

ECSU named a good college to work for

WILLIMANTIC—Eastern Connecticut State University has been named a “Great College to Work For” by The Chronicle of Higher Education, a trade publication for colleges and universities.

Released earlier this month, the results are based on a survey of 253 colleges and universities. This is the ninth time Eastern has received “Great Colleges” distinction since it first began participating in the program in 2009.

Only 84 of the institutions that applied for the program achieved “Great College to Work For” recognition this year.

Eastern was also named to the national “Great Colleges Honor Roll,” one of only 42 institutions named.

This is the fourth year in a row Eastern has been named to the honor roll.

Eastern was the only public four-year university or college in New England to gain “Great Colleges” distinction.

The Chronicle’s “Great Colleges to

Work For” survey is in its 10th year and recognizes colleges that get top ratings from their employees on workforce practices and policies.

The survey results are based on a two-part assessment process: an institutional audit that captures demographics and workplace policies and a survey administered to faculty, administrators and professional support staff.

The primary factor in deciding whether an institution received recognition was employee feedback.

“It is gratifying to know that our employees continue to value the positive working environment we have at Eastern,” said Eastern President Elsa Núñez. “The ‘Great Colleges to Work For’ recognition not only symbolizes the common purpose shared by our faculty and staff, it also represents the welcoming and supportive environment that our students experience every day.

“To know that Eastern has consistent-

ly received this honor — winning ‘Great Colleges’ recognition in each of the nine years we have participated — is proof that our dedication to working together on this campus is a lasting value firmly rooted in our culture.”

To administer the survey and analyze the results, The Chronicle of Higher Education worked with ModernThink LLC, a strategic human capital consulting firm, in surveying hundreds of thousands of employees nationwide.

“It’s easier to be a great workplace during good times, but it’s when times are tough that the commitment to workplace quality really gets tested,” said Richard K. Boyer, principal and managing partner of ModernThink LLC. “Those institutions that measure up during times of economic hardship reinforce their already strong cultures and put even more distance between them and their peer institutions for whom they compete for talent.”