W-2 Frequently Asked Questions [FAQs]

❖ What if I worked for more than one state agency during the year?
  ✓ You will not receive a W-2 from each agency. All wage and tax information is
    combined on one W-2, regardless of how many state of Connecticut agencies you
    worked for. Whichever agency you had the most earnings will be the agency
    distributing the W-2.

❖ Year to date wages on my last paystub do not match my Box 1 wages?
  ✓ Box 1 on your W-2 is your federal taxable wages. Not included in Box 1 are tax
    deferred retirement withholdings, pre-tax medical/dental deductions, retirement
    health deductions, FSA and DCA deductions.

❖ Why are wages in Box 1 different from Box 3?
  ✓ Tax deferred retirement deductions are included in Box 3 but not in Box 1. 
    Retirement deductions are Social Security and Medicare taxable.

❖ In Box 14 there is an amount for 414H. What is that?
  ✓ That is the employee amount withheld for state retirement deductions.

❖ What is the Box 12DD amount on my W-2?
  ✓ The Affordable Care Act requires employers to report the cost of coverage under
    an employer-sponsored group health plan. This is the aggregate employee and
    employer share for medical insurance (does not include dental).

❖ What paychecks are included on my W-2?
  ✓ Wages are reported to IRS on a cash basis. All paychecks dated during the
    calendar year are included.

❖ My dog ate my W-2. How do I get a W-2 reissued?
  ✓ There is a form which must be completed and returned to ECSU Payroll. This
    form is on our website and can also be completed in our office. Reissues of W-2s
    may take up to 2 weeks.

❖ My name or social security is incorrect on my W-2. Can I still file my taxes?
  ✓ Yes, taxing agencies will allow filing of your taxes. However, please contact the
    ECSU Payroll department. We will process a W-2c [revised W-2] so that the
    corrected information is reported to both the IRS and Social Security 
    Administration.