

Table Talk

A Periodic Report on CSU-AAUP Contract Negotiations

Number 2: November 30, 2006

Negotiating Session 7

The AAUP and BOT negotiating teams met in the Board Room at the CSU system office in Hartford on Thursday afternoon, November 30. The two sides discussed a number of key issues across the table, including salary, special funds, and related financial matters, but no agreements were reached.

The most significant mark of progress at this session was that the management finally responded to AAUP proposals on financial matters. Management has countered with an offer that would increase the total full-time faculty payroll by significantly less than the 6.5 percent annual increases proposed by AAUP. Management also offered to increase special funds (travel, faculty development, research grants, and so on) and part-time pay scales by somewhat less than its proposed increases for full-time payroll. AAUP asked for clarifications on some details of this offer at the table, but did not otherwise comment. Negotiations on financial matters are now finally active and ongoing, but the outcome is uncertain.

Management also made counter offers on reassigned time, a late cancellation fee for part-time faculty (a cash amount made to part-time faculty when their classes are cancelled just before the semester starts), schedule for evaluation of coaches, the rank of endowed chair, and certain matters relating to grievance procedures. There was more extensive discussion of parental leave provisions, but again there was no agreement on any issues and none was expected at this meeting.

The session adjourned by mutual consent after about an hour and a quarter. The AAUP team spent the remainder of the afternoon discussing management's latest proposals with attorney Greg Adler. The next negotiating session is scheduled for December 14.