



M.A.L.E.S CONSTITUTION

Revised September, 2008

ARTICLE I. Name- The name of this club shall be M.A.L.E.S. (**Men Achieving Leadership, Excellence, and Success**) of Eastern Connecticut State University.

Mission Statement and Goals of M.A.L.E.S

The Men Achieving Leadership, Excellence and Success (*M.A.L.E.S.*) organization strives to foster inclusive professional and personal development opportunities, which enhance and aid to the overall fabric of civic engagement and the academic & social elements of young men within a campus and community environment. *M.A.L.E.S.* aims to develop and transform educated and engaged individuals, while transcending acquired skills onto others. *M.A.L.E.S.* offers structured and informal opportunities for mentorship, brotherhood, service learning, social capital and professional growth while integrating the goals and vision of alumni, advisors and current members who are dedicated to help facilitate the enrichment of the organizations culture.

Goals:

- To cultivate the experiences of young men in college and post-baccalaureate through mentorship, brotherhood, service learning, social capital and professional growth.
- Aim to achieve academically and socially while integrating both components within the college/university campus, surrounding community and professional workplace.
- Provide effective leadership opportunities, which will assist to enhance the overall image of the young man in today's society.
- Encourage a commitment to excellence in the daily operation of the *M.A.L.E.S.* organization and uphold its' members to the standard of excellence and dedication to the organizations mission.
- Recognize the development of its' members and witness the ultimate success of hard work, persistence and the achievement of one's goals.

ARTICLE II. The Purpose of the club shall be:

Section 1. To create programs and activities that will benefit the school, and the student body.

Section 2. To act as support for the community service project and other events presented by already established organizations on campus.

Section 3. To improve the image, leadership qualities, and communication skills of the ECSU man.

Section 4. To develop and support the Brotherhood among members.

Section 5. To provide personal and professional opportunities to members.

ARTICLE III. Membership:

Section 1. This organization will be open to all students at Eastern Connecticut State University.

Section 2. Voting membership - anyone who attends three consecutive meetings, writes, and reads an essay that state why they want to acquire membership and what they can contribute to the organization. Attend more then two M.A.L.E.S. program and Events, complete 2 hours of community service. A M.A.L.E.S. candidate must have at least a 2.0 cum GPA and be in good academic standing.

Section 3. Anyone missing *two* inexcusable meetings shall lose membership. Anyone missing four *consecutive* meetings regardless being excusable (based on how acceptable) or inexcusable shall lose Membership. E-board members and Advisors shall review all excused absences.

Section 4. Any member who misses three *consecutive* M.A.L.E.S. projects whether they are excusable (based on how acceptable) or inexcusable shall lose membership. This includes, M.A.L.E.S. programs and events, community service projects, and suggested study sessions. Excused by prior notification by E-board members.

Section 5. Any member of the organization who brings any dishonor or shame unto himself or any M.A.L.E.S. members shall lose membership, which includes fighting, plagiarism, judicial and/or academic probation on the campus and or anywhere and anything else that would demean and diminish the name and the purpose of M.A.L.E.S.

Section 6. Any member unable to attend a meeting for an excusable reason may vote by absentee ballot. The member must notify the E-Board in advance.

Section 7. Reinstatement of membership shall meet the following

Criteria: The member seeking reinstatement must come to three consecutive meetings. They must provide a speech on why they left and why they came back. All Active members will vote on the reinstatement of membership. A letter will be sent to the individual stating their status in the M.A.L.E.S. Organization.

ARTICLE IV. Officers:

The Constitutional Officers of this club shall be President, Vice-President, Treasurer, Secretary, Public Relations Officer, Community Service Coordinator and Sgt. of Arms. Officers are allowed no more than three absences from regular meetings per semester, unless it is a very important situation regarding academics or personal business.

Duties of the President

- a. To oversee all programs and events.
- b. To call and preside at all meetings if possible.
- c. To sign all official papers relating to the club when needed.
- d. To appoint and end all committees not already provided for.
- e. To appoint a temporary officer to assume the responsibilities to that office until special election is held.
- f. To appoint someone to take the minutes of a meeting when the secretary is absent.
- g. To confer with the Vice-President on matters relating to the club.

Duties of the Vice-President

- a. To assist the President
- b. To prepare the agenda.
- c. To act in the President's absence.
- d. To succeed the President in case of a vacancy during the term of office.
- e. To assist in supervision of all committee and programs
- f. To assist the President in communicating information to all members, advisors, and chapters of M.A.L.E.S.

Duties of the Treasurer

- a. To disburse funds as instructed by the President or as assigned in payment of bills.
- b. To keep an exact record of the money that is collected and spent.
- c. To submit a monthly financial report.
- d. To give a treasurer statement of balance at every / meeting.
- e. To request financial aid from the Student Government Association and all other financial resources.
- f. All duties as assigned

Duties of the Secretary.

- a. To keep proper record of all activities of the club, including minutes of every meeting.
- b. To carry on the official correspondence of the club which will be signed by the President.
- c. To give 72 hours notice of all meetings.
- d. To distribute minutes within 48 hours to the President, members and advisors.
- e. Responsible for the contact list of members and members of other chapters.
- f. All duties as assigned

Duties of the Public Relations Officer.

- a. To schedule all events in their proper location.
- b. To set up all promotional items and disburse them among the members.
- c. To appoint and lead a promotions team, and assistant officer(s).
- d. To keep and record the history and achievements of M.A.L.E.S.
- e. The Public Relations Officers is the voice of M.A.L.E.S. to the outside community. He answers all questions pertaining to or reflecting on M.A.L.E.S.
- f. All duties as assigned

Duties of the Community Service Coordinator

- a. To develop community service partnerships.
- b. Responsible for all community service programs.
- c. Develop a spreadsheet of organizational community hours
- d. Secure at least 2-3 (20 hours or more) community service projects for the organization per semester
- e. Develop a network between M.A.L.E.S and the community, including Willimantic community.
- f. Plan and implement activities for organizational bonding to strengthen brotherhood.

Duties of the Sergeant of Arms.

- a. To keep an accurate track of the constitution, Robert's rule of order, attendance to males functions, and membership.
- b. To enforce rules stated in constitution.
- c. To inform the E-board and Advisors of anyone breaking the rules.
- d. To be appointed by E-board.
- e. To keep and record the history and achievements of M.A.L.E.S
- f. All duties as assigned

Section 8. Loss of position of an E-Board Member.

- a. Any officer who misses more than three consecutive meetings whether they are excusable (based on how acceptable) or inexcusable.
- b. Any officer who fails to uphold any of their responsibilities.
- c. Any Officers who is placed on academic or judicial probation.
- d. Any Officer who dishonor's himself or the group as stated in Article III Section 5.
- e. E-Board members can be impeached for any of these reasons by any member/members of the organization.

ARTICLE V. Advisor(s):

- Section 1.** The advisor(s) shall be chosen by the membership at a duly constituted meeting of the organization by majority vote.
- Section 2.** The faculty advisor(s) shall serve as a non-voting ex-officio member of the Executive Board.
- Section 3.** The advisor(s) shall give advice for the better performance of the organization.
- Section 4.** The advisor(s) shall meet his/her responsibilities to the organization as stated in written directives issued by the Student Activities Office and in the Club Advisor's Operating Manual located on the Student Activities Website.
- Section 5.** The advisor(s) shall serve at the discretion of the University.

ARTICLE VI. Nominations and Elections of Officers:

- Section 1.** Elections shall be held for all offices, including those that are filled temporarily.
- Section 2.** Officers shall be elected for a term of one (1) year or until their successors are elected. They shall hold office until _____ when their successors shall assume office.
- Section 3.** Elections shall be held during the spring semester. Elections shall take place no earlier than March _____ and no later than April of each year.
- Section 4.** Only active members shall be allowed to vote. Voting shall be by secret ballot unless there is only one candidate for an office in which case election may be by voice vote.
- Section 5.** Officers shall be elected by a majority of those members voting in the election. If no candidate receives a majority vote on the first ballot, a revote will occur with the President casting a vote.
- Section 6.** Notification of elections and nominations must be given a week's notice prior to voting.

ARTICLE VII. Vacancies:

- Section 1.** In the event of the vacancy of the office of President, the duties will be carried out by the Vice-President. The office of Vice-President will be offered to the Secretary and/or Treasurer. If neither officer wishes to fill the Vice Presidency and election for the position will be held. If an existing officer does accept the Vice Presidency an election will be held for the vacant position.
- Section 2.** In the event of the vacancy of any other offices, the President will appoint a temporary officer and an election will be held as per the provision of Article VI Section 1.

ARTICLE VIII. Impeachment and/ or Recall:

- Section 1.** Any officer is subject to impeachment and /or recall and removal from the office for failing to fulfill his/her constitutional responsibilities.
- Section 2.** An impeachment request must be given at least a week in advance of the actual impeachment voting. Both the request and the voting must take place during regular meetings.
- Section 3.** Upon conclusion of the discussion and arguments for and against impeaching the officer, a vote shall be taken. No officer shall be impeached except by a two-thirds (2/3) vote. Voting shall be by secret ballot.
- Section 4.** An officer who is impeached shall immediately relinquish his/her office but shall be allowed to maintain active membership in the organization unless his/her actions have brought discredit to the organization.
- Section 5.** If an officer is impeached, the organization shall fill the position following the procedures outlined under Vacancies.

Article IX. Meetings:

- Section 1.** Meetings of the organization shall be held at least once a month (or weekly, or biweekly, depending on the needs of the organization) during the academic year. There must be 48 hours of notice of all emergency meetings.
- Section 2.** Quorum... a quorum shall be defined as 50% + 1 member of the club's total voting membership. A quorum must be present for any action to take place by membership.
- Section 3.** A quorum shall be required to conduct any official business of the organization except to adjourn.
- Section 4.** If voting results in a tie a re-vote will take place with the President casting a vote.

Article X. Amendments:

- Section 1.** Amendments to this constitution must be approved by a 2/3 majority of the voting membership present.
- Section 2.** Proposed amendments to the constitution shall be automatically tabled until the next scheduled meeting of the organization.
- Section 3.** Prior written notice of the proposed change(s) and the date of the meeting at which the proposed change(s) shall be voted on shall be provided to all members of the organization.
- Section 4.** The constitution may be amended at a duly constituted meeting of the organization by two-thirds (2/3) vote provided that prior notice has been given.

Article XI. Parliamentary Authority:

Robert's Rule of Order, Newly Revised shall act as the Parliamentary authority for all meetings of the club.

Article XII. Ratification:

This constitution must be ratified by a majority vote at a regular meeting and approved by the Student Government Association Budget and Management Committee.

Article XIII. M.A.L.E.S. Pledge:

After every official meeting is adjourned, all members will recite the pledge, it states:

“As a Brother of the M.A.L.E.S. Organization, I pledge to develop organizational consistency and commitment, to be honest and loyal, to earn the respect of others and to respect others. I pledge to develop and gain trust and to strengthen Brotherhood while striving for academic excellence. I also pledge to hold myself and other members accountable for actions and behavior detrimental to the organization's goals.”