RA REAPPLICATION PROCESS

Fall 2014

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Why we do a reaplication process

#ECSUHEROES TO #SERIOUSLY?

Why we do a reaplication process
3 EASY STEPS

• Intention
• Create a Portfolio
• Portfolio Presentation
4 EASIER STEPS

- Intent Questionnaire
- Presentation
- Formal Interview Questions
- Supervisors Recommendation
1. Please discuss your programming experiences since the last hiring process.

2. Reflect on your community development experiences since the last hiring process.

3. Please share what you have experience and learned in regards to conflict and crisis management experiences.

4. Are you interested in working with any theme housing areas? If so, which ones and what skills do you bring to help make that community successful?
PRESENTATION

- Why?
- Slight twist
FORMAT

- 5 Minutes
- Portfolio
- Poster board
- PowerPoint
- Prezi
- Performance
- Testimonials
- Video
ASSESSMENT

- Reflection
- Creativity
- Message
1. Discuss a program that you are proud of and what made it successful

2. Share some of your strengths as they relate to the RA position

3. What is an area that your hall director has asked you to improve upon and what have you done up to this point and what are your plans going forward

4. Discuss your performance on the RA Assessments and what you learned from them
FORMAL INTERVIEW

1. Summarize one of your RA Resident One on Ones and why you chose to share it.

2. What community of students do you feel you should work with next year & why?

3. What are your goals for the next year and how do you hope to achieve them?

4. If the RA expressed interest in Theme Housing, Please share how you intend to make ___ theme successful in the upcoming year.
SUPERVISOR’S RECOMMENDATION

- Score
- Narrative
  - Strengths
  - Areas for Improvement
  - Contributions to a staff
  - Student Populations the RA could work with
  - Progressive Discipline
2 Elements of concern
Score
Fitting in on a staff
QUESTIONS?
BONUS MATERIAL

- Open Door Invitation
- Reflect on your Experiences
- Ask Clarifying Questions