CAREER OPTIONS

The LRHRM major provides a variety of exciting and socially relevant career opportunities. Students can explore entry level positions, further certifications or graduate education. Career areas include:

- Attorney
- Community Organization or Non-Profit Manager
- Consultant
- Human Resource Manager
- International Labor Organization, NGO or Government Agency Staff
- Labor Relations Agency Staff
- Labor Relations Manager
- Mediator or Arbitrator
- Public Agency Staff
- Public Policy Advocate
- Researcher
- Union Organizer

LABOR RELATIONS AND HUMAN RESOURCE MANAGEMENT

Eastern Connecticut State University’s Labor Relations and Human Resource Management (LRHRM) major is a multidisciplinary program that teaches students how to evaluate issues related to work and the employment relationship. With a focus on creative, analytical and critical thinking, the program offers a unique interdisciplinary approach to complex employment issues, both historic and contemporary, in the United States and globally.

The program draws its curriculum primarily from the disciplines of business, economics and psychology, and aims at developing a wide range of professional skills through a comprehensive required internship. Additional elective coursework from disciplines such as anthropology, communication, geography, history, philosophy, political science, social work and sociology allow students to design their course of study based on their interests and career goals. Through this multidisciplinary approach, the LRHRM major strives to achieve Eastern’s mission as a public liberal arts college where students can apply their classroom learning in a variety of practical settings.

The LRHRM major prepares students for employment in human resource management, labor relations, union administration and employee assistance; as well as for further study in fields such as psychology, business, law and other social sciences or professional fields.
Students acquire research, critical thinking, and writing and oral communication skills as they evaluate issues related to work and the employment relationship. The LRHRM major provides students with knowledge about the business, legal and economic contexts of the employment relationship and of the issues related to psychology that play a role in the workplace.

Students in this major develop a critical perspective and understanding of the historical development and current nature of the roles of workers, employers, unions, institutions, and laws related to work in the United States and in other countries. Students develop an understanding of the institutional dynamics and social and cultural factors related to work. Faculty members are full-time professors from business, economics, and psychology, with Ph.D. degrees from top universities.