W-2 Frequently Asked Questions [FAQs]

- **What if I worked for more than one state agency in 2012?**
  - You will not receive a W-2 from each agency. All 2012 wage and tax information is combined on one W-2, regardless of how many state of Connecticut agencies you worked for.

- **Year to date wages on my last paystub do not match my Box 1 wages?**
  - Box 1 on your W-2 is your federal taxable wages. Not included in Box 1 are tax deferred retirement withholdings, pre-tax medical/dental deductions, retirement health deductions, FSA and DCA deductions.

- **Why are wages in Box 1 different from Box 3?**
  - Tax deferred retirement deductions are included in Box 3 but not in Box 1. Retirement deductions are Social Security and Medicare taxable.

- **In Box 14 there is an amount for 414H. What is that?**
  - That is the employee amount withheld for state retirement deductions.

- **What is the Box 12DD amount on my W-2?**
  - The Affordable Care Act now requires employers to report the cost of coverage under an employer-sponsored group health plan. This is the aggregate employee and employer share for medical insurance (does not include dental).

- **What paychecks are included on my 2012 W-2?**
  - Wages are reported to IRS on a cash basis. 26 paychecks were dated in 2012.

- **My dog ate my W-2. How do I get a W-2 reissued?**
  - There is a form which must be completed and returned to ECSU Payroll. This form is on our website and can also be completed in our office. Reissues of W-2s may take up to 2 weeks.

- **My name or social security is incorrect on my W-2. Can I still file my taxes?**
  - Yes, taxing agencies will allow filing of your taxes. However, please contact the ECSU Payroll department. We will process a W-2c [revised W-2] so that the corrected information is reported to both the IRS and Social Security Administration.