THE HOUSING GAMES
Resident Assistant Training:
Fall 2015

RA Position and Training Expectations

Paul Serignese
*He, Him, His
RA Training Expectations
Social Media
PSAs
Mandatory Trainings
One on Ones
Assessments
WARNING - Powerful Content
IDEAL Residential Portfolio
Engaging Our Students
Liberal Arts Works
Club Training
RA Training Expectations...

- Hard Part
- Have Fun
- Phones
- Be Engaged/Relationships
- Buddy System
- Dress Smart
- Challenge
- Ask Questions
SOCIAL MEDIA

#EasternRAs

Eastern Connecticut State University Housing and Residential Life Office

@EasternHousing

Should we?
I need a volunteer to select recipient
PSA – IT IS HOT OUT

119 DEGREES
BUT IT’S A
DRY HEAT
Attended:
Arkansas Technical University
Asnuntuck Community
Assumption College
Capital Community College
Central Connecticut State University
Eastern CT State University
Hampton University
Indiana University of Pennsylvania
New York University
Northeaster University
Pulaski Technical College
Quinnipiac Law School
Rowan University
Southern CT State University
Springfield College
University of Bridgeport
University of CT
University of Pittsburgh
University of RI
Waynesburg College (now University)
Western New England University

Worked at:
Assumption College
Boise State University
Carnegie Melon University
Chester College of New England (now closed)
Eastern CT State University
Endicott College
Florida A&M
Indiana University of Pennsylvania – Armstrong County Campus
Johnson & Whales University
Kings College
Marywood University
New York University
Post University
Rowan University
Salve Regina
School of American Ballet
South Carolina State University
Southern CT State University
Trinity College
University of Arkansas
University of CT
University of the Ozarks
University of Pittsburgh
University of RI
Western CT State University
PSA – ENTRY AND EXIT OF HALLS

YOU

SHALL NOT PASS
Mutual agreement between the RA and HD

RA does one less educational program (2)

Adopted Community Service Program should be focused on engaging your THC

Attend 1 THC meeting per month
PSA – MANDATORY AND UNOFFICIAL FUN

"BONDING TIME"
ALL YOU NEED IS MOTIVATION

FALSE: YOU NEED FEAR AND AN APPROACHING DEADLINE
## PSA - DEADLINES

### Simplified

<table>
<thead>
<tr>
<th>Deadline</th>
<th>Programs</th>
<th>RA Resident One on Ones</th>
<th>Bulletin Boards/Door Decs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening</td>
<td>Proposals for first three</td>
<td>N/A</td>
<td>Several/all students</td>
</tr>
<tr>
<td>October 1/March 1</td>
<td>1 Ed., 1 Adopted, 1 Social</td>
<td>First 25</td>
<td>One/all students</td>
</tr>
<tr>
<td>November 1/April 1</td>
<td>1 Educational, 1 Adopted</td>
<td>Second 25 if applicable</td>
<td>One/all students</td>
</tr>
<tr>
<td>December 1/May 1</td>
<td>1 Educational</td>
<td>Remaining students</td>
<td>One/all students</td>
</tr>
</tbody>
</table>
PSA - MANDATORY TRAININGS

Active Shooter – All RAs annually
Blood Borne Pathogens – New RAs
Cleary Act & CSA – All RAs annually
CSA – All RAs annually – online module
Fire Safety – All RAs annually
Haven – once @ Eastern – online module
Safe Driver Assessment – All RAs annually – module
Sexual Assault & Interpersonal Violence – All RAs annually
Sexual Harassment Training – moved
Early is on time, on time is late, and late is unacceptable.
Embrace Eastern’s Core Values
Lead by Example
Accountability and Ownership
Almost all of you were cheated in the RA Manual Assessment
When on Passive Duty RAs are not permitted to have guests.

- True
- False
What is it?
Opportunity to Lead
RA Council meeting times
Budget

RHA, UROC, FAD, (Housing)
Giveaways - Yes
Trips/Events - Yes
Prizes – No...
Non-Housing Prizes - Yes
Meaningful Conversation with each resident
25 – October 1
26-50 – November 1
51+ - December 1

Who has the most residents?

Leading by Example
One on Ones with RAs
ASSESSMENTS

RA Specific
RA Manual
BCD – feedback sheets
RA Training Assessment
Student Engagement Assessments
CSA, HAVEN, Safe-_DRIVER Training

Residents
Student Perception of Housing Staff
Analyze Resident Comments
IDEAL Residential Portfolio
Priority Point Data and Engagement
POWERFUL CONTENT

Bias
Race
Privilege
Self Harm and Suicidality
Sexual Assault
Etc...

Utilize support systems personal and departmental
WARNING – POWERFUL CONTENT

UPWORTHY

http://www.upworthy.com/how-7-things-that-have-nothing-to-do-with-rape-perfectly-illustrate-the-concept-of-consent
Wanna watch Pulp Fiction?

Sure!

1/2 hour later...

Eh, I'm not really liking this, let's do something else.

No! You said you'd watch the movie so you're staying until it's done.

Thanks for letting me borrow your car.

The next week...

What are you doing?

Borrowing your car! You said I could.

You can't take my car whenever you want it!

That's bullshit! You said I could have it once so I should be able to have it all the time.

The middle of the night...

Augh! What the hell?

You said you liked this song!

Yeah, but I don't want to listen to it while I'm sleeping!

I really like The Fluffy Bunnys’ new song.
So that’s the design I want, someday. Right here.

While he’s unconscious...

Bzzzzzz

You tattooed me while I was passed out? What is wrong with you?!

You said you wanted it!

But I didn’t want it when I was unconscious and didn’t know what was happening!

Thanks for making breakfast, Sweetie.

You’re welcome!

The next morning...

Where’s breakfast?

I didn’t feel like cooking. Have some cereal.

You are my wife and it is your duty to cook for me! Now make me some eggs or there will be hell to pay!

I brought the cards! Now I can teach you poker.

Cool!

A short time later...

Now that I know the rules I don’t think this game is for me.

You can’t invite me over to play cards and then not want to play cards! I went to all this trouble for you, so you owe me and we’re playing.
What is it?
Incentives
Portfolio – 20 PPs
Class Merritt Awards – FR, SO, JR
Line jump Room Selection
$1,000 Bookstore

Recruitment Incentive – RAs – free lunch
HD free dinner – if we get 100 enrolled
What is it?
Why should you do it?

Does the RA Position Count?

Bonus Incentive
Sweatshirt
or
$50 Gift Card
CLUB TRAINING

When is it?
Friday, August 28  12:30-5pm
Who signed up for it?
Can you actually attend?
QUESTIONS?