

Eastern Connecticut State University

Mid-Year Spending Plan Review

FY 2024 Current Projection vs. FY 2024 Budget

Despite the negotiated 4.5% wages increases and associated fringe, the continued inflationary costs, a shrinking pool of college-age students, and the reduction of the one-time federal and state dollars, we have submitted a projection with a \$2.2 million surplus. The ability to do so is largely due in part to the \$17.0 million in Operation Support provided through Short-Term Recovery Funds.

Our overall Total Revenue is projected to increase by \$1.1 million. This increase is mainly due to a projected \$1.1 million increase in interest income with STIF rates averaging 5.4% so far, this fiscal year. Our overall enrollment is projected to decline 2.9% from the prior year, in line with our forecasted budget. As a result, our projected tuition, fee and auxiliary revenues, along with offsetting Contra Revenue are less than \$0.1 million below budget.

Total Personnel Services are \$2.6 million lower than budgeted, which reflects the difficulty we've had in refilling positions and a reduction in the use of adjunct faculty. We project our All Other Personnel Services will increase by \$0.4 million to account for those who may take advantage of the CSCU Retirement Incentive Program. Lastly, the projected savings on vacant full-time positions and the reduction in adjunct faculty, is contributing to a \$0.5 million reduction in Fringe Benefits expense.

Savings of \$0.3 million in institutional financial aid/waivers are the result of a new financial aid model. Our Utilities projection decreased by \$0.1 million, an early estimate given the unpredictability of New England weather. While we expected inflation to have an impact on almost every expense line in the Other Expenses category, we still managed to find savings. The projected \$0.5 million increase in All Other Expenses reflects the net of projected savings and the cost of judiciously replacing aging equipment, failing UPS units around campus, increasing targeted advertising, and covering the cost of the presidential search.

The \$0.5 million increase in Designated Transfers is for the board mandated Auxiliary Renewal and Replacement funds. The Other Designated Fund Requests is projected to decrease by \$0.9 million. The projected surplus has negated the need to use reserves for the Cisco telecom project.

Our strategies for improving enrollment and fiscal sustainability, include:

- The hiring of a new Admissions Director and the move to a new admissions software that allows us to communicate more effectively with prospective students and to improve data analytics.
- The launch of four new online grad programs through a partnership with Bisk. This spring, graduate level enrollment is up 19%.
- The launch of our nursing major is expected to bring in a cohort of 60 new students each fall.
- The refilling of positions continues to be done strategically and in a manner that best supports the students.
- Savings will be realized in financial aid as cohorts phase out and a new financial aid awarding strategy is implemented.

Overall, we project a surplus of \$2.2 million, but it is important to understand that this would not have been possible without the \$17.0 million in additional federal funds included in our projection.

We are requesting a variance of \$1.2 million from our spending cap reflecting the additional retirement payouts from the incentive program, the replacement of aging equipment, increased targeted advertising and the president's search.

CONNECTICUT STATE UNIVERSITIES - EASTERN CONNECTICUT STATE UNIVERSITY
EXPENDITURE PLAN COMPARISON - BY OBJECT ACCOUNT
FISCAL YEAR 2023-24

FY 2023-24 Spending Plan							FY 2023-24 Projection							Inc (Dec)				
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	
Pos.	Total Funds	Pos.	Operating E&G	Pos.	Self - Supporting	Pos.	Oper.-Aux. Services	Account Name	Pos.	Total Funds	Pos.	Operating E & G	Pos.	Self - Supporting	Pos.	Oper.-Aux. Services	Pos.	Total Funds
	21,120,877		21,120,877		-		-	Revenue:		21,102,648		21,102,648		-		-		(18,229)
	1,280,724		1,280,724		-		-	Tuition (Gross)		1,280,724		1,280,724		-		-		-
	1,397,900		1,397,900		-		-	Part Time Tuition (Gross)		1,397,900		1,397,900		-		-		-
	17,137,543		17,137,543		-		-	General University Fee (PT Students)		17,103,660		17,103,660		-		-		(33,883)
	3,247,380		3,247,380		-		-	University General Fee		3,240,960		3,240,960		-		-		(6,420)
	2,395,029		2,395,029		-		-	University Fee (DS)		2,095,029		2,095,029		-		-		(300,000)
	443,618		418,318		118,000		(92,700)	Extension Fee (Gross)		456,680		456,680		120,670		(52,000)		81,732
	143,560		-		143,560		-	All Other Student Fees		143,560		-		143,560		-		-
	31,526,935		31,526,935		-		-	Accident Insurance		31,526,935		31,526,935		-		-		-
	436,612		436,612		-		-	State Appropriations		436,612		436,612		-		-		-
	379,547		379,547		-		-	State Appropriation (Dev Edu)		-		-		-		-		-
	-		-		-		-	Fringe Benefits Paid By State		-		-		-		-		-
	16,977,029		16,977,029		-		-	Additional OF Fringe Paid by State		379,547		379,547		-		-		(0)
	-		-		-		-	Deficiency Funding for Wages		-		-		-		-		-
	-		-		-		-	Provide Funding for Temporary Operating Support		-		-		-		-		-
	20,334,511		-		-		20,334,511	Provide Operations Support Through Short-term Recc		16,977,029		16,977,029		-		-		-
	6,572,014		-		-		6,572,014	Facilities Capital Improvements		-		-		-		-		-
	3,027,692		2,880,117		114,223		33,352	Housing		20,735,690		-		20,735,690		-		401,179
	(721,390)		(721,390)		-		-	Food Service		6,366,001		-		-		6,366,001		(206,013)
	125,699,581		98,476,621		375,783		26,847,177	All Other Revenue		4,137,544		4,011,159		111,684		14,701		1,109,852
								Less: ContraRevenue		(656,287)		(656,287)		-		-		65,103
								Total Revenue		126,792,901		99,352,595		375,914		27,064,392		1,093,321
								Expenditures:										
								Personnel Services:										
544	48,754,195	512	46,914,040	-	-	32	1,840,155	Total Full Time	547	48,155,902	517	46,474,751	-	-	30	1,681,151	3	(598,293)
								Part Time:										
237	5,510,541	237	5,510,541	-	-	-	-	Lecturers (PTLs)	209	4,293,444	209	4,293,444	-	-	-	-	(28)	(1,217,097)
10	394,227	10	394,227	-	-	-	-	Lecturers (NCLs)	15	363,602	15	363,602	-	-	-	-	5	(30,625)
9	284,000	9	284,000	-	-	-	-	Perm/Intermit PT	8	242,625	8	242,625	-	-	-	-	1	(41,375)
48	1,205,841	48	1,205,841	-	-	-	-	University Assistants	49	886,386	49	886,386	-	-	-	-	1	(319,455)
14	280,000	12	240,000	-	-	2	40,000	Graduate Assistants	10	200,501	8	160,501	-	-	2	40,000	(4)	(79,499)
445	2,609,426	317	1,968,614	-	-	128	640,812	Student Labor	462	2,320,806	341	1,689,291	-	-	121	631,515	17	(288,620)
33	413,052	33	413,052	-	-	-	-	Other Part Time	31	508,852	31	508,852	-	-	-	-	(2)	95,800
796	10,697,087	666	10,016,275	-	-	130	680,812	Total Part Time	784	8,816,216	661	8,144,701	-	-	123	671,515	(12)	(1,880,871)
	1,074,000		1,045,000		-		29,000	Overtime		1,045,000		1,020,000		-		25,000		(29,000)
	1,660,852		1,623,852		-		37,000	All Other Personnel Services (Sick, Vac, Accr Abs)		2,062,745		2,029,451		-		33,294		401,893
	62,186,134		59,599,167		-		2,586,967	Subtotal Personnel Services		60,079,863		57,668,903		-		2,410,960		(2,106,271)
	15,533,676		14,837,629		-		696,047	Fringe Benefits		15,036,694		14,440,553		-		596,141		(496,982)
	178,126		163,898		-		14,228	Worker's Comp. Recovery		171,227		164,366		-		6,871		(6,899)
	77,897,936		74,600,694		-		3,297,242	Total P.S. & Fringe Benefits		75,287,784		72,273,812		-		3,013,972		(2,610,152)
								Other Expenses:										
	14,439,000		14,439,000		-		-	Inst. Fin Aid/Match		14,154,000		14,154,000		-		-		(285,000)
	1,515,049		592,404		-		922,645	Waivers		1,528,647		552,895		-		975,752		13,598
	4,560,047		3,247,090		-		1,312,957	Utilities		4,482,852		3,097,015		-		1,385,837		(77,195)
	19,895,128		12,805,083		296,523		6,794,522	All Other Expenses (Lib, Equip, Telecom)		20,369,701		13,255,909		389,256		6,724,536		473,573
	40,410,224		31,083,577		296,523		9,030,124	Total Other Expenses		40,535,200		31,059,819		389,256		9,086,125		124,976
	-		-		-		-	Indirect Cost		-		-		-		-		-
	118,308,160		105,684,271		296,523		12,327,366	Total Expenditures		115,822,984		103,333,631		389,256		12,100,097		(2,485,176)
	7,391,421		(7,207,650)		79,260		14,519,811	Addition to (Use of) Funds Before Designated Items		10,969,917		(3,981,036)		(13,342)		14,964,295		3,578,497
								Designated Transfers per BOT Policies										
	(3,247,380)		(3,247,380)		-		-	Debt Service (University Fee)		(3,206,142)		(3,206,142)		-		-		41,238
	(2,573,280)		-		-		(2,573,280)	Debt Service Residence Halls		(2,573,280)		-		-		(2,573,280)		-
	-		-		-		-	Debt Service Parking Garage		-		-		-		-		-
	(875,331)		-		-		(875,331)	Auxiliary Renewal and Replacement (To limit of BOR		(1,355,085)		-		-	(1,355,085)			(479,754)
	(1,596,900)		(1,596,900)		-		-	Housing Reserve Transfer (To limit of BOR guideline)		(1,596,900)		-		-	-	-		-
	(8,292,891)		(4,844,280)		-		(3,448,611)	Transfer to SO - GF/OF swap		(1,596,900)		(1,596,900)		-		-		-
								Total Designated Transfers		(8,731,407)		(4,803,042)		-		(3,928,365)		(438,516)
								Other Designated Fund Requests										
	901,471		901,471		-		-	ARPA Allocation		-		-		-		-		-
	-		-		-		-	Other Transfer- Reserved for IT Equipment		-		-		-		-		(901,471)
	-		-		-		-	Other Transfer		-		-		-		-		-
	-		-		-		-	Other Transfer		-		-		-		-		-
	901,471		901,471		-		-	Total Transfers		-		-		-		-		(901,471)
	1		(11,150,459)		79,260		11,071,200	Addition to (Use of) Funds		2,238,510		(8,784,078)		(13,342)		11,035,930		2,238,510
								Authorized DMP FY24 Exp. Cap		\$ 114,638,459								
								Technical Adjustments		-								
								Authorized Spending Cap including Tech Adjustments		114,638,459								
								Total FY24 Projected Expenditures		115,822,984								
								Requested (increase)/decrease		\$ (1,184,525)								

Eastern Connecticut State University
FINANCIAL AID - FY2022-23 Actual

Worksheet 2-A

	CSU Set-Aside	Other Operating E&G	Subtotal Operating E&G	Self Supporting	Auxiliary Services	Grants Fed./State/Private	Miscellaneous	TOTAL
FEDERAL								
Federal PELL Grant			-			5,643,995		5,643,995
Federal SEO Grant			-			180,973		180,973
Federal ACG Grant			-			-		-
* Federal Perkins Loan			-			-		-
* Fed. Stafford/Direct Std. Loan - Sub.			-			5,747,379		5,747,379
* Federal Stafford/Direct Std. Loan - Unsub.			-			7,795,402		7,795,402
* Federal Nursing Student Loan Program			-			-		-
* Federal PLUS/Direct Parent Loan Program			-			3,767,030		3,767,030
* Federal Sallie Mae Student Loan - Plus			-			-		-
* Federal Sallie Mae Student Loan - Altern			-			4,430,096		4,430,096
Federal Work-Study Program			-			144,695		144,695
Federal TEACH Grant			-			-		-
Federal Passthrough RWSPAS (Willis)			-			603,795		603,795
Total Federal Financial Aid	-	-	-	-	-	28,313,365	-	28,313,365
STATE of CONNECTICUT								
Roberta B. Willis (need based grant)			-			1,064,547		1,064,547
* Roberta B. Willis (merit based scholarship)			-			-	338,750	338,750
* FELP			-			-	-	-
* CT Gear Up			-			-	3,500	3,500
* Minority Teacher Incentive Grant			-			-	20,000	20,000
Total State Financial Aid	-	-	-	-	-	1,064,547	362,250	1,426,797
PRIVATE								
Out-of-State Scholarships			-			-	2,341,437	2,341,437
Private Scholarships			-			-	975,988	975,988
Alumni Scholarships			-			-	-	-
Foundation Scholarships			-			-	257,756	257,756
Miscellaneous Alternative Loans			-			-	-	-
Total Private Financial Aid	-	-	-	-	-	-	3,575,181	3,575,181
INSTITUTIONAL								
* Waivers - Tuition		236,343	236,343					236,343
* Waivers - All Other		319,626	319,626		835,516			1,155,142
Subtotal Waivers	-	555,969	555,969	-	835,516	-	-	1,391,485
CSU Grants	8,219,842		8,219,842					8,219,842
SEOG: Match		60,324	60,324					60,324
Merit/Honors Scholarships (BR#97-58)		6,762,907	6,762,907					6,762,907
Trustees' Scholarships (BR#97-49,#98-68)								
Athletic Scholarships								
Endowed Scholarships						665,400		665,400
Miscellaneous Grants/Scholarships		65,664	65,664					65,664
Vending Machine Scholarship								
Parking/Traffic Fine Scholarship						83,290		83,290
Perkins Match								
Work-Study: Match		53,139	53,139					53,139
CSU Grants - Employment	8,219,842	6,942,034	15,161,876			748,690		15,910,566
Subtotal Institutional Financial Aid	8,219,842	7,498,003	15,717,845	-	835,516	748,690	-	17,302,051
Total Institutional Financial Aid	8,219,842	7,498,003	15,717,845	-	835,516	748,690	-	17,302,051
TOTAL FINANCIAL AID	\$ 8,219,842	\$ 7,498,003	\$ 15,717,845	\$ -	\$ 835,516	\$ 30,126,602	\$ 3,937,431	\$ 50,617,394
* TOTAL REGULAR STUDENT EMPLOYMENT	\$ -	\$ 1,603,678	\$ 1,603,678	\$ 4,120	\$ 466,332	\$ -	\$ -	\$ 2,074,130
* GRADUATE ASSISTANTSHIPS	\$ -	\$ 183,857	\$ 183,857	\$ -	\$ 32,693	\$ -	\$ -	\$ 216,550
TOTAL FINANCIAL AID FOR SPENDING PLAN			\$ 15,161,876	\$ -	\$ -	\$ 8,386,695		
(* Not included as Financial Aid on Spending Plan)								

CSU Set Aside Requirement Calculation	Full Time	Part Time	Total
Gross Tuition	21,256,967	1,275,231	22,532,198
Waivers	(171,238)	(65,105)	(236,343)
Contra Revenue	(211,560)	(92,410)	(303,970)
Refunds (enter as negative amount)	-	-	-
Tuition Freeze Funds	-	-	-
Net Tuition Available for Set Aside Calculation	20,874,169	1,117,716	21,991,885
Set Aside Percentage			15.0%
Minimum Tuition Set Aside \$ Required			\$ 3,298,783

Eastern Connecticut State University
FINANCIAL AID - FY2023-24 Projection

Worksheet 2-B

	CSU Set-Aside	Other Operating E&G	Subtotal Operating E&G	Self Supporting	Auxiliary Services	Grants Fed./State/Private	Miscellaneous	TOTAL
Federal PELL Grant			-			6,100,000		6,100,000
Federal SEO Grant			-			154,405		154,405
Federal ACG Grant			-			-		-
* Federal Perkins Loan			-			-		-
* Fed. Stafford/Direct Std. Loan - Sub.			-			5,692,150		5,692,150
* Federal Stafford/Direct Std. Loan - Unsub.			-			6,745,404		6,745,404
* Federal Nursing Student Loan Program			-			-		-
* Federal PLUS/Direct Parent Loan Program			-			3,572,938		3,572,938
* Federal Sallie Mae Student Loan - Plus			-			-		-
* Federal Sallie Mae Student Loan - Altern			-			4,200,000		4,200,000
Federal Work-Study Program			-			144,695		144,695
Federal TEACH Grant			-			-		-
Federal Passthrough RWSPAS (Willis)			-			1,128,564		1,128,564
Total Federal Financial Aid	-	-	-	-	-	27,738,156	-	27,738,156
STATE of CONNECTICUT								
Roberta B. Willis (need based grant)			-			1,527,082	-	1,527,082
* Roberta B. Willis (merit based scholarship)			-			-	380,250	380,250
* FELP			-			-	-	-
* CT Gear Up			-			-	-	-
* Minority Teacher Incentive Grant			-			-	22,500	22,500
Total State Financial Aid	-	-	-	-	-	1,527,082	402,750	1,929,832
* PRIVATE								
Out-of-State Scholarships			-			2,298,682	-	2,298,682
Private Scholarships			-			871,864	-	871,864
Alumni Scholarships			-			-	-	-
Foundation Scholarships			-			246,785	-	246,785
Miscellaneous Alternative Loans			-			-	-	-
Total Private Financial Aid	-	-	-	-	-	3,417,331	-	3,417,331
INSTITUTIONAL								
* Waivers - Tuition		235,380	235,380					235,380
* Waivers - All Other		317,515	317,515		975,752			1,293,267
Subtotal Waivers		552,895	552,895		975,752			1,528,647
CSU Grants	7,800,000		7,800,000					7,800,000
SEOG: Match		40,000	40,000					40,000
Merit/Honors Scholarships (BR#97-58)		6,234,000	6,234,000					6,234,000
Trustees' Scholarships (BR#97-49,#98-68)								-
Athletic Scholarships								-
Endowed Scholarships						150,000		150,000
Miscellaneous Grants/Scholarships		45,000	45,000					45,000
Vending Machine Scholarship								-
Parking/Traffic Fine Scholarship						125,000		125,000
Perkins Match								-
Work-Study: Match		35,000	35,000					35,000
CSU Grants - Employment								-
Subtotal Institutional Financial Aid	7,800,000	6,354,000	14,154,000			275,000		14,429,000
Total Institutional Financial Aid	7,800,000	6,906,895	14,706,895		975,752	275,000		15,957,647
TOTAL FINANCIAL AID	\$ 7,800,000	\$ 6,906,895	\$ 14,706,895	\$ -	\$ 975,752	\$ 32,957,569	\$ 402,750	\$ 49,042,966
* TOTAL REGULAR STUDENT EMPLOYMENT	\$ -	\$ 1,689,291	\$ 1,689,291	\$ -	\$ 631,515	\$ -	\$ -	\$ 2,320,806
* GRADUATE ASSISTANTSHIPS	\$ -	\$ 160,501	\$ 160,501	\$ -	\$ 40,000	\$ -	\$ -	\$ 200,501
TOTAL FINANCIAL AID FOR SPENDING PLAN			\$ 14,154,000	\$ -	\$ -	\$ 9,329,746		
(* Not included as Financial Aid on Spending Plan)								

CSU Set Aside Requirement Calculation	Full Time	Part Time	Total
Gross Tuition	21,102,648	1,280,724	22,383,372
Waivers	(169,995)	(65,385)	(235,380)
Contra Revenue	(210,024)	(92,808)	(302,832)
Refunds (enter as negative amount)	-	-	-
Tuition Freeze Funds	-	-	-
Net Tuition Available for Set Aside Calculation	20,722,629	1,122,531	21,845,160
Set Aside Percentage			15.0%
Minimum Tuition Set Aside \$ Required			\$ 3,276,774

**EASTERN CONNECTICUT STATE UNIVERSITY
OTHER EXPENSES**

Worksheet 4

OBJECT	DESCRIPTION	FY2022-23 Actual				FY2023-24 Projection				FY2023-24 Projection vs FY2022-23 ACTUAL	
		TOTAL FUNDS	OPERATING E&G	SELF SUPPORTING	AUXILIARY SERVICES	TOTAL FUNDS	OPERATING E&G	SELF SUPPORTING	AUXILIARY SERVICES	Inc(Dec)	
701000	Personal Advertising	25,043	25,043	-	-	18,500	18,500	-	-	(6,543)	-26.1%
701001	Advertising	529,124	526,273	2,851	-	792,512	789,661	2,851	-	263,388	49.8%
701100, 701101, 701105	Insurance	394,122	10,800	165,363	217,959	430,955	11,631	165,363	253,961	36,833	9.3%
701200, 701202, 701204, 701300, 701301, 701302, 701304, 701400, 701401, 701402, 701403, 701405, 702100, 702102, 702104, 702112	Services	1,043,529	1,010,810	8,989	23,730	1,118,993	1,072,097	11,676	35,220	75,464	7.2%
701404	Honoraria	57,563	50,813	6,750	-	83,867	77,117	6,750	-	26,304	45.7%
701406	Stipends - Non Employee	29,038	29,038	-	-	38,000	38,000	-	-	8,962	30.9%
701500	Dues & Memberships	229,178	225,653	1,765	1,760	261,920	258,155	1,765	2,000	32,742	14.3%
701501	Subscriptions - Non Educational	375,754	368,516	2,686	4,552	282,727	276,297	2,686	3,744	(93,027)	-24.8%
701502	Licenses	52,237	52,237	-	-	36,246	35,691	555	-	(15,991)	-30.6%
701600, 701601, 701602, 701603	Bank Charges, Collection Fees, Credit Card Fees, Other Fees	126,128	116,173	4,203	5,752	119,571	108,928	4,203	6,440	(6,557)	-5.2%
702000	Food Service Contract	4,917,898	-	-	4,917,898	5,112,378	-	-	5,112,378	194,480	4.0%
702001	Resident Assistant Food	-	-	-	-	-	-	-	-	-	n.a.
702103	E-Subscriptions & Electronic Media	672,630	672,255	180	195	538,356	538,176	180	-	(134,274)	-20.0%
702105	Shuttle Services	263,528	258,831	347	4,350	278,693	270,846	347	7,500	15,165	5.8%
702106	Meeting/Banquet/Conference Hosting	595,144	513,814	9,240	72,090	632,511	533,336	9,240	89,935	37,367	6.3%
702107, 706700, 707002, 707505	Rents	243,880	233,745	-	10,135	387,553	380,450	-	7,103	143,673	58.9%
702108	Accreditation	-	-	-	-	10,000	10,000	-	-	10,000	n.a.
702109	Animal Care	-	-	-	-	-	-	-	-	-	n.a.
702110, 702111	Diplomas, Books Non-Capital	24,216	22,521	910	785	28,871	27,961	910	-	4,655	19.2%
702101, 702200, 702200, 707300, 707303, 707304, 707305, 707306, 707307, 707308, 707309	Supplies - Educational/ Technology/ Office/ Law Enforcement/ Medical/ Drugs & Pharmaceuticals/ Clothing/ Promotional/ Hazardous Material/ Other	575,831	408,764	100,723	66,344	537,432	392,614	106,932	37,886	(38,399)	-6.7%
702202, 702201	Laboratory Chemicals, Compressed Gases	23,898	14,446	9,252	-	14,440	5,188	9,252	-	(9,258)	-39.1%
702203, 706500, 706501, 706502, 706503, 706504, 706505, 707001, 707250, 707600, 707601	Equipment Non-Capital - Educational/ Carpet/ Furniture/ Environmental/ Signage/ Tools/ Hardware, Controllable - Technology/ Firearms/ Art	524,899	488,531	10,232	26,136	539,377	508,162	10,854	20,361	14,478	2.8%
704600	Bad Debt Expense	-	-	-	-	-	-	-	-	-	n.a.
705000, 705100, 705300, 705500, 705800, 705801	Travel - InState/ OutState/ International, Personal Vehicle Mileage, Travel- Candidate Reimbursement/ Non Employee Training	326,497	272,054	31,692	22,751	381,308	332,234	31,692	17,382	54,811	16.8%
705001, 705002, 705101, 705102, 705301, 705302	Team Travel/ Athletic Recruiting	119,487	119,487	-	-	162,292	162,292	-	-	42,805	35.8%
705003, 705103	Travel/ Employee Training	9,639	9,560	-	79	25,698	25,698	-	-	16,059	166.6%
705700	NonReportable Tuition Reimbursement	-	-	-	-	-	-	-	-	-	n.a.
706200, 706201, 706202, 706203, 706204	Maintenance & Repairs - General/ Building/ Office Equip NonCap/ Ed Equipment NonCap/ Vehicle	1,480,029	941,927	2,965	535,137	1,584,341	1,018,399	3,003	562,939	104,312	7.0%
706300, 706301, 706302, 706400	Supplies - Maintenance/ Repair Materials/ Grounds & Landscape/ Motor Vehicles	518,584	400,977	-	117,607	590,680	483,351	-	107,329	72,096	13.9%
706600, 706601, 706602, 706603, 706604, 706605	Facility Svcs - Environment/ Safety/ Laundry/ Trash/ Other	591,936	304,814	3,406	283,716	588,580	312,351	6,301	269,928	(3,356)	-0.6%
707000, 707100, 707101	Maintenance & Support - Hardware/ Software/ Software License	2,650,766	2,534,208	3,533	113,025	2,930,209	2,816,737	3,895	109,577	279,443	10.5%
707150, 707151, 707152, 707153	Technology Svcs - Wiring & Repairs/ Telecomm/ Cellular/ Other	536,028	536,028	-	-	570,259	570,259	-	-	34,231	6.4%
707301	Supplies - Food/Bev/Meals	44,607	41,619	764	2,224	18,351	17,475	876	-	(26,256)	-58.9%
707350	Printing & Binding	155,012	147,384	1,382	6,246	141,324	139,768	1,382	174	(13,688)	-8.8%
707400, 707402, 707403	Postage, Mailing/ Delivery Costs/ Shipping & Freight	121,587	108,990	5,822	6,775	110,115	96,730	5,822	7,563	(11,472)	-9.4%
707450, 707451, 707452	Lease - Other Equipment/ Real Estate/ Copy Machine	51,388	40,412	-	10,976	111,745	102,548	-	9,197	60,357	117.5%
707500, 707501, 707502, 707506	Op Expense - Art Non-Cap/ Commodities for Resale/ Office Equip/ Sundry & Misc.	88,496	76,047	210	12,239	63,347	52,006	2,722	8,619	(25,149)	-28.4%
707590	Admin Cost Allowance & Indirect OH	-	-	-	-	-	-	-	-	-	n.a.
707595	Interest & Late Payment Expense	-	-	-	-	-	-	-	-	-	n.a.
708000, 708010, 708020, 708021, 708023	Land, Site Improv, Buildings, Building Improv, Building Equipment & Systems	130,334	130,334	-	-	58,942	8,642	-	50,300	(71,392)	-54.8%
708030, 708040, 708050, 708060, 708070, 708080	Capital- Office Equipment/ Technology/ Plant/ Other/ Vehicle/ Software	277,188	277,188	-	-	322,430	322,430	-	-	45,242	16.3%
708100, 708102, 708103	Library Books/ Periodicals/ Electronic Periodicals/ Other	48,788	48,788	-	-	20,000	20,000	-	-	(28,788)	-59.0%
706100	Fuel - Gasoline	107,278	106,135	-	1,143	106,542	105,542	-	1,000	(736)	-0.7%
706101	Fuel - Diesel	8,161	8,161	-	-	16,500	16,500	-	-	8,339	102.2%
706007	Utilities - Cable TV & Internet	193,401	-	-	193,401	4,000	-	-	4,000	(189,401)	-97.9%
713010	Other Expenses - Non Operating (CARES Funds)	-	-	-	-	-	-	-	-	-	n.a.
	Transfer for Cisco	-	-	-	-	900,137	900,137	-	-	900,137	n.a.
	Transfer for Collective Barg Special Funds	398,063	398,063	-	-	400,000	400,000	-	-	1,937	0.5%
	Total	18,560,709	11,530,439	373,265	6,657,005	20,369,701	13,255,909	389,256	6,724,536	1,808,992	9.7%
Utilities											
706000	Utilities - Electricity	2,055,189	1,200,546	-	854,643	2,560,488	1,543,899	-	1,016,589	505,299	24.6%
706001	Utilities - Natural Gas/Propane	1,964,621	1,865,500	-	299,121	1,554,729	1,311,952	-	242,777	(409,892)	-20.9%
706002	Fuel - Oil #1	-	-	-	-	-	-	-	-	-	n.a.
706003	Fuel - Oil #2	7,225	7,225	-	-	60,395	40,000	-	20,395	53,170	735.9%
706005	Utilities - Water	164,461	111,328	-	53,133	181,971	121,164	-	60,807	17,510	10.6%
706006	Utilities - Sewer	120,177	76,393	-	43,784	125,269	80,000	-	45,269	5,092	4.2%
	Total Utilities to WK # 7	4,311,673	3,060,992	-	1,250,681	4,482,852	3,097,015	-	1,385,837	171,179	4.0%

CONNECTICUT STATE UNIVERSITIES - EASTERN CONNECTICUT STATE UNIVERSITY
FULL-TIME PERSONNEL PLAN

EMPLOYEE CATEGORY *	FY 2022-23 Estimate (from FY24 Spending Plan)											
	Total			E&G			Self Supporting			Auxiliary		
	HC	FTE	Expenditures	HC	FTE	Expenditures	HC	FTE	Expenditures	HC	FTE	Expenditures
Faculty	-	165	18,020,429	-	165	18,020,429	-	-	-	-	-	-
Counselors	-	4	278,278	-	4	278,278	-	-	-	-	-	-
Librarians	-	7	852,764	-	7	852,764	-	-	-	-	-	-
Coaches	-	14	1,469,668	-	14	1,469,668	-	-	-	-	-	-
Sub Total AAUP	-	190	20,621,139	-	190	20,621,139	-	-	-	-	-	-
Clerical	-	34	2,360,550	-	33	2,275,699	-	-	-	-	1	84,851
Maintenance	-	109	6,080,022	-	96	5,447,572	-	-	-	-	13	632,450
A&R	-	3	297,243	-	3	297,243	-	-	-	-	-	-
Confidential	-	-	-	-	-	-	-	-	-	-	-	-
Protective Services	-	21	1,373,765	-	21	1,373,765	-	-	-	-	-	-
Professional Health Care	-	-	-	-	-	-	-	-	-	-	-	-
Eng. & Scientific	-	1	57,700	-	1	57,700	-	-	-	-	-	-
Administrators (SUOAF)	-	157	14,356,786	-	142	13,312,418	-	-	-	-	15	1,044,368
Managerial/Confidential Prof.	-	25	4,074,656	-	25	4,074,656	-	-	-	-	-	-
TOTAL POSITIONS	-	540	49,221,861 **	-	511	47,460,192	-	-	-	-	29	1,761,669
Turnover Savings included **			-			-			-			-

* Excludes Grants, Intra/Inter Agency & Bond Funds

EMPLOYEE CATEGORY *	FY 2022-23 Actual											
	Total			E&G			Self Supporting			Auxiliary		
	HC	FTE	Expenditures	HC	FTE	Expenditures	HC	FTE	Expenditures	HC	FTE	Expenditures
Faculty	164	-	18,037,420	164	-	18,037,420	-	-	-	-	-	-
Counselors	4	-	268,461	4	-	268,461	-	-	-	-	-	-
Librarians	5	-	852,764	5	-	852,764	-	-	-	-	-	-
Coaches	14	-	1,469,668	14	-	1,469,668	-	-	-	-	-	-
Sub Total AAUP	187	-	20,628,313	187	-	20,628,313	-	-	-	-	-	-
Clerical	32	-	2,324,379	31	-	2,239,528	-	-	-	1	-	84,851
Maintenance	106	-	5,939,776	94	-	5,328,417	-	-	-	12	-	611,359
A&R	3	-	293,115	3	-	293,115	-	-	-	-	-	-
Confidential	-	-	-	-	-	-	-	-	-	-	-	-
Protective Services	17	-	1,287,155	17	-	1,287,155	-	-	-	-	-	-
Professional Health Care	-	-	-	-	-	-	-	-	-	-	-	-
Eng. & Scientific	1	-	57,700	1	-	57,700	-	-	-	-	-	-
Administrators (SUOAF)	153	-	14,324,353	139	-	13,251,681	-	-	-	14	-	1,072,672
Managerial/Confidential Prof.	23	-	4,055,603	23	-	4,046,354	-	-	9,249	-	-	-
TOTAL POSITIONS	522	-	48,910,394 **	495	-	47,132,263	-	-	9,249	27	-	1,768,882
Turnover Savings included **			-			-			-			-

* Excludes Grants, Intra/Inter Agency & Bond Funds

CONNECTICUT STATE UNIVERSITIES - EASTERN CONNECTICUT STATE UNIVERSITY
FULL-TIME PERSONNEL PLAN

EMPLOYEE CATEGORY *	FY 2023-24 Spending Plan												
	Total			E&G			Self Supporting			Auxiliary			
	HC	FTE	Expenditures	HC	FTE	Expenditures	HC	FTE	Expenditures	HC	FTE	Expenditures	
Faculty	-	158	17,156,312		158	17,156,312	-	-	-	-	-	-	
Counselors	-	5	355,305		5	355,305	-	-	-	-	-	-	
Librarians	-	7	777,316		7	777,316	-	-	-	-	-	-	
Coaches	-	14	1,469,564		14	1,469,564	-	-	-	-	-	-	
Sub Total AAUP	-	184	19,758,497	-	184	19,758,497	-	-	-	-	-	-	
Clerical	-	34	2,354,420		33	2,272,646	-	-	-	1	-	81,774	
Maintenance	-	112	6,246,399		97	5,520,625	-	-	-	15	-	725,774	
A&R	-	3	284,273		3	284,273	-	-	-	-	-	-	
Confidential	-	-	-		-	-	-	-	-	-	-	-	
Protective Services	-	23	1,568,243		23	1,568,243	-	-	-	-	-	-	
Professional Health Care	-	-	-		-	-	-	-	-	-	-	-	
Eng. & Scientific	-	1	77,773		1	77,773	-	-	-	-	-	-	
Administrators (SUOAF)	-	162	14,367,738		146	13,335,131	-	-	-	16	-	1,032,607	
Managerial/Confidential Prof.	-	25	4,096,852		25	4,096,852	-	-	-	-	-	-	
TOTAL POSITIONS	-	544	48,754,195	**	-	512	46,914,040	-	-	-	-	32	1,840,155
Turnover Savings included **			-			-							-

* Excludes Grants, Intra/Inter Agency & Bond Funds

EMPLOYEE CATEGORY *	FY 2023-24 Projection												
	Total			E&G			Self Supporting			Auxiliary			
	HC	FTE	Expenditures	HC	FTE	Expenditures	HC	FTE	Expenditures	HC	FTE	Expenditures	
Faculty	157		16,828,362		157	16,828,362	-	-	-	-	-	-	
Counselors	5		348,264		5	348,264	-	-	-	-	-	-	
Librarians	7		776,531		7	776,531	-	-	-	-	-	-	
Coaches	15		1,534,780		15	1,534,780	-	-	-	-	-	-	
Sub Total AAUP	184	-	19,487,937		184	19,487,937	-	-	-	-	-	-	
Clerical	35		2,343,034		34	2,262,160	-	-	-	1	-	80,874	
Maintenance	112		6,216,451		97	5,551,910	-	-	-	15	-	664,541	
A&R	3		271,278		3	271,278	-	-	-	-	-	-	
Confidential	-		-		-	-	-	-	-	-	-	-	
Protective Services	24		1,361,418		24	1,361,418	-	-	-	-	-	-	
Professional Health Care	-		-		-	-	-	-	-	-	-	-	
Eng. & Scientific	1		77,773		1	77,773	-	-	-	-	-	-	
Administrators (SUOAF)	164		14,475,295		150	13,539,559	-	-	-	14	-	935,736	
Managerial/Confidential Prof.	24		3,922,716		24	3,922,716	-	-	-	-	-	-	
TOTAL POSITIONS	547	-	48,155,902	**	517	46,474,751	-	-	-	30	-	1,681,151	
Turnover Savings included **			-			-							-

* Excludes Grants, Intra/Inter Agency & Bond Funds

	FY2021-22 Actual			FY2022-23 Actual			FY2023-24 BUDGET			FY2023-24 Projection					
	Fall 21	Spring 22	Average	Fall 22	Spring 23	Average	Fall 23	Spring 24	Average	Fall 23	Change From Fall 22	Spring 24	Change From Spring 23	Average	Change From FY23 Avg
HEADCOUNT															
Full Time Undergraduate	3,476	3,196	3,336	3,285	3,083	3,184	3,222	2,943	3,082	3,195	(90) -3%	2,975	(108) -3.5%	3,085	(99) -3.1%
Graduate	74	80	77	81	80	81	89	89	89	72	(9) -11.1%	96	16 20.0%	84	3 3.7%
Total Full Time	3,550	3,276	3,413	3,366	3,163	3,265	3,311	3,032	3,171	3,267	(99) -3.0%	3,071	(92) -2.9%	3,169	(96) -2.9%
Part Time Undergraduate	670	733	702	642	701	672	642	701	672	655	13 2%	703	2 0.3%	679	7 1.0%
Graduate	101	89	95	75	67	71	75	67	71	70	(5) -6.7%	117	50 74.6%	94	23 32.4%
Total Part Time	771	822	797	717	768	743	717	768	743	725	8 1.1%	820	52 6.8%	773	30 4.0%
Total FT & PT	4,321	4,098	4,210	4,083	3,931	4,007	4,028	3,800	3,914	3,992	(91) -2.2%	3,891	(40) -1.0%	3,942	(65) -1.6%
FTE															
Full Time Undergraduate	3,439	3,155	3,297	3,258	3,051	3,154	3,195	2,912	3,054	3,164	(93) -3%	2,944	(107) -3.5%	3,054	(100) -3.2%
Graduate	65	71	68	71	67	69	77	75	76	64	(6) -9.1%	81	14 20.9%	73	4 5.8%
Total Full Time	3,504	3,226	3,365	3,328	3,118	3,223	3,272	2,987	3,130	3,228	(100) -3.0%	3,025	(93) -3.0%	3,127	(96) -3.0%
Part Time Undergraduate	237	162	200	227	137	182	227	137	182	221	(6) -2%	137	- 0.0%	179	(3) -1.6%
Graduate	44	36	40	30	26	28	30	26	28	29	(1) -4.5%	45	19 73.1%	37	9 32.1%
Total Part Time	281	198	240	257	163	210	257	163	210	251	(7) -2.7%	182	19 11.7%	216	6 2.9%
Total FT & PT	3,785	3,424	3,605	3,585	3,281	3,433	3,529	3,150	3,340	3,479	(107) -3.0%	3,207	(74) -2.3%	3,343	(90) -2.6%

EASTERN CONNECTICUT STATE UNIVERSITY
Expenditure Plan (Non-Operating) - By Object Account

Worksheet 12

Account Name	FY2022-23 Actual				FY2023-24 Projection				FY2023-24 Projection vs FY2022-23 Actual Inc(Dec)	
	Grants-Federal/Private		Intra/Inter Agency		Grants-Federal/Private		Intra/Inter Agency		\$	%
	pos.	\$	pos.	\$	pos.	\$	pos.	\$		
Revenue:										
State Appropriation	-	-	268,902	-	-	-	1,200,000	-	n.a	
Federal Financial Aid	5,969,663	-	-	-	6,399,100	-	-	429,437	0	
Federal Grants/Contracts	756,155	-	-	-	321,751	-	-	(434,404)	(1)	
State Financial Aid	1,064,547	-	-	-	1,527,082	-	-	462,535	0	
State and Private Grants/Contracts	1,174,229	-	-	-	766,978	-	-	(407,251)	(0)	
All Other Revenue	748,690	-	-	-	275,000	-	-	(473,690)	(1)	
Federal Passthrough RWSPAS (Willis) (Fund X35203)	603,795	-	-	-	1,128,564	-	-	524,769	87%	
HEERF Institutional Support (Fund X34081)	-	-	-	-	-	-	-	-		
Facilities Capital Improvements (Fund X35204)	-	-	-	-	826,733	-	-	-		
CRF Reimbursement (Fund X35200)	-	-	-	-	-	-	-	-		
Total Revenue	10,317,079		268,902		11,245,208		1,200,000	928,129	9%	
Expenditures:										
Personal Services:										
Full Time										
Faculty	-	-	-	-	-	-	-	-	n.a	
Counselors	-	-	-	-	-	-	-	-	n.a	
Librarians	-	-	-	-	-	-	-	-	n.a	
Coaches	-	-	-	-	-	-	-	-	n.a	
Classified	-	-	-	-	-	-	-	-	n.a	
Administrators (SUOAF)	3	215,374	-	-	3	188,407	-	-	(26,967)	(0)
Mgmt/Conf Professional	-	-	-	-	-	-	-	-	n.a	
Total Full Time	3	215,374	-	-	3	188,407	-	-	(26,967)	(0)
Part Time:										
Lecturers Teaching/Non Teaching	-	706,215	-	-	-	213,326	-	-	(492,889)	(1)
Perm/Intermit PT	-	-	-	-	-	-	-	-	n.a	
University Assistants	-	5,705	-	-	-	5,786	-	-	81	0
Graduate Assistants	-	-	-	-	-	-	-	-	n.a	
Other Part Time - Student Workers	-	27,717	-	-	-	28,595	-	-	878	0
Total Part Time	-	739,637	-	-	-	247,707	-	-	(491,930)	(1)
Overtime	-	-	-	-	-	-	-	-	n.a	
All Other Personal Services (Inc. Sick, Vac, Accr. Abs.)	-	676	-	-	-	1,300	-	-	624	1
Subtotal Personal Services	-	955,687	-	-	-	437,414	-	-	(518,273)	(1)
Fringe Benefits	-	210,260	-	-	-	78,452	-	-	(131,808)	(1)
Worker's Comp. Recovery	-	-	-	-	-	-	-	-	n.a	
Less Turnover Savings (enter as a negative #)	-	-	-	-	-	-	-	-	n.a	
Total P.S. & Fringe Benefits	-	1,165,947	-	-	-	515,866	-	-	(650,081)	(1)
Other Expenses:										
Financial Aid	-	8,386,695	-	-	-	9,329,746	-	-	943,051	0
Federal Grants/Contracts	-	207,636	-	-	-	1,007,136	-	-	799,500	4
State & Private Grants/Contracts	-	556,801	-	-	-	392,460	-	-	(164,341)	(0)
All Other Expenses (Lib, Equip, Telecom)	-	-	268,902	-	-	-	1,200,000	-	n.a	
Prior Year Encumbrances	-	-	-	-	-	-	-	-	n.a	
Total Other Expenses	-	9,151,132	268,902	-	-	10,729,342	1,200,000	1,578,210	0	
Indirect Cost	-	-	-	-	-	-	-	-	n.a	
Total Expenditures	10,317,079		268,902		11,245,208		1,200,000	928,129	0	
Net Surplus (Deficit)	-		-		-		-	-	n.a	