonresident alien								0
Hispanic/Latino			1					1

American Indian or Alaska Native										0
Asian										0
Black or African American										0
Native Hawaiian or Other Pacific Islander										0
White		3		1						4
Two or more races										0
Race and ethnicity unknown										0
Total men	0	3	0	2		0		0	0	5

Women										
Race/ethnicity	With Faculty Status						Without Faculty Status	Total		
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track	Indefinite duration (continuing or at-will)				
Nonresident alien			1							1
Hispanic/Latino			2							2
American Indian or Alaska Native										0
Asian			1							1
Black or African American			1		1					2
Native Hawaiian or Other Pacific Islander										0
White			5		1					6
Two or more races										0
Race and ethnicity unknown										0
Total women	0	10	0	2	0	0	0	0	0	12
Total (men+women)	0	13	0	4	0	0	0	0	0	17

Institution: Eastern Connecticut State University (129215)

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			0
Hispanic/Latino	1			
	0			

American Indian or Alaska Native				
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	4			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	5	0	0	0

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	2			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
White	6			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	12	0	0	0
Total (men+women)	17	0	0	0

Institution: Eastern Connecticut State University (129215)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					

Native Hawaiian or Other Pacific Islander					
White			1		
Two or more races					
Race and ethnicity unknown					
Total men	0	0	1	0	0

Women						
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
Asian						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White				2		
Two or more races						
Race and ethnicity unknown						
Total women	0	0	0	2	0	
Total (men+women)	0	0	1	2	0	

Institution: Eastern Connecticut State University (129215)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						0

Hispanic/Latino	1					2
American Indian or Alaska Native						0
Asian						0
Black or African American	1					1
Native Hawaiian or Other Pacific Islander						0
White	3			1		9
Two or more races						0
Race and ethnicity unknown						0
Total men	5	0	0	1	0	12

Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino	1					3
American Indian or Alaska Native						0
Asian						1
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	3					11
Two or more races						0
Race and ethnicity unknown						0
Total women	4	0	0	0	0	18
Total (men+women)	9	0	0	1	0	30

Institution: Eastern Connecticut State University (129215)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2017**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	584	434	729
Instructional Staff	199	312	303
Primary Instruction	199	312	303
Exclusively credit	199	312	303
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	73	55	91
Librarians, Curators, and Archivists SOC 25-4000	21	11	25
Archivists, Curators, and Museum Technicians SOC 25-4010	2	1	2
Librarians SOC 25-4020	10	0	10
Library Technicians SOC 25-4030	9	10	12
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	52	44	67
Management Occupations SOC 11-0000	28	0	28
Business and Financial Operations Occupations SOC 13-0000	28	3	29
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	26	13	30
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	38	41	52
Healthcare Practitioners and Technical Occupations SOC 29-0000	3	1	3
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	102	3	103

**Number of staff by employment status and occupational category:
Fall 2017**

Sales and Related Occupations SOC 41-0000	1	0	1
Office and Administrative Support Occupations SOC 43-0000	50	1	50
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	34	0	34
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	5	4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2017-18**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks			199		199	1,990	\$17,143,905	\$8,615
Professor			96		96	960	\$9,674,408	\$10,078
Associate professor			47		47	470	\$3,810,810	\$8,108
Assistant professor			56		56	560	\$3,658,687	\$6,533
Instructor								
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.